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Office of the President April 1, 2003

Members, Board of Trustees:

PROPOSED VISION, MISSION, VALUES STATEMENT

<u>Recommendation</u>: that the Board of Trustees adopt the attached vision, mission and values statement for the University.

<u>Background</u>: The Southern Association of Colleges and Schools (SACS) recommends that institutions of higher education have a clearly defined statement that describes the institution, its characteristics, and its purpose. SACS further recommends that institutions periodically review this statement. The University's current vision, mission and values statement was adopted by the Board of Trustees in May 1998. As part of the development process for the 2003-06 strategic plan, the University reviewed its existing purpose statement. The three subcommittees developing the strategic plan, which represent the academic, clinical, and business enterprises of the institution, provided suggested changes to the vision, mission and value statement. The Executive Steering Committee for the 2003-06 strategic plan reviewed the suggested changes and issued a draft to the University community for comment. The attached statement incorporates some of the comments received.

UNIVERSITY OF KENTUCKY VISION, MISSION, VALUES STATEMENT

VISION

The University of Kentucky will be one of the nation's 20 best public research universities, an institution recognized world-wide for excellence in teaching, research, and service and a catalyst for intellectual, social, cultural, and economic development.

MISSION

The University of Kentucky is a public, research-extensive, land grant university dedicated to enriching people's lives through excellence in teaching, research, and service.

The University of Kentucky:

- Facilitates learning, informed by scholarship and research.
- Expands knowledge through research, scholarship and creative activity.
- Serves a global community by disseminating, sharing and applying knowledge.

The University, as the flagship institution, plays a critical leadership role for the Commonwealth by promoting human and economic development that improves lives within Kentucky's borders and beyond. The University models a diverse community characterized by fairness and social justice.

VALUES

The values of the University guide our decisions and behavior. Our core values are:

- Integrity
- Academic excellence and freedom
- Mutual respect and human dignity
- Diversity of thought, culture, gender, and ethnicity
- Personal and institutional responsibility and accountability
- Shared governance
- A sense of community
- Sensitivity to work-life concerns
- Civic responsibility