Quick Reference Card – Human Resources

PA40 – Approving a Personnel Action Request

Process: A request for a personnel action for an employee has been submitted in SAP. Approvers are responsible for reviewing the request and attachments prior to approving or rejecting.

Role: Authorized Users Frequency: When needed

Option 1: SAP	
Access the SAP Business Workplace	Enter transaction SBWP OR
	Click the SAP Business Workplace icon 🔯 in
	the SAP GUI SAP Easy Access screen
Open the workflow	☐ Unread Documen ☐ Documen ☐ 601 ☐ Workflow 1
Add attachments (if necessary)	Click the to button to browse and open files to attach
Approve or reject	Click the button to approve or reject the request
	A text box will open to allow for comments to be added
	Comments are mandatory for rejections

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