

# Academic Excellence Transformation

AE Town Hall  
Provost Tim Tracy

August 16, 2016



# Overview

- Status of the Restructuring
  - Division of Student and Academic Life
  - Division of Enrollment Management
  - CELT
  - UKIC
  - Division of Faculty Advancement
- Questions throughout



# Student and Academic Life

- Position changes
  - Position changes that changed less than 50% did not need to be reposted
- Position eliminations
- Position creations
  - Positions at a grade level of 47 or higher – posted for one month
  - Positions at a grade level of 46 or lower – posted for one week
  - First hiring phase:
    - Budget/HR/Finance/Administrative positions
    - Counseling positions
    - AE Centralized positions, examples include:
      - Strategic communications, Marketing and IT
      - Decision Support and Assessment
    - SAL positions, examples include:
      - Health and Wellness
      - Student Organizations and Activities
      - Career and Advising



# Student and Academic Life (continued)

- Second Phase of hiring: (next 2-3 weeks)
  - **Advising** (>15 positions), based in the colleges
  - **Health and Wellness** (VIP Center, DRC, Counseling Center, etc)
  - **Dean of Students** (Community of Concern, Student Conduct, Student Involvement, etc)
  - **Student and Academic Support** (Career Center, Advising, etc)



# Questions?



# Student and Academic Life (continued)

- SAL Implementation:
  - September 1 new reporting structure
    - Currently in transition, unit leaders working collaboratively to hand off responsibilities
  - Business continuity for opening of term
  - Shifting websites – content updated by Sept. 1
  - Physical space moves will be staggered as space opens up
  - Budget requests – current expense and positions
  - Facilities and residential life, later this fall



# Student and Academic Life (continued)

- Student voice and student leaders
  - Met last week
  - Systematizing their input
  - Codifying their organizations
  - Involving them in many of the open position searches



# Student and Academic Life (continued)

- Search for permanent Associate Provost for SAL
  - Retained Witt/Kieffer
  - Stakeholder interviews later this month
  - Forming a search committee
  - Drafted position announcement





# Student and Academic Life (continued)

- Developing a divisional culture
  - Meetings with teams, leaders, and individual colleagues
  - Next month, begin bringing the entire division together
  - Retreat/workshops



# Questions?



# Enrollment Management

- Bringing in Fall 2016 class
- Commencing the 2017 recruitment cycle
- EM transformation:
  - Working with Rose Martinelli and her team from Huron
  - Update on their work next week
  - Build out a timeline with Don Witt



# Center for the Enhancement of Learning and Teaching

- Contemplating a name change
- Moved Transformational Learning
  - Presentation U
  - The Study
- Kathi Kern and The Study staff are reaching out to the colleges and associate deans to develop a plan for Tutoring Initiative



# Questions?



# UK International Center

- Sue Roberts, new associate provost for internationalization
- Education Abroad on campus interviews
- International Recruiting Initiative



# Faculty Advancement

- Adding to the AE family
- GT Lineberry, Associate Provost
- Includes:
  - Faculty Advancement
  - University Assessment
  - Institutional Effectiveness



# Key Initiatives Update

- Advising
- Tutoring
- Counseling Services
- Behavioral and Academic Alerts
- Provost Persistence Grants
- Summer and First-Year Transition





# Timeline

- Sept. 1: New organizational structure takes effect
- Fall: EM, Residence Life and Facilities
- Spring: UKIC and CELT



# Contact

Transforming Academic Excellence

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Current Major Initiatives

UK4KY

Apply Now >

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General FAQ

Business Continuity FAQ

Communication

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View the presentation from the July 14 town hall

We've built incredible momentum in the last several years under the leadership of President

**AETransform@uky.edu**