

FCR 7

Office of the President
December 9, 2003

Members, Board of Trustees:

UNIVERSITY OF KENTUCKY EMPLOYER-ASSISTED HOUSING PROGRAM

Recommendation: that the Board of Trustees adopt an employer-assisted housing program for the University. By offering this program, the University will increase efforts to recruit and retain faculty and staff, improve campus neighborhoods, and strengthen the Town and Gown relationship with the City.

Background: The University of Kentucky has been invited to participate in an employer-assisted housing (EAH) program partnership with the Lexington-Fayette Urban County Government (LFUCG), Samaritan Hospital, Fannie Mae, and the Lexington Downtown Development Authority. UK, LFUCG, and Samaritan Hospital will offer employees assistance with mortgages for owner-occupied dwellings in the downtown Lexington and UK campus area.

The University of Kentucky Employee Benefits Office has developed an employer-assisted housing program for University employees who are regular full-time faculty (without tenure) and regular full-time staff (at the grade level of 46 and below).

This program provides “forgivable loans” of up to \$15,000 to eligible employees for down payment, closing cost, rehabilitation, and renovation assistance for the purchase of houses, condominiums, town houses, and duplexes in the designated neighborhood revitalization areas. The loans will be secured by a lien on the property. Each employee agrees to live in the home purchased through this program for at least five (5) years, after which the lien will be removed.

The University goals for the EAH program are:

- Recruitment and retention of faculty and staff
- Revitalization of selected UK neighborhoods

Funding for the Program will come from private funds.

Action taken: Approved Disapproved Other _____