Management

Carroll Martin Gatton
College of Business and Economics

Students in the management program earn the Bachelor of Business Administration degree. In addition to fulfilling University Studies requirements, students complete the College requirements, premajor and major requirements, and College core requirements listed below.

Admission Policy

Admission to the University is sufficient for admission to the Carroll Martin Gatton College of Business and Economics for students with less than a junior standing. However, lower division admission to the college or any admission to the University does not guarantee upper division admission to one of the degree programs in the Gatton College of Business and Economics. In general, admission depends upon the qualifications and preparation of the applicants, as well as the availability of resources for maintaining quality instruction.

Upper division admission into a degree program is necessary in order to be granted a baccalaureate degree from the Gatton College of Business and Economics.

The upper division admission requirements for the 2007-2008 academic year are a minimum 3.0 cumulative GPA or the minimum current Annual Admission GPA, whichever is lower; and a minimum 3.0 English/premajor GPA or the minimum current Annual Admission GPA, whichever is lower.

University Studies Requirements

See “University Studies Program” on pages 77-81 of the 2007-2008 UK Bulletin for complete University Studies requirements.

English and Premajor Requirements

Students must complete 26-31 credit hours taken from the following courses:

University First Year Writing Requirement ......................................................4
*ENG 203 Business Writing .............................................................................3
ACC 201 Financial Accounting I .................................................................3
*ACC 202 Managerial Uses of Accounting Information .........................3
**ECO 201 Principles of Economics I ...........................................................3
ECO 202 Principles of Economics II ............................................................3
STA 291 Statistical Method ...........................................................................3
MA 123 Elementary Calculus and Its Applications .....................................6
or
MA 113 Calculus I .........................................................................................4
B&E 102 Microsoft Office Specialist – Word .............................................0
B&E 103 Microsoft Office Specialist – PowerPoint ....................................0
B&E 104 Microsoft Office Specialist – Excel .............................................0

Subtotal: English and Premajor Hours ......................................................26-31

*May also be used to meet Second-Tier Graduation Writing Requirement.
**May also be used toward partial fulfillment of USP Social Science Requirement.

College Core

The Core, a total of 18 credit hours, consists of the following courses:

MKT 300 Marketing Management .................................................................3
FIN 300 Corporation Finance .....................................................................3
MGT 301 Business Management .................................................................3
MGT 340 Ethical and Regulatory Environment .........................................3
DIS 300 Quantitative Analysis in Operations Management .....................3
ECO 391 Economic and Business Statistics .............................................3

Subtotal: College Core Hours .................................................................18

Other College Requirements

*Students must complete one of the following courses:
ANT 101 Introduction to Anthropology ....................................................3-4
PSY 100 Introduction to Psychology ........................................................3
SOC 101 Introduction to Sociology .........................................................3

Students must complete one of the following courses:
COM 181 Basic Public Speaking .................................................................3
COM 252 Introduction to Interpersonal Communication .........................3
COM 281 Communication in Small Groups ..............................................3
COM 287 Persuasive Speaking .................................................................3
TA 225 Vocal Production for the Stage I or complete a bypass examination.................................................................3

*This one course may be used toward the USP Social Science Requirement.

Subtotal: Other College Hours .................................................................6-7

Major Requirements

To graduate with a Bachelor of Business Administration degree, a student is required to have at least 18 credit hours as follows:

MGT 320 Survey of Personnel and Industrial Relations .................................3
MGT 410 Analysis of Organizational Behavior .............................................3
MGT 499 Strategic Management .................................................................3

plus three of the following:
MGT 309 Introduction to International Business ........................................3
MGT 341 Business Law I ............................................................................3
MGT 390 Special Topics in Management (Subtitle required) ......................3
MGT 422 Wage and Salary Administration ...............................................3
MGT 423 Managing Employee Relations ...................................................3
MGT 441 Business Law II .........................................................................3
MGT 491 Small Business Management .....................................................3
MGT 492 Entrepreneurship and Venture Creation ......................................3

Subtotal: Major Hours ...............................................................................18

Electives

See “Electives” below. Students must complete a minimum of 120 hours to graduate with a degree in Business Administration.

TOTAL HOURS: ..................................................................................120

Electives

Each of the degree programs affords the student considerable opportunity and freedom of choice to take elective courses. The number of electives will vary depending on student and major. Each student must meet the general minimum hours for graduation (accounting majors – 121; all other majors – 120). Students pursuing a second degree must have a minimum of 144 hours. Twelve hours of electives must be taken from courses outside the Gatton College of Business and Economics (six of these hours, if taken for a letter grade, may be used to satisfy the USP elective requirement). Military science (lower division), music performance, KHP activity courses, and UK 101/201 (one credit) courses do not count for electives. A maximum of six hours of technical courses can be counted for electives. A total of four electives may be taken on a pass/fail basis if they are not being used for any other type of requirement, nor taught through the student’s major department(s).
College Requirements
To graduate from the Gatton College of Business and Economics, a student must have a total of 120 credit hours (exclusive of lower division military science courses, physical education service courses, and performance-type courses) with a 2.0 grade-point standing. (Accounting majors complete a minimum of 121 credit hours.) Students are required to earn at least 50 percent of their business credit hours required for the business degree at the University of Kentucky. A minimum GPA of 2.00 is required in all courses taken at the University of Kentucky used to satisfy the College core. Additionally, a minimum GPA of 2.00 is required in all courses taken at the University of Kentucky used to satisfy upper division departmental requirements.

In addition to fulfilling the First Year Writing Requirement (ENG 104), students must also complete ENG 203, Business Writing; ENG 203 may fulfill the Graduation Writing Requirement.

Policy on Experiential Education
Carol Martin Gatton College of Business and Economics’ faculty work with the Office of Experiential Education to provide students with the opportunity to intern in a business-related field. The College allows a student to apply toward graduation up to six credit hours (pass/fail option only) of EXP 396/internship credit earned at the University of Kentucky. The maximum credit hours each semester that can be applied toward graduation for EXP 396/internship credit is three. Credits earned for other internship courses throughout the University are included in the three hours per semester and the six hour maximum for graduation credit. For further information, contact the Office of Experiential Education at (859) 257-3632.