

Robert Vance, Chair Presidential Evaluation



Components of the Evaluation

- Surveys distributed to constituent groups:
 - Faculty selected by the University Senate (3)
 - Staff selected by the Staff Senate (3)
 - Students selected by the Student Government Association (3)
 - Alumni (3)
 - Outgoing Board of Trustees members (3)
 - Donors (3)
 - Community leaders (3)
 - Government officials (3)
 - Senior University leaders (3)
- University Senate Survey of Faculty
- President's self-evaluation
- Board of Trustees' questionnaire



Timeline

June 20, 2019	Executive Committee reviewed and approved a proposed list of questions and timeline
June/July 2019	Questions were sent to the Senate Council Chair, Staff Senate Chair, and Student Government Association President for distribution, review, and feedback
September 13, 2019	Executive Committee finalized questions after receiving no suggested feedback The survey was circulated to constituency representatives
September 17, 2019	President Capilouto submitted his self-evaluation to the Board of Trustees
September 27, 2019	The survey was circulated to constituency representatives
September/October 2019	Constituent surveys were collected
October 18, 2019	Executive Committee reviewed the constituent survey results Qualitative evaluation was sent to the full Board of Trustees
November 2019	Board of Trustees' qualitative evaluations were collected
December 9, 2019	Executive Committee meets to review the Board of Trustees' evaluations
December 10, 2019	Chair presents Executive Committee's report to the full Board of Trustees



Major Accomplishments

1. Record student retention and graduation rates
2. Lowered costs for students from lowest income quartile
3. Successful navigation of student protests
4. The \$87 million Helping to End Addition Long-Term (HEAL) Grant
5. Launch of Kentucky Can Capital Campaign
6. Continued success in Council for Postsecondary Education (CPE) Performance Funding Formula
7. Continued success of Our Path Forward Initiative
8. Awards including:
 - Insight Into Diversity Magazine's Diversity Champion
 - Forbes Magazine's Best Employers for Diversity
 - Top 30 Campus for LGBTQ* Inclusion and Safety from the Campus Pride Index
 - ModernThink's Great College to Work For
 - Higher Education in Diversity (HEED) Award
9. Commitment to goals of Strategic Plan



Major Strengths

- Focus on being the University of, for, and with Kentucky
- Passion and drive to grow and improve the University
- Attention to Strategic Plan goals and metrics
- Development of strong leadership team
- Integrity and judgement in dealing with different constituencies
- Ability to raise money from donors and cultivate partnerships with private businesses
- Thoughtful and proactive approach to sensitive issues
- Dr. Mary Lynne Capilouto



Opportunities for Improvement

- Recruit diverse senior administrators, faculty, staff, and students
- Strengthen graduate education
- Further engage Board members individually and collectively
- Expand focus on mental health issues among students



Progress on the Strategic Plan



Very strong progress in most areas



Engagement with the Board

- Board members noted intentional and recurring engagement and communication
- At the same time, some members expressed a desire for even more information and conversation on the issues facing the University and the Commonwealth



Positioning UK for Success

Strong consensus among Board members that the University is positioned very well to meet future challenges by:

- Effectively using available resources
- Focusing on most significant challenges
- Partnering with the Commonwealth and private sector
- Staying current on emerging economic, educational, and cultural trends



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