

## UNIVERSITY OF KENTUCKY

# ASSOCIATION OF EMERITI FACULTY, INC.

Volume XIX, Number 2

## **UKAEF NEWSLETTER**

November 2009

### NOVEMBER LUNCHEON DATE

Please note that the November 3<sup>rd</sup> luncheon is scheduled for the **first** Tuesday in November. The Boone Center was already fully booked for the second Tuesday when we negotiated our dates. We hope that this will not be a problem, but be sure to indicate the correct date on your calendar if you plan to attend.

## ABOUT OUR SPEAKER

Conductor Scott Terrell comes to Lexington with an extensive background of experience in both orchestra and opera conducting. He has conducted numerous orchestras, internationally as well as in the United States. From Colorado to New York and to Rotterdam.

In the summer of 2000, he was a fellowship conductor at Aspen Music Festival, where he was awarded the Aspen Conducting Prize for exemplary musicianship and promise.

## **UK'S ON-LINE NEWS SOURCE**

President Todd recently announced, via E-mail, the creation of a new Web-site to replace the discontinued UK News. UKNow will serve as UK's premier source of campus-related news. This on-line newspaper will feature not only news items of current interest, but accomplishments of the students, faculty, staff, and alumni as well. It will also provide informational sections, such as Arts, Health Care, Athletics, and Professional News.

It will also feature an events calendar where you can find information on the UK-related activities. In addition, it will provide a forum for commentary on a myriad of subjects from our campus experts.

Off-campus Webbers can most easily access the site at www.uky.edu/UKNow.

### MEMBERSHIP RENEWAL

Those who have not renewed still have time to do so. To continue your voting and newsletter privileges use the membership form included in this newsletter. Also, Fellowship donations are greatly appreciated.

## SEPTEMBER LUNCHEON MEETING

Date: Tuesday, November 3, 2009

Place: Hillary J. Boone Center

Time: 11:30 A.M. Luncheon

Program: 12:30 P.M.

Speaker: Scott Terrell, Music Director

Lexington Philharmonic Orchestra

Topic: "Artistic Designs for the 21st Century

Orchestra"

Business Meeting: 1:30 P.M.

#### EMERITI EVALUATORS SOUGHT

The Graduate School is seeking reviewers to select UK's nominees for external fellowships and thesis /dissertation awards to select only one candidate for each award. Two awards with forthcoming deadlines are:

Elizabeth Munsterberg Koppitz Child Psychology Graduate Fellowships. (\$25,000) Deadline: November 16, 2009. Readers needed for two applicants in late October or early November.

*Midwestern Association of Graduate School Thesis Award.* Deadline November 9, 2009. Typically, there are one to three nominations. Readers are needed to select the UK nominee.

Also, outside examiners are sometimes needed to serve at doctoral dissertation defenses. This outsider acts as the Graduate School representative to ensure fairness and adequacy of the defense and does not need to be an expert in the subject matter. These requests may involve short notice. UKAEF members interested in helping evaluate fellowships or serving as outside examiners should contact Pat Whitlow at 257-3261 or pat.whitlow@uky.edu

#### **CHANGE IN RETIREE HEALTH CARE PLAN FOR 2010**

The primary reason for the change in our health care plan is that the Federal Government is phasing out of Medicare Advantage plans like the one we have had for the last three years. As a result of this, I was asked as a retiree representative to review alternatives and make a recommendation for a 2010 plan. In the process, I reviewed several outside bids for different types of Medicare Advantage plans as well as a couple that were self-funded—all of which were unsatisfactory to our situation.

It is unfortunate from our point of view as retirees, but I honestly believe that the University has done the best it could to assure that we still have an outstanding and affordable plan—one that is sustainable by the university. The university's annual commitment to our health care will increase from \$14,059,000 in 2009 to \$23,305,026 in 2010. This represents an increase of \$9,264,026 in 2010 (65.6%) in a year when the university's active faculty and staff did not receive raises for the second consecutive year.

The changes for retirees for 2010 will be:

- An increase in monthly premium for the retiree of \$3.00.
- An increase in monthly premium for the retiree plus spouse of \$100.
- The addition of an annual deductible of \$250.
- A change from co-pays to coinsurance (4% of Medicare approved payment amount after deductibles reached).
- Reduction of maximum annual out-of-pocket cost of \$3,000 in 2009 to \$1,500 (plus \$250 deductible) in 2010.
- There will be an increase in the paperwork that each of us has to maintain, but hopefully it will not be too onerous.

Good news: the popular silver sneakers program will still be available free of charge.

I find it interesting to compare our upcoming plan with our 2006 version. In 2006, we had a Medicare carve-out plan, self-funded by the university, that cost the retiree \$23 per month and the retiree spouse \$305 for a total for both of \$328. That plan had a \$500 per person annual deductible. Now for 2010, we will have a new Medicare carve-out plan, also self-funded by the university that will cost the retiree \$28 per month and the retiree spouse \$284 for a total of \$312 per month for both. That plan will have a \$250 per person annual deductible. Thus for a retiree and spouse, the health care cost for insurance, both pharmacy and medical, has declined by \$16 per month and the annual deductible has declined by \$250 per person since 2006. I doubt that has occurred in any other US retiree health care plan.

For those of you considering finding an alternate health insurance for your spouse, but are concerned about the ramifications of that, here is the university's policy. Spouses may return to the University plan if there is proof that they had full coverage—both medical and Rx-- while on the outside plan. But there is a caution, however. If the retiree dies while the spouse is off the plan, she/he will not be able to re-enroll, nor to receive the surviving spouse credit.

---Mike Tearney, UKAEF, chair Benefits Committee

## 2009-10 EXECUTIVE COMMITTEE

#### **OFFICERS**

President: James Wells
Vice-President: William Green
Treasurer: William Stober
Recording Secretary: Ed Sagan
Executive Secretary: Jean Pival & Sue Fosson
Past President: Mary Witt

#### **COMMITTEE CHAIRS**

Benefits: Robert Stroup & Michael Tearney Membership: William Stober Program: William Green Publicity: Jean Pival Retirement Facility: Ed Sagan

Fellowship: John Shaw

IN MEMORIUM, Fall 2009 \*Member, UKAEF

Wafley Krogdahl Astronomy \*Richard Shelby Mateer Mining Engineering

"Good teaching is forever and the teacher is immortal."-Jesse Stuart

### EMERITI CONTRIBUTIONS TO UK

Since the inception of the University of Kentucky Association of Emeriti Faculty, there has been an almost constant need to counteract the often-expressed institutional attitude that retired faculty are "not part of the University." We have been able to somewhat modify this opinion with the organization's establishment of our Endowed Fellowship that has generated well over \$100,000 and has financed forty graduate fellowships since 1996.

The perception still prevails, however, when retirees are perceived as individuals. Our organization strongly believes that individually, retired faculty contribute substantially to the operation, goals, and reputation of the University—through endowments, teaching and tutoring, serving on committees, research, publishing, and continued involvement in professional organizations. But in order to validate this belief, we need back-up data from the retirees themselves.

Thus, we are asking that you participate in the following questionnaire which includes all professional activities since retirement, both present and past. Using these data, we plan to develop an article for the new UK on-line newsletter. Thank you for your help

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Establishedprofes	ssorship(s) discipline or program		
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niversity service: Have taught cour	rses Number taught		
Have tutored und	lergrads Number taught		
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mail to Wm. J. Stober, 516 Mundy's Landing, Versailles, KY 40383



# University of Kentucky Association of Emeriti Faculty, Inc. P.O. Box 8245 Lexington, KY 40533-8245

# RETURN SERVICE REQUESTED

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