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Office of the President January 24, 2006

Members, Board of Trustees:

PERSONNEL ACTIONS

<u>Recommendation</u>: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

<u>Background</u>: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate Provost/Executive Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved Other_____

PRESIDENT <u>AND</u> EXECUTIVE VICE PRESIDENT <u>FOR</u> FINANCE AND ADMINISTRATION

I. <u>BOARD ACTION</u>

A. ADMINISTRATIVE APPOINTMENT

Office of Legal Counsel

Booher, Ruth, Associate General Counsel, Office of Legal Counsel, effective 12/9/05.
Routt, Thalethia, Associate General Counsel, Office of Legal Counsel, effective 12/5/05.

B. RETIREMENTS

Executive Vice President for Finance and Administration

Johnson, Mary E., Custodial Worker I, Employee Benefits, Human Resources, after 12 years and 7 months of consecutive service, under AR II-1.6-1 Section III.B, effective 1/31/06.

C. EARLY RETIREMENTS

Vice President for Facilities Management

- Graves, Marilyn M., Custodial Worker I, Physical Plant Division, after 20 years and 3 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 2/24/06.
- Kidwell, Michael S., Truck Driver II, Trucking Services, Physical Plant Division, after 38 years and 2 months of consecutive service and 39 years and 4 months of total service, under AR II-1.6-1 Section III.A.2, effective 1/31/06.
- Lee, William B., Carpenter II, Physical Plant Division, after 22 years and 5 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 2/21/06.
- Ogden, Warren, Cabinet Maker II, Physical Plant Division, after 18 years and 8 months of consecutive service, under AR II.1-6-1 Section III.A.2, effective 2/10/06.

II. <u>ADMINISTRATIVE ACTION</u>

A. CHANGES

Vice President for Planning, Budget and Policy

Cheser, Kristen, from Fiscal Operations Director, Planning, Budget and Policy Analysis to Fiscal Planning and Analysis Director, Planning, Budget and Policy Analysis, effective 12/15/05.

^{*}Special Title series

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Bezold, Louis I., College of Medicine, Associate Professor* (without tenure), Pediatrics, 10/10/05 through 6/30/06.
- Butt, Ghazala R., College of Medicine, Associate Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.
- DuBravac, Stayc, College of Arts and Sciences, Associate Professor (temporary), Modern and Classical Languages, Literatures and Cultures, 1/1/06 through 5/15/06.
- Gardner, Deborah B., College of Nursing, Associate Professor (voluntary), 11/1/05 through 6/30/06.
- Gedaly, Roberto, College of Medicine, Clinical Assistant Professor, Surgery, 1/16/06 through 6/30/06.
- Herrera, Elizabeth L., College of Medicine, Associate Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.
- Huff, Marlene B., College of Medicine, Clinical Associate Professor, Pediatrics, 10/1/05 through 6/30/06.
- Khraisheh, Marwan, College of Engineering, Associate Professor (with tenure), Mechanical Engineering, appointed to the Secat-J. G. Morris Aluminum Professorship, 1/1/06 through 12/31/10.
- Krum, Henry, College of Medicine, Professor (voluntary), Internal Medicine, 12/1/05 through 6/30/06.
- Lofwall, Michelle R., College of Medicine, Assistant Professor, Psychiatry, and joint appointment as Assistant Professor, Behavioral Science, 2/1/06 through 6/30/06.
- Morris, Andrew J., College of Medicine, Associate Professor (with tenure), Internal Medicine, effective 11/1/05.
- Naples, Joseph J., College of Medicine, Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.
- Prevost, Suzanne S., College of Nursing, Associate Professor (part-time, visiting), 1/1/06 through 6/30/06.
- Smith, Charles D., College of Medicine, Professor (with tenure), Neurology, and joint appointment as Professor (without tenure), Anatomy and Neurobiology, appointed to the Robert P. Moores and Mildred A. Moores Research Fund, 1/1/06 through 6/30/11.
- Stemple, Joseph C., College of Health Sciences, Professor (with tenure), Rehabilitation Sciences, effective 8/1/05.
- Wojciechowski, Zbigniew J., College of Medicine, Associate Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.

*Special Title series

B. ADMINISTRATIVE APPOINTMENTS

Casey, Baretta R., College of Medicine, Clinical Professor, Family and Community Medicine, appointed to the Director, Center for Rural Health, 11/14/05 through 11/13/11.

C. REAPPOINTMENTS

- Hillebrand, Even, Graduate School, Associate Professor (visiting), Patterson School of Diplomacy and International Commerce, 7/1/05 through 6/30/06.
- Lauersdorf, Mark R., College of Arts and Sciences, Associate Professor (temporary), Modern and Classical Languages, Literatures and Cultures, 1/1/06 through 5/15/06.
- Mason, Harry E., Graduate School, Associate Adjunct Professor, Patterson School of Diplomacy and International Commerce, 8/1/05 through 5/31/06.
- Ryen, Dag, Graduate School, Professor (part-time), Patterson School of Diplomacy and International Commerce, 8/1/05 through 5/31/06.

D. PROMOTIONS

- Anyaegbunam, Chike M., College of Communications and Information Studies, from Assistant Professor*, Journalism and Telecommunications, to Associate Professor* (with tenure), Journalism and Telecommunications, effective 1/1/06.
- Kitzman, Patrick H., College of Health Sciences, from Assistant Professor, Rehabilitation Sciences, to Associate Professor (with tenure), Rehabilitation Sciences, effective 2/1/06.
- Mueller, Thomas G., College of Agriculture, from Assistant Professor, Plant and Soil Sciences, to Associate Professor (with tenure), Plant and Soil Sciences, effective 1/4/06.
- Testa, Stephen, College of Arts and Sciences, from Assistant Professor, Chemistry, to Associate Professor (with tenure), Chemistry, effective 1/24/06.

E. CHANGES

- Greasley, Philip, Office of the Provost, from Dean, University Extension, to Associate Vice President for University Initiatives, effective 7/1/05.
- Rayens, Mary K., College of Nursing, from Associate Research Professor, to Associate Professor* (without tenure), and joint appointment as Associate Professor* (without tenure), Biostatistics, College of Public Health, 1/1/06 through 6/30/06.

F. RETIREMENTS

- Durant, David, College of Arts and Sciences, Associate Professor (with tenure), English, after 35 years and 4 months of consecutive service, under AR II-1.6-1, Section III.B, effective 12/31/05.
- O'Brien, Anne, Student Affairs, Nurse Practitioner, University Health Service, after 15 years and 3 months of consecutive service, under AR II-1.6-1, Section III.B, effective 1/31/06.
- Penick, Marie, College of Agriculture, County Extension Clerk, Cooperative Extension Service, after 40 years and 9 months of consecutive service, under AR II-1.6-1, Section III.B, effective 1/3/06.

G. EARLY RETIREMENTS

- Beckham, Tony L., College of Engineering, Geologist II, Kentucky Transportation Center, after 21 years and 9 months of consecutive service, and a total of 28 years and 3 months of service, under AR II-1.6-1, Section III.A.2, effective 1/27/06.
- Crase, Nancy, College of Communications and Information Studies, Staff Associate Senior, Communication, after 27 years and 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 3/31/06.
- DeMers, Stephen, College of Education, Professor (with tenure), Educational and Counseling Psychology, after 27 years and 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 12/31/05.
- Litteral, Janet B., College of Medicine, Administrative Support Associate I, Neurology, after 12 years and 4 months of consecutive service, and a total of 20 years and 3 months of service, under AR II-1.6-1, Section III.A.2, effective 1/3/06.
- McKenna, Elizabeth H., College of Medicine, Ultrasound Tech Master, Obstetrics and Gynecology, after 23 years and 2 months of consecutive service, and a total of 29 years and 5 months of service, under AR II-1.6-1, Section III.A.2, effective 1/2/06.

H. POST-RETIREMENT APPOINTMENTS

- Rasnake, Monroe, College of Agriculture, Associate Professor (part-time), Plant and Soil Sciences, 3/1/06 through 2/28/07.
- Stinnett, Nancy F., College of Medicine, Administrative Support Associate I, Internal Medicine, 2/7/06 through 2/6/07.

II. ADMINSTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

- AbdelRahman, Nidal M., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.
- Athanassiou, Nicolas, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.
- Batts, James W., College of Education, Instructor (part-time), Educational and Counseling Psychology, 1/1/06 through 6/30/06.
- Benard, Paul E., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 1/3/06 through 6/30/06.

Brown, Jessica K., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.

- Caggiano, Christopher D., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 12/1/05 through 6/30/06.
- Carter, James C., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.
- Clemons, Angel M., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/06 through 6/30/06.
- Constantino, Anne E A., College of Medicine, Assistant Professor (part-time), Neurology, 12/1/05 through 6/30/06.
- Dawson, Dolph, College of Dentistry, Assistant Research Professor, Oral Health Practice, 1/1/06 through 6/30/06.
- Dorfling, Miemie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 11/1/05 through 6/30/06.
- Gilbreath, Richard A., College of Arts and Sciences, Adjunct Instructor, Geography, 1/1/06 through 6/30/08.
- Henderson, Robert W., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 12/1/05 through 6/30/06.
- Holzhauer, Markus K., College of Medicine, Assistant Adjunct Professor, Diagnostic Radiology, 3/1/06 through 6/30/06.
- Hudson, Gregory, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 9/1/05 through 6/30/06.
- Jenkins, Paul O., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 7/1/05 through 6/30/06.
- Jones, Sherry G., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 11/1/05 through 6/30/06.
- Kerley, Donna M., College of Education, Instructor (part-time), Educational Leadership Studies, 1/1/06 through 6/30/06.
- Kitchen, Deborah J., College of Nursing, Instructor (voluntary), 11/15/05 through 6/30/06.
- Lima, Geraldo C., College of Education, Instructor (part-time), Educational and Counseling Psychology, 1/1/06 through 6/30/06.

- Little, Barry L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 9/1/05 through 6/30/06.
- Michelson, Jeremy, College of Arts and Sciences, Assistant Professor (visiting), Physics and Astronomy, 8/1/05 through 6/30/06.
- Newswanger, Jeffrey L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 11/1/05 through 6/30/06.
- Nguyen, David H., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 11/1/05 through 6/30/06.
- Nkulu, Kiluba L., College of Education, Instructor (part-time), Educational Policy Studies and Evaluation, 1/1/06 through 6/30/06.
- Nuckolls, Karen A., Libraries, Librarian III, 1/23/06 through 6/30/07.
- Olsen, Karl P., College of Fine Arts, Instructor (part-time), Music, 11/1/05 through 6/30/06.
- Palmer, Susan S., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 7/1/05 through 6/30/06.
- Rebel, Annette, College of Medicine, Instructor (part-time), Anesthesiology, 1/1/06 through 6/30/06.
- Sampson, Shannon O., College of Education, Instructor (part-time), Educational Policy Studies and Evaluation, 1/1/06 through 6/30/06.
- Scaggs, Deirdre A., Libraries, Librarian IV, 3/1/06 through 6/30/07.
- Schilder, Kurt, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 8/1/05 through 6/30/06.
- Singh, Karanbir, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 12/31/05 through 6/30/06.
- Smith, Victor R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/05 through 6/30/06.
- Sproles, Annette C., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/06 through 6/30/06.
- Swender, Stephen L., College of Medicine, Assistant Professor (voluntary), Psychiatry, 9/1/05 through 6/30/06.
- Urs, Jagadisharate K., College of Medicine, Assistant Professor (voluntary), Pediatrics, 11/1/05 through 6/30/06.
- Velez-Pestana, Luis I., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 12/1/05 through 6/30/06.
- Wagoner, Robert G., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 11/15/05 through 6/30/06.
- Weber, Donna R., College of Medicine, Assistant Professor*, Molecular and Biomedical Pharmacology, 1/1/06 through 6/30/06.
- Wesley, Scarlett C., College of Agriculture, Assistant Professor, Merchandising, Apparel & Textiles, 1/1/06 through 6/30/06.

Wilkerson, Erin G., College of Agriculture, Assistant Extension Professor, Biosystems and Agricultural Engineering, 12/9/05 through 6/30/06.

B. ADMINISTRATIVE APPOINTMENTS

Broaddus, Charlene, College of Medicine, Nurse Practitioner, Internal Medicine, effective 12/18/05.

C. JOINT APPOINTMENTS

Simmons, Leigh Ann, College of Agriculture, Assistant Professor, Family Studies, joint appointment as Assistant Professor, Health Services Management, College of Public Health, 11/1/05 through 6/30/06.

D. REAPPOINTMENTS

Abate, Anne K., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/06 through 6/30/06. Cleaver, Becke, College of Education, Instructor (part-time), Educational Leadership Studies, 1/1/06 through 6/30/06. Copp, Kenneth W., College of Business and Economics, Instructor (part-time), Management, 1/1/06 through 6/30/06. Coufal, Jeanette D., College of Agriculture, Instructor (part-time), Family Studies, 1/1/05 through 5/15/05. Day, Richard, College of Education, Instructor (part-time), Educational Leadership Studies, 1/1/06 through 6/30/06. Hoover, Emmalee H., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 1/1/06 through 6/30/06. Jackson, Jim, College of Education, Instructor (part-time), Educational Leadership Studies, 1/1/06 through 6/30/06. LaBelle, David, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/1/06 through 6/30/06. Leachman, Mackenzie R., College of Education, Instructor (part-time), Educational and Counseling Psychology, 1/1/06 through 6/30/06. Marion, Daniel A., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 2/1/05 through 6/30/06. Roseman, Mary G., College of Agriculture, Assistant Professor, Nutrition and Food Science, 7/1/05 through 6/30/06. Smith, Lynn, College of Education, Instructor (part-time), Educational and Counseling Psychology, 1/1/06 through 6/30/06. Snodgrass, H.M., College of Education, Instructor (part-time), Educational Leadership Studies, 1/1/06 through 6/30/06. Thompson, Stewart G., College of Agriculture, Instructor (part-time), Family Studies, 1/1/05 through 5/15/05.

E. PROMOTIONS WITHOUT TENURE

Farrell, James M., College of Communications and Information Studies, from Instructor*, Journalism and Telecommunications, to Assistant Professor*, Journalism and Telecommunications, 1/1/06 through 6/30/06.

F. CHANGES

- Douglas, William I., College of Medicine, from Assistant Professor*, Surgery, and joint appointment as Assistant Professor*, Pediatrics, to Clinical Assistant Professor, Surgery, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
- Garth, Michelle, Undergraduate Education, from Admissions Officer II, Admissions and Registrar, to Associate Director, Admissions and Registrar, effective 12/1/05.
- Gilliam, Misha R., College of Medicine, from Clinical Assistant Professor, Internal Medicine, to Assistant Professor*, Internal Medicine, 1/1/06 through 6/30/06.
- Govindaswami, Meeva, College of Dentistry, from Scientist I, Oral Health Practice, to Scientist III, Oral Health Practice, effective 12/1/05.
- Hicks, Marcia A., College of Agriculture, from Development Assistant IV, Development, to Development Director Associate Senior, Agriculture, effective 12/1/05.
- Li, Xiang-an, College of Medicine, from Assistant Research Professor, Pediatrics, to Assistant Professor, Pediatrics, 1/1/06 through 6/30/06.
- Paige, Roger L., College of Fine Arts, from Assistant Professor (temporary), Theatre, to Assistant Professor, Theatre, 7/1/05 through 6/30/06.

G. TERMINAL REAPPOINTMENTS

De Oliveira, Marcos, College of Pharmacy, Assistant Professor, 7/1/05 through 1/24/06.

H. LEAVES OF ABSENCE

Brunner, Lance W., College of Fine Arts, Associate Professor (with tenure), Music, Sabbatical leave at half salary, 7/1/06 through 6/30/07.

- Chan, Lois M., College of Communications and Information Studies, Professor (with tenure), Library and Information Science, Sabbatical leave at full salary, 7/1/06 through 12/31/06.
- Clauter, Nancy E., College of Fine Arts, Associate Professor* (with tenure), Music, Sabbatical leave at full salary, 7/1/06 through 12/31/06.
- Dwyer, Roberta M., College of Agriculture, Professor (with tenure), Veterinary Science, Sabbatical leave at full salary, 3/1/06 through 8/31/06.

- Feist Price, Sonja, College of Education, Professor (with tenure), Special Education and Rehabilitation Counseling, Sabbatical leave at half salary, 8/16/06 through 5/15/07.
- Gray, Harold R., College of Fine Arts, Professor* (with tenure), Music, Sabbatical leave at full salary, 1/1/07 through 6/30/07.
- Johnson, Jefferson G., College of Fine Arts, Professor* (with tenure), Music, Sabbatical leave at full salary, 1/1/07 through 6/30/07.
- Maloney, Doreen M., College of Fine Arts, Associate Professor (with tenure), Art, Sabbatical leave at full salary, 7/1/06 through 12/31/06.
- Maynard, Leigh J., College of Agriculture, Associate Professor (with tenure), Agricultural Economics, Sabbatical leave at full salary, 6/26/06 through 12/25/06.
- Robinson, Schuyler W., College of Fine Arts, Professor* (with tenure), Music, Sabbatical leave at full salary, 1/1/07 through 6/30/07.
- Tzou, Hornsen S., College of Engineering, Professor (with tenure), Mechanical Engineering, Sabbatical leave at full salary, 7/1/06 through 12/31/06.

^{*}Special Title series

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Stevens, Mitali, University Hospital, Pharmacy Services, Clinical Staff Pharmacist, effective 11/28/05.

B. RETIREMENTS

- Moore, Alma Diane, Account Clerk Senior, Patient Account Services, after 23 years consecutive service, under AR II-1.6-1 Section III.A.2, effective 11/30/05.
- Robertson, Michael J., Medical Technician/Hospital, Laboratory Services, after 30 years and 8 months consecutive service, under AR II-1.6-1 Section III.A.2, effective 1/20/06.
- Solseng, Juanita, Nurse Clinical/Hospital, Gill Heart Institute, after 24 years and 5 months consecutive service, under AR II-1.6-1 Section III. A.2, effective 1/6/06.

C. EARLY RETIREMENTS

- Ballew, Burdella, Anesthesia Technician, Perioperative Services, after 29 years and 4 months consecutive service, under AR II-1.6-1 Section III.B, effective 1/6/06.
- Cox, Jenny, Nurse Clinical/Hospital, Acute Care and Dialysis Service, after 15 years and 10 months consecutive service, under AR II-1.6-1 Section III.B, effective 12/24/05.
- Komara, Carol A., Staff Development Specialist, Nursing, after 13 years and 8 months consecutive service, and 16 years and 2 months total service, under AR II-1.6-A Section III.B, effective 1/27/06.
- Singleton, Jane W., Bed Assignment Clerk, Admitting and Registration, after 38 years and 8 months consecutive service, under AR II-1.6-1 Section III.B, effective 1/27/06.

ADMINISTRATIVE ACTION

D. ADMINISTRATIVE APPOINTMENTS

Nelson, Curtis A., University Hospital, Decision Support, Service Line Financial Manager, effective 12/5/05.

EXECUTIVE VICE PRESIDENT FOR RESEARCH

II. <u>ADMINISTRATIVE ACTION</u>

A. CHANGES

Iten, Albert L., from Professional Associate IV to Associate Director and University Veterinarian, Office of Research Integrity, effective 1/1/06.
Warlick, Kenneth R., from Disability Program Administrator III to Disability Program Director, Interdisciplinary Human Development Institute, effective 1/1/06.

^{*}Special Title series