Graduates of the Clinical Leadership and Management program earn a Bachelor of Health Sciences (B.H.S.) degree. The UK Clinical Leadership and Management Bachelor of Health Sciences degree lays the groundwork for graduates to pursue graduate education and careers as competent, evidence-informed, effective leaders and life-long learners prepared to engage in ethical and interprofessional healthcare management practice. Graduates develop fundamental knowledge, values, and skills to lead with cultural humility and promote compassionate, efficient, responsive services to improve healthcare outcomes, the patient experience, access to healthcare, and quality of life for people in the Commonwealth of Kentucky and beyond. Program graduates will be prepared to assume greater responsibilities at their current jobs, be better qualified for job promotions, and be positioned for graduate studies. This degree program accommodates freshmen, associates or transfer students from many allied health disciplines including, but not limited to: radiological technology, respiratory therapy, dental hygiene, clinical laboratory technicians, and nursing. Students who graduate from the Clinical Leadership and Management program may pursue careers such as: practice manager, patient experience, healthcare non-profit management, medical sales, etc.

For additional information, go to: [www.uky.edu/chi/clm](http://www.uky.edu/chi/clm).

**Application Process and Requirements**

The admissions process begins with an application to the University of Kentucky by Priority deadline of November 1 for spring enrollment and April 1 for fall enrollment. For incoming freshmen applying for admission for summer, the deadline is February 1. For transfer students and readmitted students applying for admission for summer, the deadline is April 1.

Academic advising and information about admissions is available from:

**William Bickers, B.A.**  
Director of Recruitment  
Chs-admissions@uky.edu  
859-323-6743

or  

**Casey Shadix, Ph.D.**  
Director of Advising  
casey.shadix@uky.edu  
859-218-0573

or  

**Office of Student Affairs**  
College of Health Sciences  
859-218-1100

All transfer credits to meet CLM program core courses and electives must receive prior approval by the CLM Director of Undergraduate Studies or student advisor. For additional information about program content, email Professor Sarah Kercsmar at:  

**Sarah Kercsmar, Ph.D.**  
CLM Director of Undergraduate Studies  
sarah.kercsmar@uky.edu  
859-218-0514

Students will have to maintain an overall GPA of 3.0 in the CLM Core Courses and an overall GPA of 2.8 in all courses. If during any semester the student drops below the GPAs designated above, the student will be placed on probation for one semester and if the GPA remains below 3.0 for the CLM Core Courses or less than an overall GPA of 2.8 the student will be suspended from the program.

**UK Core Requirements**

See the UK Core section of the 2019-2020 Undergraduate Bulletin for the complete UK Core requirements. The courses listed below are (a) recommended by the college, or (b) required courses that also fulfill UK Core areas. Students should work closely with their advisor to complete the UK Core requirements.

1. **Intellectual Inquiry in Arts and Creativity**
   - Choose one course from approved list .................................................. 3

2. **Intellectual Inquiry in the Humanities**
   - Choose one course from approved list .................................................. 3

3. **Intellectual Inquiry in the Social Sciences**
   - PSY 100 Introduction to Psychology ..................................................... 4

4. **Intellectual Inquiry in the Natural, Physical, and Mathematical Sciences**
   - Choose one course from approved list .................................................. 3

5. **Composition and Communication I**
   - CIS/WRD 110 Composition and Communication I .............................. 3

6. **Composition and Communication II**
   - CIS/WRD 111 Composition and Communication II .............................. 3

7. **Quantitative Foundations**
   - Choose one course from approved list .................................................. 3

8. **Statistical Inferential Reasoning**
   - STA 210 Making Sense of Uncertainty: An Introduction to Statistical Reasoning  
   - STA 296 Statistical Methods and Motivations ...................................... 3

9. **Community, Culture and Citizenship in the USA**
   - Choose one course from approved list .................................................. 3

10. **Global Dynamics**
    - Choose one course from approved list .................................................. 3

11. **Core hours** .................................................................................. 31

**Graduation Composition and Communication Requirement (GCCR)**

CLM 300 Healthcare Managers: Write, Speak, and Create .......................... 3

**Graduation Composition and Communication Requirement hours (GCCR)** .......................................................... 3

**Premajor Requirements**

CLM 120 Careers in Clinical Leadership and Management .......................... 2

CHS 150 Introduction to Interprofessional Healthcare Seminar .................. 3

**Premajor hours** .................................................................................. 5

--- CONTINUED ---
### Major Requirements

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>CLM 104</td>
<td>Mindfulness Practices and Stress Reduction</td>
<td>1</td>
</tr>
<tr>
<td>CLM 241</td>
<td>Health and Medical Care Delivery Systems</td>
<td>3</td>
</tr>
<tr>
<td>CLM 300</td>
<td>Healthcare Managers: Write, Speak, and Create</td>
<td>3</td>
</tr>
<tr>
<td>CLM 323</td>
<td>Social Determinants of Health</td>
<td>3</td>
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<tr>
<td>CLM 350</td>
<td>Health Policy, Politics, and Law</td>
<td>3</td>
</tr>
<tr>
<td>CLM 325</td>
<td>Introduction to Health Care Management</td>
<td>3</td>
</tr>
<tr>
<td>CLM 353</td>
<td>Ethics in Health Services Management</td>
<td>3</td>
</tr>
<tr>
<td>CLM 455</td>
<td>Financial Management of Healthcare Organizations</td>
<td>4</td>
</tr>
<tr>
<td>CLM 444</td>
<td>Leadership: Human Resources Management in Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>CLM 342</td>
<td>Leadership: Management Competencies Essential to Lead in Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>CLM 453</td>
<td>Cultural Competence in Healthcare</td>
<td>3</td>
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<tr>
<td>CLM 443</td>
<td>Leadership: Strategic Vision, Mission and Planning in Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>CHS 354</td>
<td>Interprofessional Evidence-Based Decision Making</td>
<td>3</td>
</tr>
<tr>
<td>CLM 495</td>
<td>Clinical Leadership and Management Capstone</td>
<td>3</td>
</tr>
<tr>
<td>CLM 480</td>
<td>Seminar in Human Health Sciences (Variable Topic)</td>
<td>3</td>
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<tr>
<td>CLM 401</td>
<td>Practicum I: Foundations</td>
<td>3</td>
</tr>
<tr>
<td>CLM 402</td>
<td>Practicum II: Intermediate</td>
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<tr>
<td>CLM 403</td>
<td>Practicum III: Advanced</td>
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<tr>
<td>CLM 335</td>
<td>Health Information Management</td>
<td>3</td>
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</tbody>
</table>

**Major hours** .......................................................... 62

### Electives

Students must take 22 elective credit hours, of which 15 must be at the 300-level or higher.

<table>
<thead>
<tr>
<th>Elective hours</th>
<th>22</th>
</tr>
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</table>

**TOTAL HOURS:** ......................................................... 120