PR 7

Office of the President September 16, 2003

Members, Board of Trustees:

RENAMING OF ADMINISTRATIVE OFFICE

<u>Recommendation</u>: that the Board of Trustees approve the renaming of the Office of Minority Affairs to the Office for Multicultural and Academic Affairs, effective retroactively to July 1, 2003.

<u>Background</u>: The periodic program review of the Office for Minority Affairs was conducted during the 2001-02 academic year. The External Review Team report recommended that Minority Affairs assume university wide responsibility to lead diversity and equality efforts across campus, that it extend its mission to include a broader range of services, and change its name to reflect these changes.

As changes in the demographic make-up of American institutions continue, leaders and educators need to respond by formulating visionary solutions to deal creatively with the challenges posed by increasing diversity in educational institutions. The transformation of the Office for Minority Affairs to the Office for Multicultural and Academic Affairs is the University of Kentucky's positive response to these dramatic changes occurring within the larger society. Multiculturalism is not only consistent with the mission of UK, it is in keeping with the democratic values of this nation and the highest ideals of the finest colleges and universities in our society.

Action taken:

Approved

Disapproved

□ Other _____