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Office of the President  
January 27, 2004

Members, Board of Trustees:

## PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

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Action taken:     Approved     Disapproved     Other \_\_\_\_\_

**PRESIDENT**  
**AND**  
**EXECUTIVE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION**

**I. BOARD ACTION**

**A. APPOINTMENTS**

Office of Legal Counsel

Jones, Barbara W., Office of Legal Counsel, appointed Acting General Counsel, effective January 12, 2004.

**B. RETIREMENTS**

Executive Vice President For Finance and Administration

Marshall, Robert R., Office of Controller and Treasurer, Associate Controller, after 29 years of consecutive service under AR II-1.6-1 Section III.A.2, effective 12/31/03.

**C. POST-RETIREMENT APPOINTMENTS**

Executive Vice President For Finance and Administration

Marshall, Robert R., Office of Controller and Treasurer, Associate Controller (part-time), 1/5/04 through 6/30/04.

**II. ADMINISTRATIVE ACTION**

**A. RETIREMENTS**

Associate Vice President for Facilities

Brown, John Y., Sheet Metal Worker III, Physical Plant Division, after 15 total years of service, under AR II-1.6-1, Section III 1.2, effective 4/2/04.

Davidson, William E., Building Operator, Physical Plant Division, after 27 years, 9 months of consecutive years of service and a total of 30 years of service, under AR II-1.6-1, Section III 1.2, effective 1/30/04.

Ingram, Lillian J., Staff Support Associate I, Physical Plant Division, after 16 years, 3 months of total years of service, under AR II-1-6.1, Section III.B, effective 1/1/04.

Kidwell, Ora L., Heat/Cool Plant Operator III, Physical Plant Division, after 36 years, 1 month of consecutive years of service and a total of 37 years, 2 months of service, under AR II-1.6-1, Section III 1.2, effective 3/12/04.

Associate Vice President External Affairs

Chesser, Roger, General Manager, WUKY, after 20 years, 11 months of consecutive years of service and a total of 21 years, 10 months years of service, under AR II-1.6-1, Section III.A.2, effective 1/30/04.

Associate Vice President for Auxiliary Services

George, William L., Administrative Services Assistant, Auxiliary Services, after 25 years, 5 months total years of service, under AR II-1.6-1, Section III 1.2, effective 2/2/04.

**B. LEAVE OF ABSENCE**

Executive Vice President for Finance and Administration

Goetz, Bernard Anthony, Government Relations Director, External Affairs, leave of absence without pay, effective 1/2/04 through 12/31/04.

**PROVOST**

**I. BOARD ACTION**

**A. ACADEMIC APPOINTMENTS**

Blackburn, Richard R., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 4/5/04 through 6/30/04.

Chen, Jinhui, College of Medicine, Assistant Professor, Anatomy and Neurobiology, 12/1/03 through 6/30/04.

Gewirtz, Amy S., College of Medicine, Associate Professor (voluntary), Pathology and Laboratory Medicine, 2/1/04 through 6/30/06.

Grossmann, Etienne G, College of Engineering, Assistant Research Professor, Computer Science, 11/17/03 through 6/30/04.

Jahania, Mohammed S., College of Medicine, Clinical Assistant Professor, Surgery, 12/1/03 through 6/30/04.

Lane, Derek R., College of Communications and Information Studies, Associate Professor (with tenure), Communication, appointed to the H. Lester Reynolds Professorship in the College of Engineering, 1/1/04 through 12/31/06.

Li, Mengtao, College of Dentistry, Assistant Research Professor, Oral Health Science, 1/28/04 through 6/30/04.

Rodenberg, Richard E., College of Medicine, Assistant Professor\*, Family Practice and Community Medicine, joint appointment as Assistant Professor\*, Surgery, 1/1/04 through 6/30/04.

Rodrigue, Daniel, College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 1/1/04 through 6/30/06.

Scherbenske, James, College of Medicine, Clinical Assistant Professor, Internal Medicine, 11/19/03 through 6/30/04.

Tanney, Joseph D., College of Design, Visiting Professor, Architecture, 8/15/03 through 5/15/04.

Tannock, Lisa R., College of Medicine, Assistant Professor, Internal Medicine, 1/1/04 through 6/30/04.

**B. ADMINISTRATIVE APPOINTMENTS**

Haug, Richard H., College of Dentistry, Professor\* (with tenure), Oral Health Science, appointed Executive Associate Dean, College of Dentistry, effective 1/1/04.

**C. JOINT APPOINTMENTS**

Anglin, Mary, College of Arts and Sciences, Associate Professor (with tenure), Anthropology, joint appointment as Associate Professor (without tenure),

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\*Special Title Series

Kentucky School of Public Health, College of Medicine, 1/1/04 through 12/31/07.

Brown, Raeford E., College of Medicine, Professor\* (with tenure), Anesthesiology, joint appointment as Professor\* (without tenure), Pediatrics, effective 1/1/01.

#### **D. REAPPOINTMENTS**

Shah, Vinod, College of Pharmacy, Adjunct Professor, 7/1/03 through 6/30/04.

#### **E. PROMOTIONS**

Blonder, Lee X., College of Medicine, Associate Professor (with tenure), Behavioral Science, joint appointments as Associate Professor (without tenure), Neurology, and Associate Professor (without tenure), Anthropology, College of Arts and Sciences, to Professor (with tenure), Behavioral Science, joint appointments as Professor (without tenure), Neurology, and Associate Professor (without tenure), Anthropology, College of Arts and Sciences, effective 7/1/03.

Johnson, Mitzi M., College of Medicine, Associate Professor (with tenure), Behavioral Science, joint appointment as Assistant Professor, Psychology, College of Arts and Sciences, to Professor (with tenure), Behavioral Science, joint appointment as Professor (without tenure), Psychology, College of Arts and Sciences, effective 7/1/03.

Matthews, James C., College of Agriculture, from Assistant Professor, Animal Science, to Associate Professor (with tenure), Animal Science, effective 1/1/04.

McNeill, Samuel G., College of Agriculture, from Assistant Extension Professor, Biosystems and Agricultural Engineering, to Associate Extension Professor (with tenure), Biosystems and Agricultural Engineering, effective 1/1/04.

#### **F. RETIREMENTS**

Cole, Henry P., College of Education, Professor (with tenure), Educational and Counseling Psychology, after 32 years and 10 months of consecutive service, under AR II-1.6-1, Section III.B, effective 6/30/04.

Gallagher, Eugene B., College of Medicine, Professor (with tenure), Behavioral Science, after 41 years, 3 months of consecutive service, under AR II-1.6-1, Section III.B, effective November 10, 2003.

Ledbetter, Louise C., College of Business and Economics, Conference Coordinator, Small Business Development Center, after 23 years of consecutive service, and a total of 23 years and 4 months of service, under AR II-1.6-1, Section III.B, effective 1/1/04.

Miller, Peggy Ann, College of Agriculture, Program Assistant (EFNEP), Cooperative Extension Service, Family and Consumer Sciences, after 16 years and 9

months of consecutive service, under AR II-1.6-1, Section III.B, effective 11/28/03.

#### **G. EARLY RETIREMENTS**

Biroschik, Barbara J., College of Business and Economics, Information Coordinator, Small Business Development Center, after 19 years and 8 months of consecutive service, and a total of 19 years and 11 months of service, under AR II-1.6-1, Section III.A.2, effective 1/30/04.

Burdette, Joan, Student Affairs, Patient Registration Counselor I, University Health Service, after 16 years and 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/31/04.

Chambers, Paul, College of Agriculture, Heavy Equipment Operator, Management Operations, after 31 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/1/04.

Craigmyle, Lois J., College of Medicine, Nurse Clinician, Pediatrics, after 23 years 6 months of consecutive service, and a total of 23 years, 7 months, under AR II-1.6-1, Section III.A.2, effective 1/30/04.

Finley, Janet R., College of Agriculture, Principal Laboratory Technician, Plant Pathology, after 27 years and 8 months of consecutive service, and a total of 31 years and 7 months of service, under AR II-1.6-1, Section III.A.2, effective 2/27/04.

Ginter, Gerald B., College of Agriculture, Research Coordinator, Agriculture Research Office, after 19 years and 4 months of consecutive service, and a total of 27 years and 8 months of service, under AR II-1.6-1, Section III.A.2, effective 12/31/03.

Herald, Carolyn Sue, College of Agriculture, Research Analyst, Regulatory Services, after 40 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 2/3/04.

Williams, Susan L., College of Dentistry, Staff Support Associate I, Oral Health Science, after 24 years, 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 2/6/04.

#### **H. POST-RETIREMENT APPOINTMENTS**

Crum, Ruth Ann, College of Education, Associate Professor (part-time), Curriculum and Instruction, 12/1/03 through 5/15/04.

#### **I. PHASED RETIREMENT APPOINTMENTS**

Poonacha, K.B., College of Agriculture, Professor\* (half time), Veterinary Science, effective 7/1/04.

Ulack, Richard, College of Arts and Sciences, Professor (half time), Geography, effective 7/1/04.

## II. ADMINISTRATIVE ACTION

### A. ACADEMIC APPOINTMENTS

- Adams, Heath P., College of Pharmacy, Assistant Professor (voluntary), 12/10/03 through 6/30/06.
- Ahmed, Naveed, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 1/1/04 through 6/30/06.
- Akers, Scott R., College of Medicine, Assistant Professor (part-time), Physical Medicine and Rehabilitation, 12/1/03 through 6/30/04.
- Allencherril, Paul J., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 12/1/03 through 6/30/06.
- Artiushin, Sergey C., College of Agriculture, Assistant Research Professor, Veterinary Science, 12/1/03 through 6/30/04.
- Barnwell, Patricia A., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Bone, William M., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 12/1/03 through 6/30/06.
- Butler, Danny N., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 12/1/03 through 6/30/06.
- Carlson, Judy, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 1/1/04 through 6/30/06.
- Clements, Stephen, College of Education, Instructor (part-time), Educational Policy Studies and Evaluation, 1/1/04 through 5/15/04.
- Dodge, James T., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Francis, Larry B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 1/1/04 through 6/30/06.
- Gardner, Melissa E., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/04 through 6/30/04.
- Garibaldi, Abel A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 12/1/03 through 6/30/06.
- Gibson, Kermit D., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Groves, Christopher, College of Arts and Sciences, Assistant Adjunct Professor, Geological Sciences, 12/1/02 through 6/30/04.
- Gowdar, Paranjyothi R., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 12/1/03 through 6/30/06.
- Herrin, David W., College of Engineering, Assistant Research Professor, Mechanical Engineering, 1/1/04 through 6/30/04.
- Jackson, Rodney A., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 12/1/03 through 6/30/06.
- Mahmood, Ijaz, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 12/1/03 through 6/30/06.

Meers, Donna, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.

Omer, Katherine W., College of Medicine, Assistant Professor (voluntary), Pediatrics, 12/1/03 through 6/30/06.

Potter, Ira B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 12/1/03 through 6/30/06.

Pund, Christopher R., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 1/1/04 through 6/30/06.

Pyle, Christian L., Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Rechtin, Robert M., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/2/03 through 6/30/06.

Roeding, Richard L., College of Pharmacy, Assistant Professor (voluntary), 12/10/03 through 6/30/06.

Shpilberg, Victor J., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Sirk, Charles L., College of Business and Economics, Instructor (part-time), Management (Finance), 1/16/04 through 5/15/04.

Staley, Stella R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Stephenson, Joel C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 12/1/03 through 6/30/06.

Taylor, Gregory, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.

Thomas, Brian N., College of Agriculture, Instructor (temporary), Agricultural Economics, 8/27/03 through 6/30/04.

Wang, Zhenming, College of Arts and Sciences, Assistant Adjunct Professor, Geological Sciences, 12/1/02 through 6/30/04.

Westerfield, Traci J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 1/1/04 through 6/30/06.

Wicker, Mitchell, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 12/1/03 through 6/30/06.

## **B. ADMINISTRATIVE APPOINTMENTS**

McEwen, Melanie, College of Medicine, Scientist III, Anatomy and Neurobiology, effective 12/10/03.

## **C. REAPPOINTMENTS**

Adair, Gerald M., Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Allen, Lawrence, College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Anneken, Michael W., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.



Armistead, Jane, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Batsel, William M. Jr., Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Bell, Jennifer, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.

Blackport, Ross, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

Boyle, Karen R., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/04 through 6/30/04.

Buck, Patrick, Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Burk, Charles, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

Chen, Mei, College of Engineering, Assistant Professor, Civil Engineering, 1/1/04 through 6/30/05.

Cleaver, Becke, College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Daniel, Lois, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Daugherty, Deborah, College of Communications and Information Studies, Instructor (part-time), Communication, 8/16/03 through 12/31/03.

Day, Richard, College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Dove, Edward, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.

Dulin, Michael B., College of Agriculture, Instructor (temporary), Landscape Architecture, 1/14/04 through 5/15/04.

Evans, Constance, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Gassaway, Linda, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.

Goldberg, Sarah T., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/04 through 6/30/04.

Hamilton, Phyllis, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Hammonds, Pam, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Hayslett, Kris, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

Helm, David, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Howard, Chad E., Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Hutchinson, Judy, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Jackson, Jim, College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Kalinski, Michael E., College of Engineering, Assistant Professor, Civil Engineering, 1/1/04 through 6/30/05.

Leet, Vicki, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Manley, Peggy, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

McEachin, Neal, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

McFarland, Martha, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

McKenzie, Patricia, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Meck, Constance I., Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Mullaney, Sean T., Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Muntz, Charlie, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.

Nixon, Neal D., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/04 through 6/30/04.

Nuckols, Leslie, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Prewitt, Sallie, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

Rogers, Michael L., Lexington Community College, Instructor (temporary), Lexington Community College, 1/1/04 through 5/31/04.

Schultz, Lois E., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/04 through 6/30/04.

Snapp, William M., College of Business and Economics, Lecturer, Management (Finance), 8/16/03 through 12/31/03.

Snodgrass, H.M., College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Sprague, Dennis, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

Storer, Robert, College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Strobl, Bryan, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Walls, Danny, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.

White, Tanya, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.

#### **D. CHANGES**

- Hollins, Bettye M., College of Medicine, from Assistant Research Professor, Physiology, to Assistant Professor, Clinical Sciences, College of Health Sciences, 10/1/03 through 6/30/04.
- Miller, Gus E., Academic Affairs, from Project Manager III, Capital Project Management, Facilities, to Space Planning Director, Academic Affairs, effective 12/1/03.
- Plummer, Elizabeth, College of Medicine, from Research Associate Clinical III, Internal Medicine, to Research Protocol Manager/Clinical, Internal Medicine, effective 11/15/03.
- Thibault, Olivier H., College of Medicine, from Assistant Research Professor, Molecular and Biomedical Pharmacology, to Assistant Professor, Molecular and Biomedical Pharmacology, 1/1/04 through 6/30/04.

#### **E. LEAVES OF ABSENCE**

- Anderman, Lynley, College of Education, Associate Professor (with tenure), Educational and Counseling Psychology, Scholarly leave with full salary, 7/1/04 through 12/31/04.
- Boulden, George, College of Fine Arts, Associate Professor\* (with tenure), Music, Sabbatical leave with half salary, 7/1/04 through 6/30/05.
- Carpenter, Dennis, College of Fine Arts, Associate Professor (with tenure), Art, to change from Sabbatical leave with full salary, 1/1/04 through 6/30/04, to Miscellaneous leave with full salary, 7/1/04 through 12/31/04, and Sabbatical leave with full salary, 1/1/05 through 6/30/05.
- Glixon, Jonathan, College of Fine Arts, Associate Professor (with tenure), Music, Sabbatical leave with half salary, 7/1/04 through 6/30/05.
- Hetzel, Lori, College of Fine Arts, Associate Professor\* (with tenure), Music, Sabbatical leave with full salary, 1/1/05 through 6/30/05.
- Jensen, Robert, College of Fine Arts, Associate Professor (with tenure), Music, Sabbatical leave with full salary, 7/1/04 through 12/31/04.
- Jones, Nancy C., College of Fine Arts, Associate Professor\* (with tenure), Theatre, Sabbatical leave with full salary, 1/1/05 through 6/30/05.
- Lane, Derek, College of Communications and Information Studies, Associate Professor (with tenure), Communication, Sabbatical leave with full salary, 8/1/04 through 12/31/04.
- Mullineaux, Donald, College of Business and Economics, Professor (with tenure), Management (Finance), Sabbatical leave with full salary, 1/1/05 through 6/30/05.
- Peffer, Sean, College of Business and Economics, Associate Professor (with tenure), Accountancy, Sabbatical leave with full salary, 7/1/04 through 12/31/04.
- Pienkowski, David, Graduate School, Associate Professor (with tenure), Biomedical Engineering, joint appointment as Associate Professor (without tenure),

Surgery, College of Medicine, miscellaneous leave, without pay, 1/1/04 through 6/30/04.

Sogin, David, College of Fine Arts, Associate Professor (with tenure), Music, Sabbatical leave with full salary, 1/1/05 through 6/30/05.

Vines, Cynthia, College of Business and Economics, Associate Professor (with tenure), Accountancy, Sabbatical leave with full salary, 7/1/04 through 12/31/04.

**EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS**

**I. BOARD ACTIONS**

**A. ADMINISTRATIVE APPOINTMENTS**

Tuteja, Sony, University Hospital, Clinical Staff Pharmacist II, Hospital Pharmacy, effective 1/5/04.

**B. EARLY RETIREMENTS**

Lloyd, Brenda M., Staff Tech Supervisor, Clinical Lab-Blood Bank, after 40 years, 7 months of consecutive service under AR II-1.6-1, Section III.A.2, effective 2/6/04.

Warren, Helen Lee, Medical Records Clerk Sr., Medical Records, after 33 years, 6 months of consecutive service under AR II-1.6-1, Section III.A.2, effective 1/9/04.

**EXECUTIVE VICE PRESIDENT FOR RESEARCH**

**I. BOARD ACTION**

**A. ADMINISTRATIVE APPOINTMENTS**

Jordan, Carol E., College of Social Work, Assistant Adjunct Professor, and College of Arts and Sciences, Assistant Adjunct Professor, Psychology, appointed Director, Center for Research on Violence Against Women, 12/1/03 through 11/30/09.

**II. ADMINISTRATIVE ACTION**

**A. ADMINISTRATIVE APPOINTMENTS**

Wickham, Donna R., Interdisciplinary Human Development Institute, Disability Program Administrator Associate, effective 12/1/03.

**B. CHANGES**

Sheppard-Jones, Kathleen, Interdisciplinary Human Development Institute, from Disability Program Administrator II, to Disability Program Administrator Associate, effective 12/8/03.

**EXECUTIVE VICE PRESIDENT FOR RESEARCH**

**I. BOARD ACTION**

**A. ADMINISTRATIVE APPOINTMENTS**

Jordan, Carol E., College of Social Work, Assistant Adjunct Professor, and College of Arts and Sciences, Assistant Adjunct Professor, Psychology, appointed Director, Center for Research on Violence Against Women, 12/1/03 through 11/30/09.

Parks, John B., Coldstream Research Campus, appointed Executive Director, effective 4/1/04.

**II. ADMINISTRATIVE ACTION**

**A. ADMINISTRATIVE APPOINTMENTS**

Wickham, Donna R., Interdisciplinary Human Development Institute, Disability Program Administrator Associate, effective 12/1/03.

**B. CHANGES**

Sheppard-Jones, Kathleen, Interdisciplinary Human Development Institute, from Disability Program Administrator II, to Disability Program Administrator Associate, effective 12/8/03.