Clinical Leadership and Management

Graduates of the Clinical Leadership and Management program earn a Bachelor of Health Sciences (B.H.S.) degree. The purpose of the program is to provide health care professionals with formal academic education and skills training needed to prepare them for leadership and management roles and responsibilities. The program offers a career ladder for professional advancement in the health sciences. Program graduates will be prepared to assume greater responsibilities at their current jobs, be better qualified for job promotions, and be positioned for graduate studies.

This program is intended for health care professionals who have an associate degree in a health related discipline (Track A) or entry level students (Track B). Historically, there have been limited educational options for associate degree trained health professionals who are interested in pursuing a baccalaureate degree in Kentucky. This degree completion program accommodates freshmen, associates or transfer students for many allied health disciplines including, but not limited to: radiological technology, respiratory therapy, dental hygiene, clinical laboratory technicians, and nursing. The program provides accessible course offerings for non-traditional students who may require part-time classes. Historically, there have been limited educational options for associate degree trained health professionals who are interested in pursuing a baccalaureate degree in Kentucky. This degree completion program accommodates transfer students for many allied health disciplines including, but not limited to: radiological technology, respiratory therapy, dental hygiene, clinical laboratory technicians, and nursing. The program provides accessible course offerings for non-traditional students who may require part-time classes. It is anticipated that graduates of the B.H.S. program in Clinical Leadership and Management will benefit from advanced knowledge and skills which will enhance their job/career, work environment and quality of life. Program graduates may also benefit their employers, health care facility, and patients. For additional information, go to: www.mc.uky.edu/clm/

Application Process and Requirements
The admissions process begins with an application to the University of Kentucky by December 1 for spring enrollment and August 1 for fall enrollment. For incoming freshmen applying for admission for Summer I or Summer II, the deadline is February 15. For transfer students and readmitted students applying for admission for Summer I, the deadline is April 15. For transfer students and readmitted students applying for admission for Summer II, the deadline is May 15. Application must also be made directly to the CLM program for Track A students. The CLM Track A program uses rolling admissions once applicants are accepted by the University as a degree seeking student. Track B entry level students may apply to the University of Kentucky for either fall or spring admission.

Academic advising and information about admissions is available from:

Corrie Scott  
(859) 218-0546  
cyscott1@uky.edu  
or  
Wayne Centers  
(859) 218-0864  
wayne.centers@uky.edu  
or  
Casey Shadix  
(859) 218-0573  
casey.shadix@uky.edu

Office of Student Affairs  
College of Health Sciences  
University of Kentucky  
111 Charles T. Wethington Bldg.  
Lexington, KY 40536-0200

All transfer credits to meet CLM program core courses and electives must receive prior approval by the CLM Program Director. For additional information about program content, e-mail: gbruckner@uky.edu.

TRACKS

Track A is intended for health care professionals who have an associate degree in a health-related discipline. Track B is intended for entry level students. Complete one of the following tracks:

Track A – Associate Degree Track

The Curriculum
A total of 120 credits (including 39 program credits as listed below, UK Core and graduation requirements) are required to receive the Bachelor of Health Sciences degree from the University of Kentucky. The core curriculum of 39 credits includes:

UK Core Requirements
See the UK Core section of the 2014-2015 Undergraduate Bulletin for the complete UK Core requirements. The courses listed below are (a) recommended by the college, or (b) required courses that also fulfill UK Core areas. Students should work closely with their advisor to complete the UK Core requirements.

I. Intellectual Inquiry in Arts and Creativity
Choose one course from approved list .......................................................... 3

II. Intellectual Inquiry in the Humanities
Choose one course from approved list ...................................................... 3

III. Intellectual Inquiry in the Social Sciences
Choose one course from approved list ....................................................... 3

IV. Intellectual Inquiry in the Natural, Physical, and Mathematical Sciences
Choose one course from approved list ....................................................... 3

V. Composition and Communication I
CIS/WRD 110 Composition and Communication I ..................................... 3

VI. Composition and Communication II
CIS/WRD 111 Composition and Communication II ..................................... 3

VII. Quantitative Foundations
Choose one course from approved list ...................................................... 3

VIII. Statistical Inferential Reasoning
Choose one course from approved list ..................................................... 3

IX. Community, Culture and Citizenship in the USA
Choose one course from approved list ..................................................... 3

X. Global Dynamics
Choose one course from approved list ..................................................... 3

UK Core hours ......................................................................................... 30

---CONTINUED---
Clinical Leadership and Management • 2

Graduation Composition and Communication Requirement (GCCR)
CLM 595 Directed Studies ................................................................. 1-3

Graduation Composition and Communication Requirement hours (GCCR) ................................................................. 1-3

Premajor Requirements
WRD 205 Writing and Rhetoric (Subtitle required) or equivalent graduation composition and communication requirement course ................................................. 3
Fully Certified Associate Degree in a Health Care discipline and minimum 1 year work experience
OR
Completion of missing UK Core Requirements

Core Curriculum

CLM 241 Health and Medical Care Delivery Systems ........................................ 3
CLM 350 Health Policy and Politics ................................................................. 3
CLM 405 Epidemiology and Biostatistics ........................................................ 3
CLM 351 Health Services Administration .................................................... 3
CLM 354 Health Law .................................................................................. 3
CLM 355 Financial Management of Health Care Institutions ................................................. 3
CLM 452 Community and Institutional Planning for Health Services Delivery ................................................. 3
CLM 444 Leadership and Human Resource Management ................................................. 3
CLM 445 Quality and Productivity Improvement and Evaluation ................................................. 3
CLM 353 Ethics in Healthcare ........................................................................ 2
*HSE 595 Directed Studies ........................................................................ 4
First Division Electives (from selective list below) ................................................. 6
Free Electives ......................................................................................... 14

*Capstone Project

Selective Course Options
Select 6 hours from the following:
HHS 443 Health Information Management ................................................. 3
HHS 453 Cultural Competence in Healthcare ................................................. 3
COM 471 Introduction to Health Communication ................................................. 3
COM 571 Interpersonal Communication in Health Contexts ................................................. 3
CLM 210 Obesity C2C: Cell to Community (Subtitle required) ......................... 2
COM 311 Taking Control of Your Health: Patient-Provider Communication ................................................. 3
COM 315 Understanding Workplace Communication in a Diverse U.S. Society ................................................. 3
CNU 500 Integrative Care for Health Sciences ................................................. 1-3
HHS 362 Interdisciplinary Health Advocacy ................................................. 1
HHS 356 Seminar in Interprofessional Healthcare ................................................. 3
CNU 303 Nutrition for the Health Professions: Medical Nutrition Therapy ................................................. 2
HHS 454 Research in Human Health Sciences ................................................. 3

Major hours ................................................................................................. 39

Track B – Entry Level Track

UK Core Requirements
See the UK Core section of the 2014-2015 Undergraduate Bulletin for the complete UK Core requirements. The courses listed below are (a) recommended by the college, or (b) required courses that also fulfill UK Core areas. Students should work closely with their advisor to complete the UK Core requirements.

I. Intellectual Inquiry in Arts and Creativity
Choose one course from approved list ........................................................................ 3

II. Intellectual Inquiry in the Humanities
Choose one course from approved list ........................................................................ 3

III. Intellectual Inquiry in the Social Sciences
PSY 100 Introduction to Psychology .................................................................................. 4

IV. Intellectual Inquiry in the Natural, Physical, and Mathematical Sciences

V. Composition and Communication I
CIS/WRD 110 Composition and Communication I ................................................. 3

VI. Composition and Communication II
CIS/WRD 111 Composition and Communication II ................................................. 3

VII. Quantitative Foundations
MA 123 Elementary Calculus and Its Applications ......................................................... 4

VIII. Statistical Inferential Reasoning
Choose one course from approved list ........................................................................ 3

IX. Community, Culture and Citizenship in the USA
GRN 250 Aging in Today’s World .................................................................................. 3

X. Global Dynamics

Graduation Composition and Communication Requirement (GCCR)
CLM 595 Directed Studies .................................................................................. 1-3

Graduation Composition and Communication Requirement hours (GCCR) ................................................. 1-3

Premajor Requirements

Premajor hours ................................................................................................. 21

Major Requirements

CLM 350 Health Policy and Politics ........................................................................ 3
CLM 405 Epidemiology and Biostatistics ................................................................. 3
CLM 351 Health Services Administration ................................................................. 3
CLM 354 Health Law ......................................................................................... 3
CNU 303 Nutrition for the Health Professions: Medical Nutrition Therapy ................................................. 3

---CONTINUED---
### Clinical Leadership and Management • 3

<table>
<thead>
<tr>
<th>Course Requirement</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLM 452 Community and Institutional Planning</td>
<td>3</td>
</tr>
<tr>
<td>CLM 444 Leadership and Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>CLM 445 Quality and Productivity Improvement and Evaluation</td>
<td>3</td>
</tr>
<tr>
<td>CLM 353 Ethics in Healthcare</td>
<td>2</td>
</tr>
<tr>
<td>HSE 595 Directed Studies</td>
<td>4</td>
</tr>
<tr>
<td>CLM 501 Practicum in Clinical Leadership and Management</td>
<td>15</td>
</tr>
<tr>
<td>Upper-Division Electives (from selective list below)</td>
<td>12</td>
</tr>
<tr>
<td>Free Electives</td>
<td>20</td>
</tr>
</tbody>
</table>

*Capstone Project*

**Major hours** .......................................................................................................................... **57**

**Selective Course Options**

Select 12 hours from the following:

- HHS 443 Health Information Management ........................................................................ 3
- HHS 453 Cultural Competence in Healthcare ............................................................ 3
- COM 471 Introduction to Health Communication ...................................................... 3
- COM 571 Interpersonal Communication in Health Contexts ..................................... 3
- CNU 502 Obesity C2C: Cell to Community (Subtitle required) .................................. 2
- COM 311 Taking Control of Your Health:
  - Patient-Provider Communication ................................................................. 3
- COM 315 Understanding Workplace Communication in a Diverse U.S. Society .............. 3
- CNU 500 Integrative Care for Health Sciences ..................................................... 1-3
- HHS 362 Interdisciplinary Health Advocacy ............................................................ 1
- HHS 356 Seminar in Interprofessional Healthcare .................................................. 3
- CNU 503 Nutrition for the Health Professions:
  - Medical Nutrition Therapy ............................................................................... 2
- HHS 454 Research in Human Health Sciences ......................................................... 3

**For More Information**

For additional information, visit: [www.mc.uky.edu/clm/](http://www.mc.uky.edu/clm/)