In the wake of the events at Penn State University, I recently convened a workgroup of faculty and staff to analyze the university’s current policies with respect to codes of conduct and training. Their goal is to make recommendations to me this spring about places where we may strengthen our policies or areas where there are gaps that need to be filled.

It’s always prudent to examine institutional policies on a periodic basis to ensure that we are doing everything we can to create a culture that encourages -- and sets high expectations for -- ethical conduct at all levels. I know we are such a place.

To that end, I encourage everyone to take the brief, online survey (see link below). It will take about 8-10 minutes to complete. One of the workgroup’s first goals is to assess what our campus community knows and understands about existing policies and rules of conduct.

[https://uky.qualtrics.com/SE/?SID=SV_5oSdp5CxmecJ712](https://uky.qualtrics.com/SE/?SID=SV_5oSdp5CxmecJ712)

This survey represents the kind of exercises that vibrant, learning institutions undertake. There is much in this area that we already do very well. But at an institution of our size, I also suspect there are areas that can be identified for improvement or additional measures.

Thanks in advance for your willingness to participate and be part of our efforts to constantly learn and grow.