Committee Charge:

1.4.4.2 Senate Advisory Committee on Privilege and Tenure The Committee is charged with giving preliminary consideration to the following matters as referred to it by the President, the University Senate, or individual staff members of the University:
cases of appointment termination for cause of a faculty member who has tenure; cases of dismissal of a faculty member during a limited appointment; cases of non-renewal of a probationary appointment with less advance notice than specified by the Governing Regulations; cases of allegation by a faculty member on a non-tenure appointment that a decision for non-reappointment violates his or her academic freedom as a faculty member; cases of allegation by a faculty member on a non-tenured appointment that a decision for non-reappointment violates either Part X A or Part XIIA in the Governing Regulations banning certain discriminatory practices in academic employment; cases of allegation by the University administrator that a decision to terminate his or her appointment to his or her administrative post, or not to reappoint him or her, violates his or her academic freedom; cases of termination of a tenure appointment or the dismissal of a person prior to expiration of a non-tenure appointment, because of a financial emergency; and all similar cases. The function of the committee in all such cases is to attempt to effect an adjustment and, in cases of failure, to recommend to the President action to be taken.

The Committee may, upon request, advise individual staff members on the interpretation of University privilege and tenure regulations, with copies of the interpretation being sent to the University Senate Council, the chair of the Department, the Dean, and the President. The Committee also may consider allegations of faculty members who believe that their privilege as scholars has been abridged or abused. Faculty members should address statements to the chair of the Committee setting forth in detail the reasons why they believe their privilege has been abused. The Committee will review the statement and determine whether conditions warrant further investigation. Upon investigation the Committee will make recommendations to the faculty member and file a copy with the President. Recommendations may be made also to the President with a copy sent to the faculty members.

The Committee is also charged with making a continuing study of privilege and tenure regulations, making recommendations to the University Senate.