Student and Academic Life

AE Town Hall
Provost Tim Tracy

July 14, 2016
UK Strategic Plan

• Strategic Plan priorities and initiatives for undergraduate education must drive actions and resource commitments:
  – Enhanced student success and retention
  – Teaching and learning innovation
  – Enrichment experiences
Initial Key Initiatives

• Academic Success
  – Key Initiatives
    • Investment in Professional Advising
    • Integrated Tutoring Services

• Wellness
  – Key Initiatives
    • Investment in Counseling Services
    • Integrating Behavioral and Academic Alerts

• Financial Stability
  – Key Initiative
    • Provost Persistence Grants

• Belonging and Engagement
  – Key Initiative
    • Summer and First-Year Transitions
Guiding Principles

• Retention, Student Success & Well Being
  – Place the successful matriculation and graduation of UG students at the center of the structure, including but not limited to the expanded use of student employment, when feasible.

• Service to the College & Students
  – Responsiveness

• Collaboration & Integration
  – No silos, matrix organization – no hierarchy – open communication, cut out bureaucracy

• Efficiency & Proficiency of Organizational Design
  – Work smarter, not harder, leverage technology, etc. (ideal levels of support staff, less supervisors, more front line)

• Culture of Evidence – Evidence-based Practice
Process to date

• Build out a functional chart and take stock of current resources linked to mission

• Develop new structure for Student and Academic Life

• Build out a business continuity plan

• Announce new organizational structure

• Implement
Questions?
AE Operations

Serving all AE Units
(reporting/dotted lines to the associate provosts)

Student Advisory Committee

Strategic Communications, Marketing and IT
Decision Support and Assessment
Budget, Finance and HR
Questions?
Questions?
Health and Wellness

Assistant Provost

VIP Center
Disability Resource Center
Campus Recreation & Wellness
MoneyCats Financial Wellness
Counseling Center
Staff Support
Academic Enrichment

Assistant Provost (faculty)

Chellgren Center (faculty)
- UG Research
- Nationally Competitive Awards Coordinator

Gaines Center (faculty)

Service Learning (faculty)
- Civic Engagement

CRE/UK101

Leadership Education

Staff Support
Questions?
Timeline

• August 1: Impacted SAL employees are notified of changes
• Sept. 1: New organizational structure takes effect
• Ongoing: Rose Martinelli working with Enrollment Management
• Fall: EM, UKIC and CELT
• Spring: Residence Life and Facilities
Contact

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