

Minutes
Academic and Student Affairs Committee
Board of Trustees
June 22, 2018

The Academic and Student Affairs Committee of the Board of Trustees met in the Lewis Honors College on June 22, 2018. Trustee Angela Edwards called the meeting to order at 9:44am. The following members were in attendance: Angela Edwards, Lee Blonder, Ben Childress, Robert Grossman, David Hawpe, Derrick Ramsey, Sandy Shuffett, and Barbara Young. Bill Gatton was not present.

Chair Edwards stated that the first item of business is the approval of the minutes of the May 1, 2018 Academic and Student Affairs Committee (ASAC) meeting which are included in the members' materials. Trustee Sandy Shuffett moved approval of the minutes which was seconded by Trustee Ben Childress. Finding no discussion, Chair Edwards called for a vote and the motion passed without dissent.

ASACR 1: Candidates for Degree: May 2018 – The recommendation is that the President be authorized to confer upon the individuals whose names appear on the attached list the degree to which the individuals are entitled, upon certification by the University Registrar that the individuals have satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic and Student Affairs Committee of the Board of Trustees. By way of background, the individuals whose names appear on the attached list completed the work leading toward the degree for which applications were made at the close of the 2018 Spring Semester. Due to an administrative error, the names were not previously submitted. Trustee Grossman moved approval, which was seconded by Trustee Ramsey. Finding no further discussion, Chair Edwards called for a vote and the motion passed without dissent.

ASACR 2: Candidates for Degree: August 2018 – The recommendation is that the President be authorized to confer upon the individual whose name appears on the attached list the degree to which the individual is entitled, upon certification by the University Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic and Student Affairs Committee of the Board of Trustees. The individual whose name appears on the attached list completed the work leading toward the degree for which application were made for August 2018. This individual satisfies the requirements for an extraordinary hardship addition to the degree list and the individual's name has now been submitted. Trustee Grossman moved approval, which was seconded by Trustee Ramsey. Finding no further discussion, Chair Edwards called for a vote and the motion passed without dissent.

ASACR 3: Establishment of the Center for Innovation in Population Health in the College of Public Health - The recommendation is that the Board of Trustees approve the establishment of the Center for Innovation in Population Health (CIPH), a multidisciplinary research center, in the College of Public Health, effective July 1, 2018.

By way of background, CIPH's mission will be to build health in Kentucky (and beyond) through community-engaged research. The Center will bring an applied focus with the involvement of external collaborators (practitioners, providers, health systems, and communities) by creating population health solutions that serve as a model to other communities. The Center's planned output includes traditional academic research, grant funding, action-oriented research, and industry-based revenue generation, application, and policy. Potential outputs of CIPH will be research-based toolkits, a research evaluation unit, and a unit to offer cost analyses, with the aim of providing expertise for economic incentives on behavior change.

The Proposal has been reviewed and recommended by the Senate Committee on Academic Organization and Structure and the Senate Council.

In attendance to answer any questions were Dr. Teresa Waters, Department Chair, Health Management and Policy in the College of Public Health; and Elliot Bloomer, Administrative Director of CIPH. Hearing no questions, Chair Edwards entertained a motion to approve ASACR 3. Trustee Shuffett moved approval, which was seconded by Trustee Young. Finding no further discussion, Chair Edwards called for a vote and the motion passed without dissent.

Next on the agenda was the Student Government Association (SGA) report given by President Ben Childress. Trustee Childress thanked the Committee, the Board, and the University leadership for their patience, sharing their wisdom, and for taking his input seriously. He thanked the Board for their service to the Commonwealth. Good leadership is important and the success of this University is a testament to this group.

Trustee Hawpe addressed the Committee with a final blessing on SGA President Childress. "He is one of the finest young men we have met. He is energetic, charming, determined, focused, and compassionate. His success as a student leader is a testament to his personal values, inclusion, and care taking. He has been the kind of leader that the UK family has been lucky to include as a colleague on the Board. After his Fulbright year in Taiwan he has an interest in law school. He will be a change agent and he will make a difference in all that he does. Thank you Ben."

Trustee Edwards extended an invitation to Ben to have lunch with her when he returns from Taiwan.

The Provost report was given by David Blackwell. The Provost thanked all of the Committee members for their work on the Committee and for their support of him in his new position. "The last six months have been amazing to see the amount of work that goes on behind the scenes.

Dr. Blackwell continued, "The Provost's Office oversees all of the academic and student affairs for the University and the purpose of the Provost's Office is to support the Colleges and their missions. We want to serve efficiently and compassionately." The Provost reported that he will be making some changes to the office over the summer and the Board will see results of those changes at the September meeting. The Provost advised of the need to fill several vacant positions for college deans, plus a vacancy in the associate provost for enrollment management position. The Provost asked Eric Monday, Lisa Wilson, Bill Swinford, and Kirsten Turner to stand and be

acknowledged for their interim leadership in enrollment management. The Provost stated that the four of them came together and worked hard to bring in a very strong freshman class and helped to improve on student success.

Provost Blackwell announced that Christine Harper has been appointed to the position of Associate Provost for Enrollment Management and has previously served in several roles throughout the University as well as at The Ohio State University.

The Provost continued by announcing that he recently appointed Derek Lane as Interim Dean of the College of Communication and Information and Rosetta Sandidge as Interim Dean of the College of Education.

The Provost further reported that the University will start national searches for three dean positions in the fall when the faculty return to campus. The Provost explained his philosophy on hiring. He stated that the University's assets are human capital. "One of the most pressing responsibilities of the Provost is to fill dean and associate provost positions. First the Provost's Office has to form a diverse committee. There must be diversity on the committee in order to attract diverse candidates. All members of the committee have to go through bias training. The Provost charges the committee with building a diverse pool of candidates and to be fair and equitable in how they evaluate the pool. The University engages search firms to reach out to qualified diverse candidates and advertises in national publications. The University goes through this process for every search." After this process, the Provost reported that he follows up with the chair of the search committee to make sure that the University has provided a fair search. The Provost's Office is mindful that part of the process is to develop faculty on campus and does its best to build that from within. "At the end of the day it is the responsibility of the Provost to hire the best person for the job."

Trustee Ramsey commented that he was thankful for the intentionality the Provost puts into the search process.

Next, the Provost updated the committee on the UK LEADS Program. The program has had a demonstrable impact on the University's retention rates. In the Fall of 2017 awards were made to 365 first year students. The model was structured to key on 22 different factors and tried to predict which students would leave UK because of unmet need. One time awards ranged from \$500 to \$12,500 with the average award being \$7,500. The University required recipients of these awards to meet with financial wellness counselors. The actual data for Fall 2017 to Spring 2018 shows that of the students who received a grant, 89% were retained.

Trustee Grossman offered congratulations on the amazing results. He asked what the retention rates were compared to the general population. The response was that the first year retention rate is 85.5% for a student who did not get a grant.

Trustee Young asked if this program primarily targets freshman. She further inquired if a third year student is all of a sudden having difficulty, does the University reach out to them? Finally, Trustee Young asked if the model looked at each subsequent year to ensure the students reach graduation.

The Provost responded that students are indeed monitored at other years. He further reported that another component of the program is that there are students who receive four year grants.

Trustee Blonder inquired as to whether or not the results would be published. In response, the Provost advised that his office is in the process of submitting the data to the *Journal of Higher Education*.

President Capilouto further offered that the data is shared with universities in the Southeastern Conference. Eric Monday has shared at professional meetings, and the President himself shared the data at the Association of Public and Land-grant Universities meeting.

The Provost credited the people that have come before him with developing the program. He offered thanks to the associate provosts and their teams for their hard work.

Chair Edwards asked if there were any additional comments. Trustee Grossman remarked that it would be useful to have median student debt figures in addition to the \$30,000 average debt number.

Trustee Young inquired if the graduate student debt is evaluated. The Provost responded that he would be able to get that information but did not have it on hand.

Finding no further business to come before the Committee, the meeting was adjourned at 10:30am.

Respectfully submitted,

Angela Edwards
Academic and Student Affairs Committee

AE/bmh