UK@Work Engagement Survey Follow up Questions and Data

Category: Diversity & Inclusion (Demographic: Gender and Faculty)

Each category color-coded as compared to the 2017 all faculty total favorable. Data shown as % favorable.

		All Faculty (1,176)	Female 2017 (532)	Male 2017 (644)
	Diversity & Inclusion	**67**	66	68
8	UK leadership recognizes and respects the value of human differences.	76	76	76
28	I feel a sense of community at UK. ★	69	71	67
37	UK effectively addresses campus incidents of intolerance and bigotry.	61	57	64
52	I feel that UK leadership supports equal opportunity for all faculty/staff. ★	62	58	66

✸ Statistically Significant Difference (+)   ✸ Statistically Significant Difference (-)   ★ Key Driver Question

Category: Diversity & Inclusion (historical comparison 2017 vs. 2015) Demographic: Gender and Faculty

Each category color-coded as compared to 2015 data.
Data shown as % point change from 2015.

		All Faculty (1,176 vs. 797)	Female (532 vs. 365)	Male (644 vs. 432)
Diversity & Inclusion		9*	12*	7*
8	UK leadership recognizes and respects the value of human differences.	14*	16*	13*
28	I feel a sense of community at UK. ★	9*	13*	6
37	UK effectively addresses campus incidents of intolerance and bigotry.	7*	10*	5
52	I feel that UK leadership supports equal opportunity for all faculty/staff. ★	7*	10*	5

⭐ Statistically Significant Difference (+)   ⭐ Statistically Significant Difference (-)   ★ Key Driver Question

Category: Diversity & Inclusion (Demographic: Race/Ethnicity and Faculty)

Each category color-coded as compared to the 2017 all faculty total favorable. Data shown as % favorable.

		All Faculty (1,175)	Asian 2017 (95)	Black or African American 2017 (41)	Hispanic/Latino 2017 (33)	White 2017 (998)
	Diversity & Inclusion	**67**	68	58	75	67
8	UK leadership recognizes and respects the value of human differences.	76	75	63	82	77
28	I feel a sense of community at UK.	69	69	63	82	69
37	UK effectively addresses campus incidents of intolerance and bigotry.	61	63	46	67	62
52	I feel that UK leadership supports equal opportunity for all faculty.	62	65	59	70	62

✪ Statistically Significant Difference (+)　　✪ Statistically Significant Difference (-)　　★ Key Driver Question

Category: Diversity & Inclusion
(historical comparison 2017 vs. 2015)
Demographic: Race/Ethnicity and Faculty

Each category color-coded as compared to 2015 data.
Data shown as % point change from 2015.

		All Faculty (1,175 vs. 797)	Asian (95 vs. 60)	Black or African American (41 vs. 29)	Hispanic/Latino (33 vs. 14)	White (998 vs. 680)
Diversity & Inclusion		9*	14	12	10	9*
8	UK leadership recognizes and respects the value of human differences.	14*	20*	12	3	14*
28	I feel a sense of community at UK.	9*	13	17	10	9*
37	UK effectively addresses campus incidents of intolerance and bigotry.	7*	14	-2	28	7*
52	I feel that UK leadership supports equal opportunity for all faculty.	7*	10	21	-2	7*

✱ Statistically Significant Difference (+)   ✱ Statistically Significant Difference (-)   ★ Key Driver Question