# The UK Association of Emeriti Faculty was organized in 1988 to:

- ♦ Open a channel of continued professional involvement with and service to the University.
- ♦ Offer a forum for issues significant to retired faculty.
- ◆ Provide information on and assistance with post -retirement problems (health benefits, insurance, etc.).
- ◆Advocate for post-retirement benefits and rights.

Wherever you may reside in retirement, UKAEF offers you a continuing and vital connection to the University, providing information on issues that affect your financial and personal well-being.

Since its inception in 1988, UKAEF has obtained voting representation in the University Senate; established the UKAEF Endowed Fellowship fund, that provides graduate level fellowship awards annually; conveyed helpful information to retirees on issues of importance, such as prescription drug options, long-term-care insurance providers, and life insurance benefits; represented retired faculty with voting representation on the UK Employee Benefits Committee; kept members informed on important issues through a quarterly newsletter; and provided opportunity for informational presentations as well as socializing with former colleagues at the twice-a-semester luncheon meetings.

Since July, 1993, the Association has researched and advocated for a university-affiliated, continuing-care retirement community to serve faculty, staff, alumni, and friends of the university.

To join UKAEF, fill out and send in the form on the reverse side, along with your first year's dues. Membership is open to retired faculty and certain staff.

#### Miscellaneous

The Lexington Senior Citizens Center assists in filing health insurance claims, gives flu shots, serves as a resource center for available community services and gives helpful advice about elderly parents. Phone 859-278-6072, Government Bldg., 1530 Nicholasville Road.

**UK Donovan Fellowship Program** offers tuition-free classes for audit, credit, or credit toward a degree at any state-supported University for seniors 65+, including retired UK employees. Phone 859-257-2657.

**OLLI (Osher Lifelong Learning Institute)** offers classes and educational programs for individuals 50+. Phone 859-257 -2656.

**Emeritus UK parking permits** are available for an annual fee to faculty who retired after June 30, 1995. To apply, contact 859-257-5757.

**Undated (Permanent) UK ID cards** are issued to retired faculty with at least five years of service. If you do not receive one, call 859-257-9555, option 3.

**UK Elder Care** is available for consultation, information, guidance, and referral about services for elderly care. It also furnishes support and counseling for faculty, staff, and retiree families with aging relatives. Phone 859-323-4600.

www.uky.edu/HR/ElderCare

**The UK Credit Union** accounts are available to retirees. Visit www.ukfcu.org or call 859-264-4200.

**UK Health and Wellness Program** is available to retirees and their spouses and offers fitness, health awareness and nutrition programs. Phone 859-257-9355. <a href="www.uky.edu/HR/wellness">www.uky.edu/HR/wellness</a>

Independent Transportation Network (ITN) provides rides with trained drivers 24/7 for Fayette County residents 60+ at affordable cost. 859-252-8665 www.ITNBluegrass.org

## **Considering Retirement?**

What to do...
When to do it



Retirement Guide for University of Kentucky Faculty

### RETIREMENT GUIDE

#### **THANK YOU**

On behalf of the University of Kentucky and the UK Association of Emeriti Faculty, we greatly appreciate your time and service. As you begin to contemplate the sometimes daunting retirement procedures, be assured that a Retirement Officer can help you coordinate the process and answer questions you may have.

#### **UK Benefits/Retirement Office**

115 Scovell Hall, Lexington, KY 40506-0064 859-257-9519 or 800-999-2183 option 3 859-323-1095 fax

#### **Letter of Intent to Retire**

It is highly recommended that as Faculty you give at least a semester's notice of your intent to retire. This is submitted to the appropriate Chair or Dean and should include the effective date of retirement along with your signature. Also, to be sure to copy the Benefits Office on your retirement letter.

#### **Retirement Income Options**

<u>TIAA-CREF</u> has a local office which can be contacted to schedule one-on-one appointments at 859-224-6900. If you have general questions or would like to coordinate retirement income by phone you can contact 800-842-2776.

Fidelity can be reached at 800-343-0860. You can also schedule an appointment with a Retirement Counselor by calling 800-642-7131.

If applicable <u>Kentucky Public Employees' Deferred Compensation Authority</u> can be reached at 800-542-2667.

#### **Health Insurance**

The following information is general in nature and is provided as a reference only. Your Retirement Officer can provide more specific information.

For <u>Early Retirees</u> (under 65), the types of plans available such as UK HMO, PPO or EPO do not change, but the calculation for premiums can vary depending on whether an employee's retirement eligibility date falls prior to 7/1/2007 or after.

Normal Retirees (65 and over) are required to enroll in UK's Medicare plan if they don't plan to work on a post retirement assignment immediately upon retirement. This requires the participant be enrolled in both Medicare A & B. Thus, it is a good idea to get started about 3 months ahead when coordinating with Medicare.

Working Retirees with assignments at UK of 20% or greater may be eligible for the UK Working Retiree rate on the cost of health insurance. Furthermore, Medicare eligible working retirees must have either the UK HMO, PPO, or EPO as their primary health insurance and Medicare becomes secondary.

#### **Social Security/Medicare**

Website provides information on frequently asked questions, online service, and local office address by zip code <a href="https://www.ssa.gov/pgm/reach.htm">www.ssa.gov/pgm/reach.htm</a> 800-772-1213

#### **Voluntary Benefits through UK**

MPM Financial Group 859-223-4973 or 888-388-1676

MetLife Home & Auto 859-438-6388

#### **Other Resources**

Administrative Regulations 3:1
Section VI.A (Early Retirement)
Section VI.B (Normal Retirement)
HR Policy and Procedure 94.0
www.uky.edu/HR/Benefits/Retiree

## UKAEF

#### MEMBERSHIP APPLICATION

Name	
Spouse's name	
Address	
City/State	
Phone	
E-mail	
Department or College	
Dues \$20 (includes spouse)	

Make check payable to UK Association of Emeriti Faculty (UKAEF) and mail to:

> UKAEF P.O. Box 8245 Lexington KY 40533-8245

