

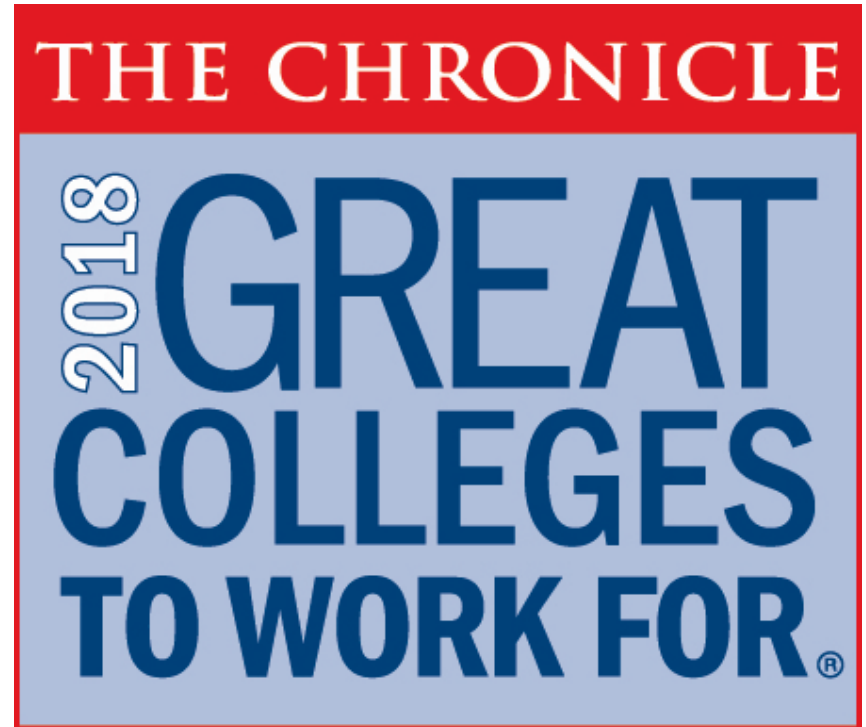


2018 Great Colleges To Work For



National Recognition

- Sponsored by The Chronicle of Higher Education
- Designed to recognize institutions that have been successful in creating great workplaces and to further the research on the dynamics that have the most impact on culture in higher education
- Every accredited college or university in the US with at least 500 students are invited to participate at no cost





Program Background

- 253 colleges/universities participated in 2018
 - 165 four-year institutions (95 private and 70 public)
 - 88 two-year institutions
- Two part assessment
 - Faculty/staff survey
 - Institutional audit (demographics, policies and practices)
- Recognition is primarily determined through the feedback provided by the survey
- For analysis and recognition, the colleges are segmented into four-year and two-year categories. Then they are further classified into three groups based on student enrollment (large, medium, small)



Recognition

- 84 colleges/universities were recognized
- Recognition in each category was given to the 10 highest-scoring institutions in each size grouping for four-year colleges
- UK is one of three schools in the Southeastern Conference to be recognized
- UK is the only school in Kentucky to be recognized



Compensation and Benefits

Response Rate:



30% Response Rate
600 Surveys Sent
179 Total Respondents

- I am paid fairly for my work.

Overall	Administration	Faculty	Exempt Professional	Non-exempt staff
63%	78%	74%	63%	47%

- This institution's benefits meet my needs.

Overall	Administration	Faculty	Exempt Professional	Non-exempt staff
87%	94%	87%	90%	79%

Results reflect the average percent positive; the percentage of faculty and staff that responded “Strongly Agree” or “Agree” to the statement.