

# CR 1

Chairman, Board of Trustees  
September 9, 2016

Members, Board of Trustees:

## PRESIDENTIAL EVALUATION

Recommendations: that the Board of Trustees accept the Chair's report on the evaluation of President Eli Capilouto's performance in 2015-16; commend the President for his continuing transformative leadership of the University of Kentucky toward achievement of the goals of the 2015-2020 Strategic Plan; and urge that the President continue to build on his accomplishments and work on areas identified for performance improvement.

Background: Pursuant to Section E. (Evaluation), of President Eli Capilouto's Employment Agreement with the University of Kentucky Board of Trustees, an annual performance evaluation shall be performed in accordance with Governing Regulation II.E.2(a).

The Executive Committee shall serve as the performance review committee for the President. The Executive Committee shall involve the entire Board of Trustees in this evaluation and shall also solicit input from the executive committees or executive councils of the University Senate, Staff Senate and Student Government Association.

At its February 19, 2016 meeting, the Board established a process for reviewing the President's performance in 2015-16. As in the past, the evaluation included input from various constituencies; and each member of the Board was asked to provide an evaluation of the President. The evaluation, thru questions reviewed and approved by the Executive Committee, assessed the President's performance across the range of responsibilities of the Office and missions of the University, including objectives of the 2015-2020 Strategic Plan adopted by the Board of Trustees at its October 2015 Retreat. The performance assessment document contained both qualitative and quantitative components. In addition, the President prepared and submitted an annual self-evaluation to the Board; and the Executive Committee received the results of the annual survey of faculty conducted by the University Senate.

As the Board voted unanimously at its June 24, 2016 meeting to extend the President's Employment Agreement and increase his compensation, there is no further action on his Employment Agreement.

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Action taken:  Approved       Disapproved       Other \_\_\_\_\_