Office of the President	
January 31, 2014	

Members, Board of Trustees:

# PERSONNEL ACTIONS

<u>Recommendation</u>: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

<u>Background</u>: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken:	☑ Approved	☐ Disapproved	Other	

# PRESIDENT AND EXECUTIVE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION

# I. BOARD ACTION

## A. RETIREMENTS

# Vice President for Research

Adkins, William K., IS Technical Support Specialist III, Center for Applied Energy Research, after 25 years and 6 months of consecutive service under AR 3.1 Section VIII.B, effective 1/2/14.

## **B. EARLY RETIREMENTS**

# Vice President for Facilities Management

Crouch, Joseph E., Project Manager II, Campus Physical Plant, after 29 years and 8 months of consecutive service under AR 3.1 Section VIII.A, effective 1/31/14.

Ridgeway, Venda B., Duplicating & Postal Services Manager, General Fund Mail Services, after 41 years and 6 months of consecutive service under AR 3.1 Section VIII.A, effective 1/31/14.

## II. ADMINISTRATIVE ACTION

## A. PROMOTIONS

# Vice President for Facilities Management

Blues, Andrew, from Campus Physical Plant, Information Technology Manager I to Facilities Information Services Director Associate, Facilities Management Information Services, effective 11/15/13.

#### **PROVOST**

# I. BOARD ACTION

#### A. ACADEMIC APPOINTMENTS

- Crump, Laura M., College of Medicine, Associate Professor (voluntary), Pathology and Laboratory Medicine, 12/1/13 through 6/30/16.
- Dubocq, David P., College of Medicine, Associate Professor (voluntary), Family and Community Medicine, 9/1/13 through 6/30/16.
- Williams, Mark V., College of Medicine, Professor\* (with tenure), Internal Medicine, and joint appointment as Professor\* (without tenure), Health Management and Policy, College of Public Health, effective 1/1/14.
- Yuan, Ling, College of Agriculture, Food and Environment, Associate Professor (with tenure), Plant and Soil Sciences, appointed to the Harold R. Burton Professorship in Plant Biochemistry, 7/1/14 through 6/30/16.
- Zeller, Gregory G., College of Dentistry, Professor\* (with tenure), Oral Health Practice, effective 1/1/14.

#### **B. ADMINISTRATIVE APPOINTMENTS**

Leukefeld, Carl G., College of Medicine, Professor (with tenure), Behavioral Science, and joint appointments as Professor (without tenure), Oral Health Science, College of Dentistry and Professor (without tenure), Psychiatry and Professor (without tenure), Health Behavior, College of Public Health and Professor (without tenure), College of Social Work, appointed Chair, Behavioral Science, 8/1/13 through 7/31/16.

# C. JOINT APPOINTMENTS

- Gurley, John C., College of Medicine, Professor (with tenure), Internal Medicine, joint appointment as Professor (without tenure), Surgery, effective 12/1/13.
- High, Walter M., College of Medicine, Associate Adjunct Professor, Physical Medicine and Rehabilitation, and joint appointment as Associate Adjunct Professor, Neurosurgery, new joint appointment as Associate Adjunct Professor, Psychology, College of Arts and Sciences, 10/16/13 through 6/30/14.

#### D. TERMINAL REAPPOINTMENTS

Li, Tianxiang, College of Engineering, Associate Research Professor, Mechanical Engineering, 1/1/14 through 5/15/14.

#### E. RETIREMENTS

- Abolins, Liga, College of Arts and Sciences, Senior Lecturer, English, after 11 years of consecutive service, under AR 3:1, Section VIII.B, effective 1/7/14.
- Botto, Ronald W., College of Dentistry, Associate Professor\* (with tenure), Oral Health Science, after 6 years and 6 months of consecutive service, under AR 3:1, Section VIII.B, effective 2/10/14.
- Howard, Phyllis J., College of Dentistry, Account Clerk III, Dentistry Kentucky Clinic, after 10 years and 11 months of consecutive service, and a total of 21 years and 1 month of service, under AR 3:1, Section VIII.B, effective 1/3/14.
- Johnson, Helen A., College of Public Health, Administrative Staff Officer III, Council on Aging, after 28 years and 11 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/1/14.
- Noonan, Daniel J., College of Medicine, Professor (with tenure), Molecular and Cellular Biochemistry, and joint appointment as Professor (without tenure), Graduate Center for Toxicology, after 21 years and 2 months of consecutive service, under AR 3:1, Section VIII.B, effective 3/17/14.
- Rader, James W., College of Agriculture, Food and Environment, Staff Support Associate I, Agricultural Communications, after 32 years and 6 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/14.
- Raitz, Karl B., College of Arts and Sciences, Professor (with tenure), Geography, after 43 years and 4 months of consecutive service, under AR 3:1, Section VIII.B, effective 12/31/13.
- Sears, Carolyn S., Libraries, Account Clerk III, after 10 years and 8 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/2/14.
- Shahan, Karen S., College of Agriculture, Food and Environment, Staff Support Associate II, Horticulture, after 33 years and 8 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/1/14.

# F. EARLY RETIREMENTS

- Kabalen, Pamela H., College of Dentistry, Dental Technician Supervisor, Lab Services, after 34 years and 7 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/31/14.
- Moscow, Jeffrey A., College of Medicine, Professor (with tenure), Pediatrics, and joint appointment as Professor (without tenure), Graduate Center for Toxicology, after 16 years and 4 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/3/14.
- Simpson, James M., Information Technology, Programmer Systems Lead, IT Infrastructure Operations Group, after 25 years and 3 months of consecutive service, under AR 3:1, Section VIII.A, effective 12/8/13.
- Woods, Nancy L., Student Affairs, Office Assistant, Residence Life, after 22 years and 7 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/2/14.

#### G. POST-RETIREMENT APPOINTMENTS

- Hopenhayn, Claudia, College of Public Health, Associate Professor (part-time), Epidemiology, 1/6/14 through 1/5/15.
- Wala, Andrzej M., College of Engineering, Professor (part-time), Mining Engineering, 1/1/14 through 12/31/14.

## H. PHASED RETIREMENT APPOINTMENTS

Enochs, Edgar, College of Arts and Sciences, Professor (with tenure), Mathematics, 1/1/14 through 12/31/18.

# II. <u>ADMINISTRATIVE ACTION</u>

### A. ACADEMIC APPOINTMENTS

- Ajabor, Kenneth, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 12/1/13 through 6/30/16.
- Arain, Shaista T., College of Medicine, Assistant Professor (part-time), Pediatrics, 1/1/14 through 6/30/14.
- Bennett, Lynda L., College of Health Sciences, Instructor (part-time), Clinical Sciences, 11/25/13 through 6/30/14.
- Beshah, Pawelos S., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 10/1/13 through 6/30/16.
- Braxton, Thomas M., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 9/1/13 through 6/30/16.
- Breeding, Van S., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 12/1/13 through 6/30/16.
- Frame, Meredith H., College of Medicine, Assistant Professor (voluntary), Pathology and Laboratory Medicine, 12/1/13 through 6/30/16.
- Hall, James M., College of Health Sciences, Assistant Professor (voluntary), Rehabilitation Sciences, 12/1/13 through 6/30/16.
- Hathaway, Erin M., College of Agriculture, Food and Environment, Instructor (part-time), Landscape Architecture, 1/15/14 through 6/30/14.
- He, Gexiao, College of Fine Arts, Instructor (visiting), Art and Visual Studies, 8/15/13 through 6/30/14.
- LaRue, Gentry C., College of Medicine, Assistant Professor (voluntary), Psychiatry, 12/1/13 through 6/30/16.
- McGowan, Carter Anne, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/14 through 6/30/14.
- Montpetit, Christopher M., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/14 through 6/30/14.
- Osborne, David, College of Business and Economics, Instructor (part-time), Accountancy, 1/16/14 through 5/15/14.
- Powdrill, Rachel, College of Health Sciences, Instructor (part-time), Clinical Sciences, 1/1/14 through 6/30/14.

- Repass, Tandy S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 12/1/13 through 6/30/16.
- Sperry, Christopher L., College of Medicine, Instructor (voluntary), Family and Community Medicine, 12/1/13 through 6/30/16.
- Tangirala, Naga R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 12/1/13 through 6/30/16.
- Thro, William E., College of Law, Instructor (part-time), 1/1/14 through 6/30/14.
- von Lackum, Nancy K., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 1/1/14 through 6/30/14.
- Wheeler, Jeffrey M., College of Agriculture, Food and Environment, Instructor (part-time), Horticulture, 1/1/14 through 6/30/14.
- Wilson, Robert E., College of Medicine, Assistant Professor (voluntary), Otolaryngology Head and Neck Surgery, 12/1/13 through 6/30/16.

#### **B. ADMINISTRATIVE APPOINTMENTS**

- Dobbs, Michael R., College of Medicine, Associate Professor\* (with tenure), Neurology, and joint appointment as Associate Professor\* (without tenure), Preventive Medicine and Environmental Health, College of Public Health, appointed Interim Chair, Neurology, 2/1/14 through 7/31/14.
- Dugan, Michael, College of Medicine, Advanced Practice Provider III, Surgery, effective 11/11/13.
- Ellington, Emily F., College of Medicine, Advanced Practice Provider I, Polk-Dalton Clinic, effective 10/28/13.
- Falls, Candice, College of Medicine, Advanced Practice Provider III, Internal Medicine, effective 11/18/13.
- Wang, Shuxia, College of Medicine, Associate Professor (with tenure), Graduate Center for Nutritional Sciences, appointed Interim Director, Graduate Center for Nutritional Sciences, 1/1/14 through 6/30/14.
- Wilson, Erin L., College of Medicine, Advanced Practice Provider I, Pediatrics, effective 11/7/13.

#### C. JOINT APPOINTMENTS

Vandsburger, Moriel H., College of Medicine, Assistant Professor, Physiology, joint appointment as Assistant Professor, Biomedical Engineering, College of Engineering, 1/2/14 through 6/30/14.

#### D. REAPPOINTMENTS

- Blue, Lisa Y., College of Arts and Sciences, Instructor (part-time), Chemistry, 1/1/13 through 12/31/13, and 1/1/14 through 5/15/14.
- Botero Laverde, Isabel C., College of Business and Economics, Instructor (part-time), Management, 1/16/14 through 5/15/14.
- Corn, Adalhi, College of Fine Arts, Instructor (part-time), Theatre, 1/1/14 through 6/30/14.

- Derefinko, Karen J., College of Arts and Sciences, Instructor (part-time), Psychology, 1/1/14 through 5/15/14.
- Farrington, Joshua D., College of Arts and Sciences, Instructor (part-time), History, 1/1/14 through 5/15/14.
- Froehling, Oliver R., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 1/1/13 through 12/31/15.
- Goodin, Amie J., College of Business and Economics, Instructor (part-time), Economics, 1/16/14 through 5/15/14.
- Gulla, Darrin V., College of Business and Economics, Lecturer, Economics, 7/1/13 through 6/30/14.
- Hood, James L., College of Arts and Sciences, Instructor (part-time), History, 1/1/14 through 5/15/14.
- Johnson, Terry, College of Business and Economics, Instructor (part-time), Marketing and Supply Chain, 1/16/14 through 5/15/14.
- Kirn, John, College of Business and Economics, Instructor (part-time), Management, 1/16/14 through 5/15/14.
- Laub, Daniel, College of Business and Economics, Instructor (part-time), Economics, 1/16/14 through 5/15/14.
- Marion, Daniel A., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 1/1/13 through 12/31/15.
- McCoy, Tina M., College of Nursing, Instructor (part-time), 1/1/14 through 6/30/14.
- Mitchell, Jonah, College of Business and Economics, Instructor (part-time), Finance and Quantitative Methods, 1/16/14 through 5/15/14.
- Motamedi, Hossein, College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/14 through 5/15/14.
- Myers, Adria B., College of Nursing, Instructor (part-time), 1/1/14 through 6/30/14.
- Owen, Joshua B., College of Arts and Sciences, Instructor (part-time), Chemistry, 11/1/13 through 12/31/13.
- Rice, Christopher S., College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/14 through 5/15/14.
- Schelling, Christopher M., College of Business and Economics, Instructor (part-time), Finance and Quantitative Methods, 1/16/14 through 5/15/14.
- Shearer, Boyd L., College of Arts and Sciences, Instructor (part-time), Geography, 1/1/14 through 5/15/14.
- Swinford, Bill, College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/14 through 5/15/14.
- Wertzler, Jon F., College of Business and Economics, Instructor (part-time), Management, 1/16/14 through 5/15/14.
- Wilhelm, Jana S., College of Business and Economics, Instructor (part-time), Accountancy, 1/16/14 through 5/15/14.

#### E. CHANGES

Burr, Stephen, Information Technology, from Advanced Analytics Team Lead, BI Enterprise Reporting, to IT Enterprise Architect II, IT Enterprise Architecture Group, effective 11/1/13.

- Farthing, Rebecca, from Ambulatory Services Administration/UKHC, Clinical Analyst Principal, to Strategic Planning and Financial Analyst, Provost Budget Office, effective 12/1/13.
- King, Victoria L., College of Medicine, from Assistant Professor, Internal Medicine, to Assistant Research Professor, Internal Medicine, 12/1/13 through 6/30/14.
- McCarthy, Denise, College of Health Sciences, from Administrative Staff Officer III, to Dean Assistant, effective 11/1/13.
- Shirakbari, Alicia A., College of Medicine, from Clinical Assistant Professor, Emergency Medicine, to Assistant Professor (part-time), Emergency Medicine, 11/1/13 through 6/30/14.
- Tynan, Ronan, College of Fine Arts, from Instructor (visiting), Music, to Instructor (part-time), Music, 7/1/13 through 6/30/14.

#### F. LEAVES OF ABSENCE

- Hastings, J. Todd, College of Engineering, Associate Professor (with tenure), Electrical and Computer Engineering, Entrepreneurial Leave, 1/1/14 through 2/28/14.
- Hippisley, Andrew, College of Arts and Sciences, Professor (with tenure), English, from Sabbatical leave at full salary, 7/1/14 through 12/31/14, to Sabbatical leave at full salary, 7/1/16 through 12/31/16.
- Kurzynske, Janet S., College of Agriculture, Food and Environment, Extension Professor (with tenure), Dietetics and Human Nutrition, Sabbatical leave at full salary, 4/1/14 through 9/30/14.
- Li, Guo-Min, College of Medicine, Professor (with tenure), Graduate Center for Toxicology, and joint appointments as Professor (without tenure), Molecular and Cellular Biochemistry and Professor (without tenure), Pathology and Laboratory Medicine, Sabbatical leave at full salary, 1/1/14 through 6/30/14.
- Patterson, Ebony G., College of Fine Arts, Associate Professor (with tenure), Art and Visual Studies, Sabbatical leave at half salary, 8/16/14 through 5/15/15.
- Santi, Enrico, College of Arts and Sciences, Professor (with tenure), Hispanic Studies, Leave without pay, 7/1/14 through 12/31/14.
- Sellnow, Timothy L., College of Communication and Information, Professor (with tenure), Communication, Sabbatical leave at full salary, 7/1/14 through 12/31/14.
- Sharkey, Michael J., College of Agriculture, Food and Environment, Professor (with tenure), Entomology, from Sabbatical leave at full salary, 10/15/13 through 4/14/14, to Sabbatical leave at full salary, 11/18/13 through 5/17/14.
- Stamps, William H., College of Fine Arts, Associate Professor (with tenure), Art and Visual Studies, Sabbatical leave at full salary, 8/16/14 through 12/31/14.
- Superson, Anita, College of Arts and Sciences, Professor (with tenure), Philosophy, from Sabbatical leave at full salary, 1/1/15 through 6/30/15, to Sabbatical leave at half salary, 1/1/15 through 6/30/15.

#### G. RESIGNATIONS

- Al Rifai, Anas, College of Medicine, Clinical Assistant Professor, Internal Medicine, effective 12/15/13.
- Garrison, Jason S., College of Medicine, Clinical Assistant Professor, Anesthesiology, effective 11/18/13.
- Ho, Denise Y., College of Arts and Sciences, Assistant Professor, History, effective 11/18/13.
- Nihill, Patricia, College of Dentistry, Associate Professor\* (with tenure), Oral Health Practice, effective 2/10/14.
- Nogueira, Lia, College of Agriculture, Food and Environment, Assistant Professor, Agricultural Economics, effective 1/11/14.
- Romond, Kelli K., College of Dentistry, Assistant Professor\*, Oral Health Practice, effective 1/3/14.
- Schofield, Matthew R., College of Arts and Sciences, Assistant Professor, Statistics, effective 12/31/13.
- Tao, Daniel, College of Engineering, Professor (with tenure), Mining Engineering, effective 12/23/13.
- Walters, Cory G., College of Agriculture, Food and Environment, Assistant Extension Professor, Agricultural Economics, effective 1/11/14.

# **EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS**

# I. <u>BOARD ACTION</u>

## A. RETIREMENTS

- Bailey Sheila J., Nursing Care Technician, after 24 years and 5 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/01/2014
- Burns, Edward N., Healthcare Facilities Manager Senior, after 7 years and 11 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/02/2014
- Todd, Sharon M., Staff Support Associate II, after 22 years and 4 months of consecutive service, under AR 3:1 Section VIII A., effective 01/01/2014

# II. <u>ADMINISTRATIVE ACTION</u>

# **B. ADMINISTRATIVE APPOINTMENTS**

- Bratcher, Diana, Advanced Practice Provider-Ambulatory Care/UKHC, University Health Services, effective 12/01/2013
- Wireman, Jason Thomas, Practice Manager III/UKHC, Gill Heart Institute, effective 11/18/2013

## C. CHANGES

Cole, Melasene, from Patient Placement Coordinator/UKHC, Command Center to Patient Care Manager/UKHC, Critical Care Services, effective 10/20/2013