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Office of the President December 11, 2001

Members, Board of Trustees:

LEXMARK INTERNATIONAL, INC., AND LEXMARK EMPLOYEES GIFTS AND PLEDGES

<u>Recommendation</u>: that the Board of Trustees accept gifts and pledges totaling \$100,000 from Lexmark International, Inc., of Lexington, Kentucky, and its employees to create and endow the Lexmark Graduate Fellowship Fund.

Background: Lexmark International challenged its employees to contribute to the University of Kentucky to create an endowed fellowship fund that would be matched by the state's Research Challenge Trust Fund (RCTF). Sixty-seven employees gave \$17,508 and 12 employees pledged \$7,050 for a total commitment of \$24,558. Lexmark has stated that it will contribute an amount that will bring the total company and employee commitment to \$100,000. Lexmark will fulfill its pledge by the end of March, 2002. If no other Lexmark employee gifts or pledges are received by March, the Lexmark pledge will be \$75,442. When matched by the RCTF, the fellowship fund will total \$200,000. Lexmark will designate at a later date the academic disciplines to benefit from the fellowships. The 12 Lexmark employee pledges will be paid within five years.