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Office of the President May 4, 2004

Members, Board of Trustees:

ESTABLISHMENT OF THE POSITION OF VICE PRESIDENT FOR UNIVERSITY INITIATIVES/ ASSOCIATE PROVOST FOR MULTICULTURAL AFFAIRS

<u>Recommendation</u>: that the Board of Trustees approve the establishment of a new administrative position, Vice President for University Initiatives/Associate Provost for Multicultural Affairs, effective July 1, 2004.

<u>Background</u>: With the creation of this position, the University of Kentucky will consolidate three existing areas: The Vice President for Academic Outreach and Public Service, the Vice President for Research and Economic Development, and the Associate Provost for Multicultural and Academic Affairs. The Vice President for University Initiatives/Associate Provost for Multicultural Affairs will be responsible for outreach and service programs on behalf of communities throughout Kentucky, particularly in Appalachia; promoting the University's ability to develop and evaluate solutions to some of the state's most persistent social, economic, health, and educational problems; improving the recruitment and academic success of multicultural students; and providing oversight of the University's efforts to enhance its overall diversity. The position will report directly to the President of the University and to the Provost for those duties associated with Multicultural Affairs.

Action taken: Approved Disapproved Other_____