Academic Excellence Transformation

AE Town Hall
Provost Tim Tracy

August 16, 2016
Overview

– Status of the Restructuring
  • Division of Student and Academic Life
  • Division of Enrollment Management
  • CELT
  • UKIC
  • Division of Faculty Advancement

– Questions throughout
Student and Academic Life

- Position changes
  - Position changes that changed less than 50% did not need to be reposted

- Position eliminations

- Position creations
  - Positions at a grade level of 47 or higher – posted for one month
  - Positions at a grade level of 46 or lower – posted for one week
  - First hiring phase:
    - Budget/HR/Finance/Administrative positions
    - Counseling positions
    - AE Centralized positions, examples include:
      - Strategic communications, Marketing and IT
      - Decision Support and Assessment
    - SAL positions, examples include:
      - Health and Wellness
      - Student Organizations and Activities
      - Career and Advising
Student and Academic Life (continued)

- Second Phase of hiring: (next 2-3 weeks)
  - **Advising** (>15 positions), based in the colleges
  - **Health and Wellness** (VIP Center, DRC, Counseling Center, etc)
  - **Dean of Students** (Community of Concern, Student Conduct, Student Involvement, etc)
  - **Student and Academic Support** (Career Center, Advising, etc)
Questions?
Student and Academic Life (continued)

• SAL Implementation:

  – September 1 new reporting structure
    • Currently in transition, unit leaders working collaboratively to hand off responsibilities
  
  – Business continuity for opening of term
  
  – Shifting websites – content updated by Sept. 1
  
  – Physical space moves will be staggered as space opens up
  
  – Budget requests – current expense and positions
  
  – Facilities and residential life, later this fall
Student and Academic Life (continued)

– Student voice and student leaders
  • Met last week
  • Systematizing their input
  • Codifying their organizations
  • Involving them in many of the open position searches
Student and Academic Life (continued)

- Search for permanent Associate Provost for SAL
  - Retained Witt/Kieffer
  - Stakeholder interviews later this month
  - Forming a search committee
  - Drafted position announcement
Student and Academic Life (continued)

• Developing a divisional culture
  – Meetings with teams, leaders, and individual colleagues
  – Next month, begin bringing the entire division together
  – Retreat/workshops
Questions?
Enrollment Management

– Bringing in Fall 2016 class
– Commencing the 2017 recruitment cycle
– EM transformation:
  • Working with Rose Martinelli and her team from Huron
  • Update on their work next week
  • Build out a timeline with Don Witt
Center for the Enhancement of Learning and Teaching

- Contemplating a name change
- Moved Transformational Learning
  - Presentation U
  - The Study
- Kathi Kern and The Study staff are reaching out to the colleges and associate deans to develop a plan for Tutoring Initiative
Questions?
UK International Center

- Sue Roberts, new associate provost for internationalization
- Education Abroad on campus interviews
- International Recruiting Initiative
Faculty Advancement

• Adding to the AE family

• GT Lineberry, Associate Provost

• Includes:
  – Faculty Advancement
  – University Assessment
  – Institutional Effectiveness
Key Initiatives Update

- Advising
- Tutoring
- Counseling Services
- Behavioral and Academic Alerts
- Provost Persistence Grants
- Summer and First-Year Transition
Timeline

• Sept. 1: New organizational structure takes effect

• Fall: EM, Residence Life and Facilities

• Spring: UKIC and CELT
Contact

Transforming Academic Excellence

What UK Realignment Means for Students

UK’s Realignment Efforts Put Focus on Student Success

General FAQ
Business Continuity FAQ
Communication
Contact Us

View the presentation from the July 14 town hall

We've built incredible momentum in the last several years under the leadership of President

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