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Office of the President
March 2, 2004

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Executive Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Executive Vice President for Finance and Administration

Byars, Stephen R., Government Relations Director, External Affairs, effective 2/16/04.

Vice President for Human Services and Information Technology

Carroll, Iva P., HR Manager, Human Resources, Human Services and Information Technology, effective 1/14/04.

B. POST-RETIREMENT APPOINTMENTS

Executive Vice President for Finance and Administration

Cheser, Roger, General Manager, WUKY, effective 3/2/04 through 6/30/04.

II. ADMINISTRATIVE ACTION

A. EARLY RETIREMENTS

Executive Vice President for Finance and Administration

Parks, James R., Jr., Administrative Support Associate I, Plant Assets Inventory, Office of the Controller and Treasurer, after 16 years and 5 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 1/23/04.

Vice President for Human Services and Information Technology

Beaman, Martha, Radiology Aide, Employee Benefits, after 23 years and 8 months of consecutive service, under AR II-1-6-1 Section III.A.2, effective 1/10/04.

Feedback, Alan Tod, Data Center Analyst Sr., Support Services/Operations, Information Technology, after 27 years and 6 months of consecutive service, under AR II-1-6-1 Section III.A.2, effective 2/27/04.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Albers, Sheri L., College of Medicine, Clinical Associate Professor, Diagnostic Radiology, 1/5/04 through 6/30/04.
- Chapman, Jane S., College of Health Sciences, Associate Professor* (without tenure), Clinical Sciences, joint appointment as Associate Professor* (without tenure), Physiology, College of Medicine, 8/1/03 through 6/30/04.
- Cornett, Anita F., College of Medicine, Associate Professor (voluntary), Internal Medicine, 2/1/04 through 6/30/06.
- Karpf, Michael, College of Medicine, Clinical Professor, Internal Medicine, 10/1/03 through 6/30/04.
- Kusmirek, Slawomir L., College of Medicine, Clinical Assistant Professor, Internal Medicine, 2/1/04 through 6/30/04.
- Maxson, William T., College of Medicine, Associate Professor (voluntary), Internal Medicine, 2/1/04 through 6/30/06.
- Reid, Michael B., College of Medicine, Professor (with tenure), Physiology, appointed to the Dr. Shih-Chun Wang Professorship in Physiology, 8/1/03 through 6/30/08.
- Warf, Benjamin C., College of Medicine, Associate Professor (voluntary), Surgery, 1/1/04 through 6/30/06.

B. ADMINISTRATIVE APPOINTMENTS

- Raitz, Karl, College of Arts and Sciences, Professor (with tenure), Geography, and Chair, Geography, reappointed Chair, Geography, 7/1/04 through 6/30/06.
- Rosenman, Ellen, College of Arts and Sciences, Associate Professor (with tenure), English, appointed Chair, English, 7/1/04 through 6/30/07.
- Smith, Daniel, College of Arts and Sciences, Professor (with tenure), History, appointed Chair, History, 7/1/04 through 6/30/06.

C. PROMOTIONS

- Baker, Doris J., College of Health Sciences, Associate Professor* (with tenure), Clinical Sciences, to Professor* (with tenure), Clinical Sciences, effective 7/1/04.
- Fleming, Ronald A., College of Agriculture, from Assistant Professor, Agricultural Economics, to Associate Professor (with tenure), Agricultural Economics, effective 6/1/04.
- Mumper, Russell J., College of Pharmacy, Assistant Professor, to Associate Professor (with tenure), effective 1/1/04.

*Special Title Series

Nowak-Rapp, Margaret, College of Pharmacy, Assistant Adjunct Professor, to Clinical Associate Professor, 1/1/04 through 6/30/04.

D. CHANGES

- Gairola, Chandra G., College of Pharmacy, from Research Professor, joint appointment as Research Professor, Toxicology, Graduate School, to Research Professor, Toxicology, Graduate School, 4/1/04 through 6/30/04.
- Ibrahim, Mohamed, College of Medicine, Clinical Assistant Professor, Surgery, from 8/20/03 through 6/30/04 to 1/19/04 through 6/30/04.
- Kaetzl, Charlotte S., College of Medicine, from Professor (with tenure), Pathology and Laboratory Medicine, joint appointments as Professor (without tenure), Oral Health Science, College of Dentistry and Professor (without tenure), Microbiology, Immunology and Molecular Genetics, to Professor (with tenure), Microbiology, Immunology and Molecular Genetics, joint appointments as Professor (without tenure), Oral Health Science, College of Dentistry and Professor (without tenure), Pathology and Laboratory Medicine, effective 2/1/04.
- Zaglul, Horacio F., College of Medicine, from Associate Professor* (without tenure), Pediatrics, to Clinical Associate Professor, Pediatrics, 10/1/03 through 6/30/04.

E. RETIREMENTS

Harover, Anna, Undergraduate Education, Administrative Support Associate I, University Registrar, after 34 years of consecutive service, under AR II-1.6-1, Section III.B, effective 1/23/04.

F. EARLY RETIREMENTS

- Byers, Charles W., College of Agriculture, Professor* (with tenure), Community and Leadership Development, after 37 years, 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/02/04.
- Davis, Britt, Undergraduate Education, Technology Manager II, Teaching and Academic Support Center, after 31 years, 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/19/04.
- Embry, Clarence, Undergraduate Education, Videographer, Teaching and Academic Support Center, after 29 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/19/04.
- Hill, David W., College of Agriculture, Cement Mason III, Management Operations, after 28 years, 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 3/17/04.
- Sprester, Paul, Undergraduate Education, TV Engineer Operator Supervisor, Teaching and Academic Support Center, after 28 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/18/04.

*Special Title Series

Strang, Nancy L., College of Agriculture, Agricultural Research Specialist, Community and Leadership Development, after 22 years, 7 months, under AR II-1.6-1, Section III.A.2, effective 12/31/03.

G. POST-RETIRMENT APPOINTMENTS

Blanton, Jack, Graduate School, Professor (part-time), Martin School of Public Policy and Administration, 8/15/03 through 8/14/04.

Burch, Joseph, College of Business and Economics, Interim Development Officer (part-time), College of Business and Economics, 1/12/04 through 6/30/04.

Lawson, James D., College of Agriculture, Assistant Director (part-time), Agricultural Experiment Station for Legal Affairs, 4/1/04 through 3/31/05.

Madden, Donald L., College of Business and Economics, Professor (part-time), Accountancy, 1/1/04 through 6/30/04.

McElroy, Jack, College of Education, Associate Professor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Stewart, Doug, College of Agriculture, Research Farm Tech (part-time), Management Operations, 2/14/04 through 2/13/05.

Swift, Louis J., College of Arts and Sciences, Professor (part-time), Modern and Classical Languages, Literatures and Cultures, 1/1/04 through 6/30/04.

Tanner, Bonnie, College of Agriculture, Assistant Director, Family and Consumer Sciences, 3/1/04 through 2/28/05.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Aversa Fessler, Nancy, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Barnes, Elizabeth W., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.

Beardsley, Betty, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Bell, Robert J., College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Bolling, Christopher F., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 2/1/04 through 6/30/06.

Brown, Donald E., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 1/2/04 through 6/30/06.

Carver, Janette B., Libraries, Librarian IV, 2/1/04 through 6/30/04.

Citak, Michael, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 2/1/04 through 6/30/06.

Compton, Ralph E., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 1/1/04 through 6/30/06.

Coufal, Jeanette D., College of Agriculture, Instructor (part-time), Family Studies, 1/1/04 through 6/30/04.

Crow, Ava, College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.

Damron, Stephen D., College of Medicine, Instructor (voluntary), Internal Medicine, 2/1/04 through 6/30/06.

Davis, Rebecca J., College of Business and Economics, Instructor (part-time), Management, 10/16/03 through 5/15/04.

Dean, Johnie, College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 4/30/04.

Fallahzadeh, Hossein, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 2/1/04 through 6/30/06.

Ferguson, John T., College of Agriculture, Instructor (part-time), Family Studies, 1/1/04 through 5/31/04.

Gabbert, Doug C., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/14/04 through 5/31/04.

Geissler, Janet, College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.

Giles, Eugene, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 1/1/04 through 6/30/06.

Hanke, Raymond C., Lexington Community College, Instructor (temporary), Social Sciences and Graphics Technologies Division, 1/1/04 through 5/31/04.

Hanking, William H., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 1/2/04 through 6/30/06.

Hastie, Mindy, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 12/1/03 through 6/30/06.

Hensley, Hunter C., College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 4/30/04.

Hioki, Kazuko, Libraries, Librarian IV, 4/19/04 through 6/30/04.

Houchens, Bridget E., College of Health Sciences, Clinical Assistant Professor, Rehabilitation Sciences, 9/18/03 through 6/30/04.

Jackson, Milton S., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 1/2/04 through 6/30/06.

Jones, Jill, College of Pharmacy, Assistant Professor (voluntary), 3/3/04 through 6/30/06.

Jones, Laura, College of Pharmacy, Assistant Professor (voluntary), 3/3/04 through 6/30/06.

Joshi, Rajan R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 1/2/04 through 6/30/06.

Joy, Elizabeth A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 2/1/04 through 6/30/06.

Kruja, Mira, College of Fine Arts, Assistant Professor (part-time, temporary), Music, 1/1/04 through 4/30/04.

Lester, Denis, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.

Linhardt, Joan, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 1/2/04 through 6/30/06.

- Little, Vinnette T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 2/1/04 through 6/30/06.
- Mahmood, Mansoor, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 1/2/04 through 6/30/06.
- Martin, Sharon K., Lexington Community College, Instructor (temporary), Behavioral Sciences and Information Systems Technologies, 1/21/04 through 5/31/04.
- Menke, Kristy K., College of Medicine, Assistant Professor (voluntary), Pediatrics, 2/1/04 through 6/30/06.
- Miller, Virginia, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.
- Miracle, Sally, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.
- Nelson, Larry, College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 4/30/04.
- Peppiatt, Cecil E., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 1/1/04 through 6/30/06.
- Perry, Jack R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 2/1/04 through 6/30/06.
- Price, John, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.
- Prunuske, Jacob P., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 2/1/04 through 6/30/06.
- Reddy, Devender S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 2/1/04 through 6/30/06.
- Rowland, Bruce J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 2/1/04 through 6/30/06.
- Sheppard-Jones, Kathleen A., College of Education, Instructor (part-time), Educational and Counseling Psychology, 1/1/04 through 5/15/04.
- Spencer, Patricia J., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Strother, Eric, College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 4/30/04.
- Stum, Justin K., College of Agriculture, Instructor (part-time), Family Studies, 1/1/04 through 5/31/04.
- Taylor, Shawn M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 2/1/04 through 6/30/06.
- Vennari, Joseph, College of Pharmacy, Assistant Professor (voluntary), 3/3/04 through 6/30/06.

B. JOINT APPOINTMENTS

- Lele, Subodh M., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, joint appointment as Assistant Professor*, Surgery, 1/1/04 through 6/30/04.

C. REAPPOINTMENTS

- Abner, Gerald, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.
- Barry, Michael P., College of Design, Instructor (part-time), Architecture, 1/14/04 through 5/15/04.
- Bausch, Margaret, College of Education, Assistant Research Professor, Special Education and Rehabilitation Counseling, 1/1/04 through 6/30/05.
- Berry, Kathryn B., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Bragg, Kimberli, College of Design, Instructor (part-time), Architecture, 1/1/04 through 5/31/04.
- Connell, Robert B., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Crawford, Charles W., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/14/04 through 6/30/04.
- Eardley, Anthony, College of Design, Instructor (part-time), Architecture, 1/1/04 through 5/31/04.
- Geldhof, Eric, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.
- Gibson, Jim, College of Design, Instructor (part-time), Architecture, 1/1/04 through 5/31/04.
- Glixon, Beth, College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 5/15/04.
- Griffen, Ann, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.
- Hardesty, Laurie K., College of Fine Arts, Instructor (part-time), Theatre, 1/1/04 through 5/31/04.
- Hauser, Brenda, College of Education, Instructor (part-time), Administration and Supervision, 1/1/04 through 5/15/04.
- Hays, Allison B., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Holdren, Michael R., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Huber, Paul T., College of Agriculture, Instructor (part-time), Family Studies, 1/1/04 through 5/31/04.
- Hull, Barbara, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.
- Jacobs, Michael W., College of Design, Instructor (part-time), Architecture, 1/1/04 through 5/31/04.
- Johnson, Wardell, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.
- Jones, Darnel E., College of Fine Arts, Instructor (part-time), Theatre, 1/1/04 through 5/31/04.

- Karp, Margaret B., College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 5/15/04.
- Keaton, Duane S., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Kincer, Darrell L., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Land, Lou Ann, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.
- Masse, Gerard J., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- McNary, Ross E., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Meyer, Stacie, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/04 through 5/15/04.
- Mills, Mary T., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Ortwein, Mary C., College of Agriculture, Instructor (part-time), Family Studies, 1/1/04 through 5/31/04.
- Pickett, Joan, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/04 through 5/15/04.
- Prendergast, Mark, College of Arts and Sciences, Assistant Professor, Psychology, 1/1/04 through 6/30/05.
- Romanowitz, Byron, College of Design, Instructor (part-time), Architecture, 10/16/03 through 6/30/04.
- Saunders, Dudley, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/14/04 through 6/30/04.
- Shotwell, John, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/15/04 through 5/15/04.
- Smith, Michelle, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/04 through 5/15/04.
- Smith, Susan G., College of Agriculture, Instructor (part-time), Family Studies, 1/1/04 through 5/31/04.
- Stofer, Jill L., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.
- Voskuhl, John, College of Communications and Information Studies, Lecturer (part-time), Journalism and Telecommunications, 1/14/04 through 6/30/04.
- Wachs, Diane C., College of Design, Instructor (part-time), Interior Design, 1/1/04 through 6/30/04.
- Weissmeuller, Steven, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/14/04 through 6/30/04.
- Wheeler, Kathleen S., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.

D. CHANGES

- Cummins, Karen M., College of Agriculture, from Instructor (temporary), Merchandising, Apparel and Textiles, to Instructor (part-time), Merchandising, Apparel & Textiles, 1/1/04 through 6/30/04.
- Kerr, Mary Lee, College of Business and Economics, from Instructor (temporary), Management, to Instructor (part-time), Management, 1/1/04 through 5/15/04.
- Pulmano, Calixto M., College of Medicine, from Clinical Assistant Professor, Diagnostic Radiology, joint appointment as Clinical Assistant Professor, Neurology, to Assistant Professor (part-time), Diagnostic Radiology, joint appointment as Clinical Assistant Professor (part-time), Neurology, 2/1/04 through 6/30/04.
- Tripure, John, College of Medicine, from Department Administrator III, Kentucky Clinic South, to Department Administrator III, Diagnostic Radiology, effective 2/1/04.

E. TERMINAL REAPPOINTMENTS

- Bensadoun, Eric S., College of Medicine, Assistant Professor*, Internal Medicine, 4/15/04 through 4/14/05.
- Jensen, Jane, College of Education, Assistant Professor, Educational Policy Studies and Evaluation, 1/1/04 through 12/31/04.

F. LEAVES OF ABSENCE

- Adkins, Gwenda, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave with full salary, 2/16/04 through 8/15/04.
- Botkin, Darla R., College of Agriculture, Associate Professor (with tenure), Family Studies, Leave without pay, 7/1/04 through 8/8/04.
- McCormick, Katherine, College of Education, Associate Professor (with tenure), Special Education and Rehabilitation Counseling, Sabbatical leave at full salary, 7/1/04 through 12/31/04.
- Milbourne, Karen E., College of Fine Arts, Assistant Professor, Art, Leave without pay, 7/1/04 through 12/31/04.
- Moran, Susan, College of Education, Assistant Professor*, Special Education and Rehabilitation Counseling, Leave without pay, 1/15/04 through 6/30/04.
- Wever, Jo Ann M., College of Nursing, Associate Professor* (with tenure), Miscellaneous leave without pay, 1/1/04 through 5/31/04.
- Wilkinson, Doris, College of Arts and Sciences, Professor (with tenure), Sociology, joint appointment as Professor (without tenure), Behavioral Science, College of Medicine, Sabbatical leave at full salary, 7/1/04 through 12/31/04.

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTIONS

A. CHANGES

Higdon, Courtney M., from Planning, Budget and Policy, Planning Director, to Office of Executive Vice President for Health Affairs, Chief of Staff, effective 2/1/04.

B. RETIREMENTS

Johnson, Rowena, Clinical Nurse Coordinator, Nursing Services, after 11 years and 10 months of consecutive service, and a total of 12 years and 3 months, under AR II-1.6-1 Section III.B, effective 1/10/04.

Miniard, Elizabeth J., Patient Services Coordinator, Neurosciences, after 14 years and 11 months of consecutive service, and a total of 15 years and 3 months, under AR II-1.6-1 Section III.B, effective 2/4/04.

Wilhite, Monroe T., Technical Projection Specialist II, after 16 years and 3 months of consecutive service, and a total of 16 years and 9 months, under AR II-1.6-1 Section III.B, effective 2/6/04.

C. EARLY RETIREMENTS

Morton, Wilma J., Senior Radiology Technician, Special Diagnostic Facilities, after 31 years and 10 months of consecutive service, 38 years and 3 months of total service, under AR II-1.6-1, Section III.A.2, effective 2/27/04.