**NCT – Mid-Year Review – UK HealthCare**

Name:_____________________________ Date:_____________________________

Manager:________________________

<table>
<thead>
<tr>
<th>MJR:</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quality and Safety for Patient Care:</strong> Provides safe, competent, and age-specific care.</td>
<td>5%</td>
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<tr>
<td><strong>Quality and Safety for Patient Care:</strong> Performs all delegated tasks in a timely manner</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Quality and Safety for Patient Care:</strong> Documents care provided, written or electronic, in an accurate, thorough, legible manner, according to policy.</td>
<td>5%</td>
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<tr>
<td><strong>Quality and Safety for Patient Care:</strong> Responds to call lights with a sense of urgency.</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Quality and Safety for Patient Care:</strong> Meeting Unit-specific Enterprise Quality and Safety Goal (Cascade from Leadership Goal)</td>
<td>5%</td>
</tr>
</tbody>
</table>

Notes: Employee is:

- □ On Track
- □ At Risk

| Patient Centeredness: Models behavioral expectations and demonstrate service excellence to all customers. | 5%      |
| Patient Centeredness: Rounds for outcomes on patients per directions of Registered Nurse and per organization standard | 5%      |
| Patient Centeredness: Considers special needs of patients/families to promote comfort and well-being | 5%      |
| Patient Centeredness: Meeting Unit-specific Enterprise Patient Centeredness Goal (Cascade from Leadership Goal) | 5%      |

Notes: Employee is:

- □ On Track
- □ At Risk
### Teamwork:
- Collaborates with RN and communicates any changes observed in assigned patients. **5%**
- Exhibits teamwork by assisting fellow employees and working well with other departments and disciplines. **5%**
- When asked to work/assist in another work area, does so in a manner that exhibits teamwork and respect. **5%**
- Demonstrates support, respect, and professionalism for colleagues and is accountable for all interactions with others. **5%**

### Notes:
- Employee is: □ On Track □ At Risk

### Efficiency:
- Works efficiently and completes tasks within appropriate time parameters. **5%**
- Improves own work flow based on standard work. **5%**
- Utilizes time management effectively. **5%**
- Resources are used appropriately i.e. supplies, equipment, and computers. **5%**
- Reports to work on time and as scheduled **5%**

### Notes:
- Employee is: □ On Track □ At Risk

### Professional Development and Competency:
- Completes all required competencies and are maintained as current by designated deadlines. Attends and participates in staff meetings or other meetings as required. Assures accountability for professional development. **10%**

### Notes:
- Employee is: □ On Track □ At Risk

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Employee Signature & Date:

Manager Signature & Date: