

Minutes of the Executive Committee of the Board of Trustees
University of Kentucky
Friday, October 18, 2019

The Executive Committee of the Board of Trustees of the University of Kentucky met on Friday, October 18, 2019, in the Woodford Reserve Club at Kroger Field on the campus of the University of Kentucky.

A. Meeting Opened

Bob Vance, Chair of the Executive Committee, called the meeting to order at 8:30 a.m. Chair Vance asked Cammie Grant, Secretary of the Board, to call the roll.

B. Roll Call

The following members of the Executive Committee answered the call of roll: Bob Vance, Jennifer Barber, Claude A. "Skip" Berry, III, E. Britt Brockman, and Barbara Young were present. Secretary Grant stated that a quorum was present.

C. Approval of Minutes

Chair Vance reported that the minutes of the September 13, 2019, Executive Committee meeting had been distributed. Trustee Berry moved approval of the minutes and Trustee Young seconded the motion. The motion carried without dissent.

D. Presidential Evaluation Discussion

Chair Vance stated that in accordance with Governing Regulation II, the Executive Committee serves as the Performance Review Committee for the President. "In evaluating President Capilouto, we reflect on the past year – tremendous and continued progress made; and places where we collectively – as leadership, as a board, and as an institution – can and must do better. This evaluation also compels the President and the Board to look forward as well – thinking about bold aspirations and goals for the future and places where we must strengthen our efforts and accelerate our progress as we move forward. It has been a year of tremendous progress for President Capilouto and his team, and for this institution that we serve. But there are also big challenges that loom large in the years to come. This evaluation process will assist and inform us in setting goals and priorities for the President as he continues to lead Kentucky's University."

Chair Vance continued, "The survey we will review this morning consists of quantitative survey results from approximately 30 constituents of the University – faculty, staff, students, alumni, our outgoing board members, donors, community leaders, government officials, and a selection of senior administrators."

Chair Vance reviewed the results of the constituent surveys with the Committee and pointed out that the President received high rankings in response to every question including strategy and priorities, leadership, management of the institution (including financial, abilities, and ethics). "Respondents believe the President is outstanding in effectively working with key constituent groups as well as communicating a strategic vision for UK and setting the right priorities for today and for tomorrow. Respondents praised the President's analytical capacity and collaborative approach to setting a vision for UK. They also cited the strategic transformation of the campus – a visionary plan – and the implementation of that Plan has helped the institution achieve strategic goals, such as enrollment growth."

Chair Vance continued by reporting respondents expressed concern over finding ways to help UK's graduate education progress as well, while finding ways to build a strong faculty and equip them with the resources to succeed. "This was a common theme throughout the survey. Similarly, respondents discussed the need to build an even stronger vision and plan for diversity and inclusion, another common theme that I believe reflects the fact that President Capilouto has set a high level of expectation for creating a more inclusive community of belonging." The full report may be found at: www.uky.edu/Trustees/

Chair Vance stated that the Trustees qualitative questionnaire, along with the quantitative survey results, the Strategic Plan Progress Report, and the President's self-evaluation would be distributed to the full Board of Trustees later that day. The Executive Committee will meet in early December to review the Trustees evaluations and summarize the results at the December Board of Trustees meeting.

Chair Vance introduced Senate Council Chair Jennifer Bird-Pollan for a review of the Senate Council Faculty Survey. Chair Bird-Pollan stated there were 684 faculty responses to the survey that were collected over a four-week period beginning in early April, which was earlier than the past years. The survey represented a response rate of 23%, which was higher than the past five year's response rate of 19%.

Among other metrics, over 87% of faculty respondents agreed or strongly agreed that the President has been effective in building campus infrastructure, while over 75% agreed or strongly agreed that the President has been effective in supporting undergraduate education. With regard to fostering a campus environment that is diverse and inclusive, 65% of the faculty respondents agreed or strongly agreed that the President has been effective.

Trustee Young pointed out that the response rate was low and could be an indication of general satisfaction among the faculty. Trustee McCann asked if there was anything the Board could do to increase the response rate. Chair Bird-Pollan said she would be happy to brainstorm ideas from the Board to encourage faculty participation individually or as a group. The full report may be found at www.uky.edu/Trustees/

E. Other Business

F. Adjournment

With no further business, the meeting adjourned at 9:03 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Cammie D. Grant".

Cammie Desheilds Grant,
Secretary