University of Kentucky

Diversity Recruitment Resource Guide

Faculty Positions

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This Diversity Recruitment Resource Guide was researched and produced by the University Of Pittsburgh Office Of Affirmative Action, IU Northwest Office of Affirmative Action & Employment Practices

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Intentional Recruitment and Retention of Minority Faculty Selection committee that has completed Unconscious Bias Search Committee Training. Committee Selection Consider including an external search committee member who can assist with diversity hiring practices. Advertise with minority graduate and professional organizations (e.g., National Black Graduate Student Association, Association of Black Psychologists, Association of Black Sociologists, and National Society of Black Engineers). Advertise with graduate fellowship programs and their networks that have an aim of training minority doctoral students for careers in the academy (e.g., Southern Regional Educational Board-SREB, Ford Fellowship, APA Minority Fellowship, and The PhD Project). Departments can identify faculty and department chairs at peer and benchmark institutions and Recruitment ask them for assistance with identifying potential candidates and sharing the posting with recent minority graduates. Invite minority faculty across departments and colleges to come to job talks provided by Black faculty candidates. This helps the candidate to meet other Black faculty on campus and also helps to promote a sense of community. Use language that explicitly encourages minority candidates to apply in job advertisements. (Ex. "We welcome candidates who will continue to expand our reach to marginalized and under-represented students, including but not limited to persons of color, international, first-generation, veterans, those with disabilities, and LGBTQ*.") Develop a list of minority churches, social and civic organizations, sororities, and fraternities in Lexington and surrounding areas to provide in a welcome package for minority faculty. I rain department chairs and senior faculty to encompass promoting a healthy climate for minority faculty to join and stay. These individuals are the primary leaders that are involved with minority faculty during day-to-day operations. Although the university may want diversity and inclusion, if department chairs and senior faculty are not trained or held accountable to Retention standards of cultural competence and inclusion, it creates an overall negative climate for Identify someone that would be willing to serve as a mentor to minority faculty members at the department level or at the college level. Identifying this person(s) at the time of the interview so the faculty member can start to build as sense of community/connectedness and lessen social isolation.

Note: The operationalization of these strategies may vary across colleges and department.

Schools Offering Doctoral Degrees

Key to Table Abbreviations

- > ANSI Alaska Native-Serving Institutions
- > HBCU Historically Black Colleges and Universities
- ➤ **HSI** Hispanic-Serving Institutions
- > NHSI Native Hawaiian-Serving Institutions

Arts and Sciences

Agriculture						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
Alabama A & M University		Х				
Texas A & M University – Kingsville			Х			
University of Maryland Eastern Shore		Х				

Anthropology						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
University of New Mexico			Х			
University of Texas San Antonio			Х			

Biology						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
City College of New York, CUNY			Х		-	
Clark Atlanta University		Х				
Columbia University					X	
Dartmouth College					X	
Duke University					X	
Emory University					X	
Florida International University			Х			
Georgetown University					X	
Harvard University					X	
Howard University		Х				
Johns Hopkins University					X	
Meharry Medical College		Х				
New Mexico State University (Molecular			Х			
Biology)						
New York University					X	
North Carolina Central University		X				
Penn State University					X	
Stanford University					X	
Southern University and A & M College		X				
Temple University					X	
Tennessee State University		Х				
The City College of New York			Х			
University of Alaska – Fairbanks	Х					

University of California, Los Angeles			
University of California, Merced (Quantitative		Х	
Systems in Biology)			
University of California, San Diego			X
University of California, San Francisco			
University of Maryland			X
University of Maryland Eastern Shore	Χ		
University of Miami (Biology; Marine Biology		X	
and Fisheries)			
University of Michigan			X
University of New Mexico (Biology;		Х	
Biomedical Sciences)			
University of Pennsylvania			X
University of Pittsburgh			X
University of Texas at El Paso		X	
University of Texas Health Sciences Center at			
San Antonio (Biochemistry; Cellular and			
Structural Biology; Microbiology and			
University of Texas San Antonio		X	
University of Virginia			X
University of Washington			X
Virginia Tech			X
Washington University in St. Louis			X
Yale University			X

Bioinformatics						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
Columbia University					X	
Emory University					X	
University of Michigan					X	
University of California, San Diego					X	
University of Pittsburgh					X	

Chemistry						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
Brown University					X	
City College of New York, CUNY			Х			
Clark Atlanta University		Х				
Columbia University					X	
Dartmouth College					X	
Delaware State University		Х				
Duke University					X	
Emory University					X	
Florida International University			Х			
Georgetown University					X	
Harvard University					X	
Howard University		Х				
Jackson State University		Х				
Johns Hopkins University					X	
New Mexico State University (Chemistry and Biochemistry)			Х			

New York University		X
Penn State University		X
Princeton University		X
Stanford University		X
Temple University		X
The City College of New York	X	
University of California, Los Angeles		
University of California, San Diego		X
University of California, San Francisco		
University of Hawaii at Manoa	X	
University of Maryland		X
University of Miami	X	
University of Michigan		X
University of New Mexico	X	
University of Pennsylvania		X
University of Pittsburgh		Χ
University of Texas at El Paso	X	
University of Texas at San Antonio	X	
University of Virginia		X
University of Washington		Χ
University of Wisconsin		X
Virginia Tech		X
Washington University in St. Louis		Χ
Yale University		Χ

Communication					
School ANSI HBCU HSI NHSI Minority Alumni Groups					
University of Miami			Х		
University of New Mexico			Χ		

Computer Science						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
Bowie State University		Х				
Brown University					X	
City College of New York, CUNY			Х			
Columbia University					X	
Cornell University					X	
Dartmouth College					X	
Duke University					X	
Emory University					X	
Florida International University			Х			
Harvard University					X	
Johns Hopkins University					X	
New Mexico State University			Х			
New York University					X	
Nova Southeastern University			Х			
Princeton University					X	
Stanford University					X	
Temple University					X	
Tennessee State University		X				

University of California, Los Angeles		
University of California, Merced (Computer	X	
Information Systems)		
University of California, San Diego		X
University of Hawaii at Manoa	X	
University of Maryland		X
University of Miami	X	
University of Michigan		X
University of New Mexico	X	
University of Pittsburgh		X
University of Texas at El Paso	X	
University of Texas at San Antonio	X	
University of Virginia		X
University of Washington		X
University of Wisconsin		X
Virginia Tech		X
Yale University		X

Economics								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Brown University					X			
Columbia University					X			
Cornell University					X			
Duke University Duke University					X			
Emory University					X			
Florida International University			Х					
Georgetown University					X			
Harvard University					X			
Howard University		Х						
Johns Hopkins University					X			
New York University					X			
Penn State University					X			
Princeton University					X			
Stanford University					X			
Temple University					X			
University of California, Los Angeles								
University of California, San Diego					X			
University of Hawaii at Manoa				X				
University of Maryland					X			
University of Miami			Х					
University of Michigan					X			
University of New Mexico			Х					
University of Pennsylvania					X			
University of Pittsburgh					X			
University of Virginia					X			
University of Washington					X			
University of Wisconsin					X			
Virginia Tech					X			
Washington University in St. Louis					X			
Yale University					X			

Education							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
Alabama A & M University		Х					
Alabama State University		Х					
Barry University (Counseling; Curriculum and			Х				
Instruction; Educational Leadership;							
Computing and Technology; Exceptional							
Student Education; Human Resource							
Specialization Development)							
Bowie State University		Х					
California State University, Fresno			Х				
(Educational Leadership)							
California State University, Fullerton			Х				
(Educational Administration Leadership)			, ,				
California State University, Long Beach			X				
(Educational Administration Leadership)			^				
California State University, Los Angeles			X				
(Special Education)			^				
`		V					
Clark Atlanta University		X					
Delaware State University		X					
Fayetteville State University		X					
Florida Agricultural and Mechanical University		Х	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
Florida International University (Educational			X				
Leadership & Policy Studies; Educational &							
Psychological Studies; Curriculum and							
Instruction)							
Grambling State University		X					
Howard University							
Jackson State University		X	V				
LaSierra University (Curriculum and			X				
instruction; Administration and Leadership)		X					
Morgan State University			Х				
New Mexico State University (American Studies; Counseling; Curriculum and			^				
9							
Instruction; Educational Leadership; Educational linguistics; Educational							
Psychology; Family Studies; French Studies;							
Health and Physical Education and							
Recreation; Literacy and Sociocultural							
Studies; Latin American Studies; Multicultural							
Teacher and Childhood Education; Special							
Education and Communication Disorder)							
Prairie View A & M University		Х					
South Carolina State University		X					
Southern University and A & M College		X					
St. Thomas University (Educational			Х				
Leadership)							
• •		X					
Tennessee State University Texas A & M International University		^	Х				
(Curriculum and Instruction; Educational			_ ^				
Administration; Hispanic Studies)							
Auministration, mispanic studies)	<u> </u>		1				

Texas A & M University – Corpus Christi (Counseling Education; Curriculum and Instruction; Educational Leadership)		Х		
Texas Southern University	Х			
University of LaVerne (Organizational Leadership)		Х		
University of Miami (Mathematics and Science Education; Teaching and Learning)		Х		
University of New Mexico (Special Education)		Χ		
University of Texas at Brownsville and Texas Southmost College		Χ		
University of Texas at El Paso (Educational Leadership and Administration)		Х		
University of Texas at San Antonio (Counselor Education and Supervision; Educational Leadership)		Х		
Virginia State University	Х			

	Engine	eering			
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
Brown University					X
California State University, Long Beach			Х		
(Mechanical Engineer; Aerospace Engineer)					
City College of New York, CUNY			Х		
Dartmouth College					X
Duke University					X
Florida A&M University		Х			
Florida Agriculture and Mechanical University		Х			
Florida International University (Biomedical			Х		
Engineer; Civil Engineer; Electrical Engineer;					
Industrial Engineer; Mechanical Engineer)					
Harvard University					X
Howard University		Х			
Johns Hopkins University					X
Morgan State University		Χ			
New Mexico State University (Chemical			X		
Engineer; Electrical Engineer; Industrial					
Engineer; Mechanical Engineer)					
North Carolina A & T State University		Х			
Penn State University					X
Prairie View A & M University		Х			
Princeton University					X
Stanford University					X
Temple University					X
Tennessee State University		Х			
Texas A & M University – Kingsville			Х		
(Environmental Engineer)					
The City College of New York (Biomedical			Х		
Engineer; Chemical Engineer; Civil Engineer;					
Electrical Engineer; Mechanical Engineer)					
University of Alaska – Fairbanks	X				

University of California, Los Angeles			
University of California, Merced (Physical	Х		
Science and Materials Engineer)			
University of California, San Diego	Χ		X
University of Hawaii at Manoa		X	
University of Maryland			X
University of Miami (Biomedical Engineer;	X		
Civil Engineer; Electrical Engineer; Computer			
Engineer; Industrial Engineer; Mechanical			
Engineer; Ergonomics Engineer)			
University of Michigan			Χ
University of New Mexico	X		
University of Pittsburgh			X
University of Texas at El Paso (Computer	Х		
Engineer; Civil Engineer; Environmental			
Science and Engineer; Material Science and			
Engineer)			
University of Texas at San Antonio	Х		
(Biomedical Engineer; Electrical Engineer;			
Environmental Science Engineer)			
University of Texas Health Sciences Center at	Х		
San Antonio (Biomedical Engineer)			
University of Virginia			Х
University of Washington			X
Virginia Tech			X
Washington University in St. Louis			Х
Yale University			Х

English							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
University of Miami			Х				
University of New Mexico			Χ				
University of Texas San Antonio			X				

Foreign Language								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Clark Atlanta University		X						
University of Miami			Х					
University of New Mexico			Х					

Geography							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
University of Miami			Х				
New Mexico State University			Х				

Geosciences						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
Florida International University			Х		•	

History								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Clark Atlanta University		Х						
Florida International University			Х					
Howard University		Х						
Morgan State University		Х						
University of Miami			Х					
University of New Mexico			Х					
University of Texas at El Paso			Х					

Humanities and Social Sciences							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
Nova Southeastern University (Conflict Analysis and Resolution; Family Therapy; Marriage and Family Therapy)			X				

International Relations									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Florida International University X									

Journalism							
School ANSI HBCU HSI NHSI Minority Alumni Groups							
Howard University		Х			•		

Law									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Florida Agricultural and Mechanical University		Х							
Howard University		Х							
North Carolina Central University		Х							
Texas Southern University		Х							
University of LaVerne			Х						
Whittier College			Х						

Linguistics								
School ANSI HBCU HSI NHSI Minority Alumni Groups								
University of New Mexico			Х		-			

Literature									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Clark Atlanta University		X							
Howard University		Х							
Morgan State University		Х							

Mathematics Mathematics Mathematics Mathematics									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Brown University					X				
City College of New York, CUNY			Х						
Columbia University					X				
Cornell University					X				
Dartmouth College					X				
Delaware State University		Х							
Duke University					X				
Emory University					X				
Harvard University					X				
Howard University		Х							
Johns Hopkins University					X				
New Mexico State University			Х						
New York University					X				
Morgan State University		Х							
Penn State University					X				
Princeton University					X				
Stanford University					X				
Temple University					X				
The City College of New York			Х						
University of Alaska – Fairbanks	X								
University of California, Los Angeles									
University of California, Merced (Applied			Х						
Mathematics)									
University of California, San Diego					X				
University of Hawaii at Manoa				Х					
University of Maryland					X				
University of Miami			X						
University of Michigan					X				
University of New Mexico			Х						
University of Pennsylvania					X				
University of Pittsburgh					X				
University of Virginia					X				
University of Washington					X				
University of Wisconsin					X				
Virginia Tech					X				
Washington University in St. Louis					X				
Yale University					X				

Music								
School ANSI HBCU HSI NHSI Minority Alumni Groups								
University of Miami X								

Organizational Leadership									
School ANSI HBCU HSI NHSI Minority Alumni Groups									
Eastern University X									

Philosophy									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Brown University					X				
Columbia University					X				
Cornell University					X				
Duke University					X				
Emory University					X				
Georgetown University					X				
Harvard University					X				
Johns Hopkins University					X				
New York University					X				
Penn State University					X				
Princeton University					X				
Stanford University					X				
Temple University					X				
University of California, Los Angeles									
University of California, San Diego					X				
University of Hawaii at Manoa				X					
University of Maryland					X				
University of Miami			X						
University of Michigan					X				
University of New Mexico			X						
University of Pennsylvania					X				
University of Pittsburgh					X				
University of St. Thomas, Houston			X						
University of Virginia					X				
University of Washington					X				
University of Wisconsin					X				
Virginia Union University		Х							
Virginia University of Lynchburg		X							
Washington University in St. Louis					X				
Yale University					X				

Physics									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Alabama A & M University		X							
Delaware State University		Х							
Florida Agricultural and Mechanical University		Х							
Florida International University			Х						
Hampton University		Х							
Howard University		Х							
The City College of New York			Х						
University of Miami			Х						
University of New Mexico			Х						
University of Texas San Antonio			Х						

Police									
School ANSI HBCU HSI NHSI Minority Alumni Groups									
Prairie View A & M University		Χ							
Texas Southern University		Х							

Political Science									
School ANSI HBCU HSI NHSI Minority Alumni Groups									
Florida International University									
University of New Mexico			Х						

Politics							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
Clark Atlanta University		Х					
Howard University		X					

Psycholo	gy/Clin	ical Psy	cholog	ЭУ	
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
Brown University					X
Carlos Albizu University			Х		
City College of New York, CUNY			Х		
Columbia University					X
Cornell University					X
Dartmouth College					X
Duke University					X
Emory University					X
Florida International University			Х		
Georgetown University					X
Harvard University					Х
Howard University		Х			
Jackson State University		Х			
Johns Hopkins University					X
New Mexico State University (Ed-School			Х		
Psychology; Counseling Psychology)					
New York University					X
Norfolk State University		Х			
Nova Southeastern University			Х		
Our Lady of the Lake University (Counseling Psychology)			Х		
Penn State University					X
Prairie View A & M University		Х			
Princeton University					X
Stanford University					X
Temple University					X
Tennessee State University		Х			
Texas Southern University		X			
University of Alaska – Fairbanks	Х				
University of California, Los Angeles					
University of California, San Diego					X
University of Hawaii at Manoa				X	

University of LaVerne (Clinical- Community		Х	
Psychology)			
University of Maryland			X
University of Miami		X	
University of Michigan			X
University of New Mexico		X	
University of Pennsylvania			X
University of Pittsburgh			X
University of Texas at El Paso		Х	
University of Virginia			X
University of Washington			X
University of Wisconsin			X
Virginia State University	X		
Virginia Tech			X
Washington University in St. Louis			X

Sociology								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Florida International University			Х					
Howard University		Х						
University of Miami			Х					
University of New Mexico			Х					

Statistics							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
Columbia University					X		
Cornell University					X		
Duke University					X		
Harvard University					X		
Johns Hopkins University					X		
Penn State University					X		
Stanford University					X		
Temple University					X		
University of California, Los Angeles							
University of Miami			Х				
University of Michigan					X		
University of New Mexico			Х				
University of Pennsylvania					X		
University of Pittsburgh					X		
University of Texas San Antonio			Х				
University of Virginia					X		
University of Washington					X		
University of Wisconsin					X		
Virginia Tech					X		
Yale University					X		

Weather						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
Hampton University		X			X	

Howard University	Χ		

World Cultures						
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups	
University of California, Merced			Х		-	

Business

Business Administration							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
Duke University					X		
Emory University					X		
Florida International University			X				
Hampton University		X					
Jackson State University		X					
Morgan State University		X					
New Mexico State University			Х				
Nova Southeastern University			Х				
Temple University					X		
Texas A & M International University			Х				
(International Business Administration)							
University of California, Los Angeles							
University of California, San Diego					X		
University of Maryland					X		
University of Pittsburgh					X		
University of Texas at El Paso			Х				
University of Texas – Pan American			Х				
University of Virginia					X		
University of Washington					X		
Washington University in St. Louis					X		

	Accou	unting			
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
Columbia University					X
Florida International University			Х		
Harvard University					X
New York University					X
Stanford University					X
University of Miami			Х		
University of Michigan					X
University of Pennsylvania					X
University of Pittsburgh					X
University of Texas at San Antonio			Х		
University of Wisconsin					X
Virginia Tech					X
Yale University					X

Finance								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Columbia University					X			
Florida International University			X					
Harvard University					X			
New York University					X			
Stanford University					X			
University of Michigan					X			
University of Pennsylvania					X			
University of Pittsburgh					X			
University of Texas at San Antonio			X					
University of Wisconsin					X			
Virginia Tech					X			
Yale University					X			

Management							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
Hampton University		X					
Jackson State University		Х					
Morgan State University		Х					
New Mexico State University			Х				

Marketing Marketing									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Columbia University					X				
Harvard University					X				
New Mexico State University			X						
New York University					X				
Stanford University					X				
Temple University					X				
New Mexico State University			Х						
University of Michigan					X				
University of Pennsylvania					X				
University of Pittsburgh					X				
University of Texas at San Antonio			Х						
University of Wisconsin					X				
Virginia Tech					X				
Yale University					X				

Dental

Dental									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Howard University		Х			X				
Meharry Medical College		Х							
University of Texas Health Sciences Center at San Antonio			Х						

Nursing

MSN							
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups		
Albany State University		Х			-		
Alcorn State University		Х					
Barry University			Х				
Bowie State University		Х					
California State University			Х				
Bakersfield							
Fresno							
LA							
Stanislaus							
College of Mount Saint Vincent			X				
Colorado State University, Pueblo			Х				
Coppin State University		X					
Delaware State University		Х					
Duke University					X		
Emory University					X		
Florida A&M University		X					
Florida International University			X				
Georgetown University					X		
Grambling State University		X					
Hampton University		Х					
Johns Hopkins University					X		
Mercy College			X				
Morgan State University		X					
New York University					X		
Nova Southeastern University			X				
Penn State University					X		
Prairie View A&M University		X					
Southern University & A&M College		Х					
Temple University					X		
Tennessee State University		X					
Texas A&M Corpus Christi			X				
Texas A&M International University			X				
University of California, Los Angeles							
University of California, San Francisco							
University of Hawaii at Manoa				X			
University of Miami			X				
University of Michigan					X		
University of New Mexico			X				
University of Pittsburgh					X		
University of Texas at El Paso			X				
University of Texas Health Science Center at							
San Antonio			X				
University of Virginia					X		
University of Washington					X		
University of Wisconsin					X		

DNP								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Barry University			X					
Duke University					X			
Johns Hopkins University					X			
University of Miami			Х					
University of Pittsburgh					X			
University of Virginia					X			
University of Washington					X			

	PhD in I	Nursing			
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
Barry University			X		
Duke University					X
Emory University					X
Florida International University			X		
Hampton University		X			
Johns Hopkins University					X
New York University					X
Nova Southeastern University			X		
Penn State University					X
Southern University and A & M College		X			
University of California, Los Angeles					
University of California, San Francisco					
University of Hawaii at Manoa				Х	
University of Miami			X		
University of Michigan					X
University of New Mexico			X		
University of Pennsylvania					X
University of Pittsburgh					X
University of Texas at El Paso			X		
University of Texas Health Science Center at					
San Antonio			X		
University of Virginia					X
University of Washington					X
University of Wisconsin					X
Yale University					X

Pharmacy

PharmD									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Florida Agricultural and Mechanical University		X							
Hampton University		X							
Howard University		X							
Nova Southeastern University			Х						
Temple University					X				
Texas Southern University		Х							
University of California, San Diego					X				
University of Michigan					X				
University of New Mexico			Х						
University of Pittsburgh					X				
University of Texas at El Paso			Х						
University of Texas Health Science Center at									
San Antonio			Χ						
Xavier University of Louisiana		Х							

Pharmaceutical Science									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Florida A&M University		Χ							
Hampton University		Χ							
Howard University		Χ							
Temple University					X				
Texas Southern University		Χ							
University of California, San Diego					X				
University of California, San Francisco									
University of Michigan					X				
University of New Mexico			Х						
University of Pittsburgh					X				
University of Washington					X				
University of Wisconsin					X				

Physical Therapy

Physical Therapy								
School ANSI HBCU HSI NHSI Minority Alumni Groups								
Mount St. Mary's College			Х					
University of Miami			X					

Public Health

Dietetics and Nutrition								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Florida International University			Х					

Public Health								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Florida A&M University		X						
Florida International University			X					
Harvard University					X			
Johns Hopkins University					X			
Morgan State University		Х						
Temple University					X			
University of California, Los Angeles								
University of LaVerne			Х					
University of Maryland					X			
University of Pittsburgh					X			
University of Texas at El Paso			Х					

Biostatistics									
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups				
Brown University					X				
Columbia University					X				
Emory University					X				
Harvard University					X				
Johns Hopkins University					X				
University of California, Los Angeles									
University of Michigan					X				
University of Pennsylvania					X				
University of Pittsburgh					X				
University of Washington					X				
Yale University					X				

Environmental and Occupational Health								
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups			
Alabama State University		Х						
Florida Agricultural and Mechanical University		Х						
Florida International University			X					
Hampton University		Х						
Harvard University					X			
Howard University		Х						
Jackson State University		Х						
Johns Hopkins University					X			
Langton University		Х						
New Mexico State University (Plant and Environmental Science)			Х					
North Carolina A & T University		Х						
Tennessee State University		Χ						
University of California, Los Angeles								

University of California, Merced (Environmental Systems)	Х		
University of Maryland Eastern Shore	Х		
University of Michigan			X
University of New Mexico		Χ	
University of Pittsburgh			X
University of Washington			X
Winston Salem State University	Χ		
Yale University			X

Epidemiology					
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
Brown University					X
Columbia University					X
Cornell University					X
Emory University					X
Harvard University					X
Jackson State University		Х			
Johns Hopkins University					X
Florida International University			Х		
University of California, Los Angeles					
University of California, San Diego					X
University of Hawaii at Manoa				Х	
University of Maryland					X
University of Miami			Х		
University of Michigan					X
University of Pennsylvania					X
University of Pittsburgh					X
University of Washington					X
Yale University					X

Social Work					
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
Barry University			X		
Clark Atlanta University		Х			
Florida International University			Х		
Howard University		Х			
Jackson State University		Х			
Morgan State University		Х			
Norfolk State University		Х			
Southern University and A & M College		Х			
Tennessee State University		Х			

Schools of Medicine

School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
Alabama State University		Х		_	
Columbia University College of Physicians					V
and Surgeons					X
(Cornell) Weill Cornell Medical College					X
Dartmouth Medical School					X
Duke University					X
Emory University School of Medicine					X
Florida Agricultural and Mechanical University	,	Х			
Hampton University		X			
Harvard Medical School					X
Howard University College of Medicine		Х			ĺ,
Jackson State University		X			
Johns Hopkins School of Medicine		 			X
Langston University		Х			,
Meharry Medical College		X			X
Morehouse School of Medicine		X			,
Morgan State University		X			
New York University		X			
Norfolk State University		X			
North Carolina Central University		X			
Penn State Hershey College of Medicine					X
Prairie View A & M University		X	1		
Stanford School of Medicine			1		X
Temple University School of Medicine			1		X
Tennessee State University		X	1		^
Texas Southern University		X			
The City College of New York			Х		
Tuskegee University		X			
University of California, San Diego School of					
Medicine					X
University of California, San Francisco					
School of Medicine					
(UCLA) David Geffen School of Medicine					
University of Maryland Eastern Shore		X			
University of Miami			X		
University of Miami Leonard M. Miller		1	 ^		
School of Medicine			X		
University of Michigan Medical School			<u> </u>		X
University of New Mexico School of Medicine			X		
University of Pennsylvania School of			 		
Medicine					X
University of Pittsburgh School of Medicine			1		X
University of Texas Health Science Center at			†		
San Antonio			X		
University of Virginia School of Medicine		1	 ^`		X
University of Wisconsin School of Medicine			1		X
Virginia State University		X	1		

Washington University in St. Louis			X
Winston Salem State University	Χ		
Yale School of Medicine			X

Veterinary

Veterinary					
School	ANSI	HBCU	HSI	NHSI	Minority Alumni Groups
New Mexico State University (Animal			Х		
Science; Range Science)					
Tuskegee University		X			X

Master List of Schools in Guide

Alaska Native and Native Hawaiian-Serving Institutions

University of Alaska - Fairbanks

www.uaf.edu 907-474-7211

University of Hawaii at Manoa

www.uhm.hawaii.edu 808-956-8111

Historically Black Colleges and Universities

Albany State University	Hampton University
www.potentialrealized.org	www.hamptonu.edu
229-430-4600	757-727-5000
Alcorn State University	Howard University
www.alcorn.edu	www.howard.edu
601.877.6100	202-806-6100
Bowie State University	Jackson State University
www.bowiestate.edu	www.jsums.edu
877-77-BOWIE	800-848-6817
Clark Atlanta University	Managa Ctata University
Clark Atlanta University	Morgan State University
<u>www.cau.edu</u> 404-880-8000	<u>www.morgan.edu</u> 443-885-3333
404-880-8000	443-880-3333
Coppin State University	Prairie View A&M University
www.coppin.edu	www.pvamu.edu
800-635-3674	936-261-3311
Delaware State University	Southern University & A&M College
www.desu.edu	http://web.subr.edu
302-857-6060	225-771-4500
Florida A&M University	Tennessee State University
www.famu.edu	www.tnstate.edu
850-599-3000	615-963-5000
	0.000000
Grambling State University	Texas Southern University
www.gram.edu	www.tsu.edu
800-569-4714	713-313-7011

Hispanic-ServingInstitutions

Barry University	Nova Southeastern University
www.barry.edu	www.nova.edu
800-756-6000	800-541-6682
California State University	Texas A&M Corpus Christi
Bakersfield	www.tamucc.edu
www.csub.edu	361-825-5700
661-654-CSUB	
Fresno	Texas A&M International University
www.csufresno.edu	www.tamiu.edu
559-278-4240	956-326-2100
LA www.calstatela.edu	930-320-2100
323-343-3000	
Stanislaus	University of Miami
www.csustan.edu	www.miami.edu
209-667-3122	305-284-2211
City Callaga of Navy Yards CUNIV	Hairanaita of Nova Marria
City College of New York, CUNY	University of New Mexico
www1.ccny.cuny.edu 212-650-7000	<u>www.unm.edu</u> 505-277-0111
212-650-7000	505-277-0111
College of Mount Saint Vincent	University of St. Thomas, Houston
www.mountsaintvincent.edu	www.stthom.edu
800-665-CMSV	713-522-7911
Colorado State University, Pueblo	University of Texas at El Paso
www.colostate-pueblo.edu	www.utep.edu
719-549-2100	(915) 747-5000
7 10 0 10 2 100	(010) 111 0000
Florida International University	University of Texas at San Antonio
www.fiu.edu	www.utsa.edu
305-348-2000	210-458-4011
Mercy College	University of Texas Health Science Center at San Antonio
www.mercy.edu	www.uthscsa.edu
877-MERCY-GO	210-567-7000
New Mexico State University	
www.nmsu.edu	
575-646-0111	
070 070 0777	

Academic Institutions with Minority Groups

Brown University	University of California, Los Angeles
<u>www.brown.edu</u> 401-863-1000	<u>www.ucla.edu</u> 310-825-4321
Columbia University www.columbia.edu 212-854-1754	University of California, San Diego www.ucsd.edu 858-534-2230
Cornell University www.cornell.edu 607-254-4636	University of California, San Francisco www.ucsf.edu 415-476-9000
Dartmouth College www.dartmouth.edu 603-646-1110	University of Maryland www.umd.edu 301-405-1000
Duke University www.duke.edu 919-684-8111	University of Michigan www.umich.edu 734-764-1817
Emory University www.emory.edu 404-727-6123	University of Pennsylvania www.upenn.edu 215-898-5000
Georgetown University www.georgetown.edu 202) 687-0100	University of Pittsburgh www.pitt.edu 412-624-4141
Harvard University www.harvard.edu 617-495-1000	University of Virginia www.virginia.edu 434-924-0311
Johns Hopkins University www.jhu.edu 410-516-8000	University of Washington www.washington.edu 206-543-2100
New York University www.nyu.edu 212-998-2415	University of Wisconsin www.wisc.edu 608-263-2400
Penn State University www.psu.edu 814-865-4700	Virginia Tech www.vt.edu 540-231-6000
Princeton University www.princeton.edu 609-258-3000	Washington University in St. Louis www.wustl.edu 314-935-5000
Stanford University www.stanford.edu 650-723-2300	Yale University www.yale.edu 203-432-4771
Temple University www.temple.edu 215-204-7000	

Minority Alumni Groups

Brown University	
Asian/Asian American Alumni Alliance	alumni.brown.edu/orgs/A4
Brown University Latino Alumni Council	alumni.brown.edu/orgs/BULAC
Inman Page Black Alumni Council	alumni.brown.edu/orgs/IPC

Columbia University	
Asian Columbia Alumni Association	www.acaa95.org
Black Alumni Council Columbia University	columbiabac.org
Latino Alumni Association of Columbia University	alumni.columbia.edu/alumni-community/alumni-
	clubs/affiliated-organizations

Cornell University	
Cornell Asian Alumni Association	caaa.alumni.cornell.edu
Cornell Native American Alumni Association	www.aip.cornell.edu/cals/aip/alumni
Cornell Black Alumni Association	cbaa1976.com
Cornell Korean Alumni Association	cornellckaa.org
Cornell Latino Alumni Association	www.claany.org

Dartmouth College	
Dartmouth Asian Pacific American Alumni Assoc	www.dartmouth.org/affiliated/dapaaa
Black Alumni of Dartmouth Association	www.dartmouth.org/affiliated/bada
Native American Alumni Association of Dartmouth	www.dartmouth.org/affiliated/naaad
Dartmouth Association of Latino Alumni	www.dartmouth.org/affiliated/DALA

Duke University	
Duke University Black Alumni Connection	
Duke University Chinese Alumni Affinity Group	www.dukealumni.com/alumni-communities/affinity-groups
Duke University Hispanic/Latino Alumni Assoc	

Emory University	
Alumnae and Women of Emory Association of Emory Muslim Alumni Caucus of Emory Black Alumni	www.alumni.emory.edu/chapters-and- groups/interest-groups/index.html

Georgetown University	
African American Advisory Board	alumni.georgetown.edu/ccg/ccg_5.html
Latin American Alliance	laa.georgetown.edu/

Harvard University	
Harvard African Students Alumni Network	
Harvard Arab Alumni Association	
Harvard Asian American Alumni Alliance	
Harvard Black Alumni Society	www.clubsandsigs.harvard.edu/
Harvard South Asian Alumni Alliance	
Native American Alumni of Harvard	

Johns Hopkins University	
Society of Black Alumni	alumni.jhu.edu/soba

New York University	
Multicultural Alumni Group	alumni.nyu.edu/s/1068/right-
NYU Women's Initiative	col.aspx?sid=1068&gid=1&pgid=316

Penn State University	
African American Alumni Organization	
Latino Alumni Interest Group	www.alumni.psu.edu/groups/aig

Princeton University	
Asian American Alumni Association	www.a4princeton.org
Association of Black Princeton Alumni	www.princeton-abpa.org
Association of Latino Princeton Alumni	www.princetonlatinos.org

Stanford University	
Stanford Asian Pacific American Alumni Club	www.sapaac.org
Stanford National Black Alumni Association	alumni.stanford.edu/get/page/groups/overview/?group _id=0038990331
Stanford Chicano/Latino Alumni Association	alumni.stanford.edu/get/page/groups/overview/?group _id=0038990332
Stanford Native American Alumni Association	alumni.stanford.edu/get/page/groups/overview/?group _id=0038990330

Temple University	
Black Alumni Alliance	www.myowlspace.com/s/705/index.aspx?sid=705&gid=1&pgid=748

University of California, San Diego	
Black Alumni Council	
Chicano Alumni Council	alumni.ucsd.edu/s/1170/PageB.aspx?sid=1170
Native American Alumni Council	&gid=1&pgid=330

University of Maryland	
Asian Pacific American Alumni Network Black Alumni Network Latino Alumni Network	http://alumni.umd.edu/s/1132/index.aspx?sid=11 32&gid=1&pgid=885

University of Michigan	
African American Alumni Council	aaac.umclubs.com
Hispanic Alumni Council	hac.umclubs.com

University of Pennsylvania		
Asian Alumni Network	www.upaan.org	
Association of Latino Alumni	www.alumni.upenn.edu/ala/index.html	
Association of Native Alumni	www.alumni.upenn.edu/ana/index.html	
Black Alumni Society	www.alumni.upenn.edu/bas/index.html	

University of Pittsburgh	
African American Alumni Council	www.alumni.pitt.edu/aaac

University of Virginia	
Asian and Asian Pacific American Alumni	
Network	www.alumni.virginia.edu/reunions/interestgroups.aspx
Bolivar Network	

University of Washington	
Multicultural Alumni Partnership	www.washington.edu/alumni/meet/groups/map.html

University of Wisconsin	
African American Alumni Association	www.uwalumni.com/home/chaptersandaffiliates/
American Indian Alumni Council	i i
Hispanic Latino Alumni Association	affiliategroupslist/affiliategroupslist.aspx

Virginia Tech	
African American/Black Alumni	
American/Native Indian Alumni	www.alumni.vt.edu/multicultural
Asian/Pacific Islander Alumni	
Hispanic/Latino Alumni	

Washington University in St. Louis	
Black Alumni Council	www.wustlconnections.com/default.aspx?page=SpecialInterestGroups

Yale University	
Association of Asian American Alumni	
Association of Native American Alumni	
Yale Black Alumni Association	aya.yale.edu/find/sig
Yale Latino Alumni	

Professional Associations

Anthropology	
American Anthropological Association	www.aaanet.org
National Association for the Practice of Anthropology	www.practicinganthropology.org

Business and Finance		
Asian Women in Business	www.awib.org	
Association of Latino Professionals in Finance and Accounting	www.alpfa.org	
American Society of Women Accountants	www.aswa.org	
Annual Accounting Association Conference		
Association of College and University Auditors	www.acua.org	
National Association of African Americans in Human Resources	www.naaahr.us	
National Association of Asian American Professionals	www.naaap.org	
National Association of Black Accountants	www.nabainc.org	
National Black MBA Association, Inc.	www.nbmbaa.org	
National Society for Hispanic Professionals	network.nshp.org	
National Society of Hispanic MBAS	www.nshmba.org	
The National Association of Negro Business and Professional Women's Clubs, Inc.	www.nanbpwc.org	

Education	
American Association of College and Teacher Education	
American Association of Hispanics in Higher Education, Inc.	www.aahhe.org
American Association of School Administrators	
American Association of University Women	www.aauw.org
Association for the Advancement of Computers in Education	www.aace.org
Association of American Educators	
Association of Black Women in Higher Education	www.abwhe.org
Association of Educational Communications and Technology	www.aect.org
Association on Higher Education and Disability	www.ahead.org
Association of Supervision and Curriculum Development	www.ascd.org
Association of Teacher Education	
Indiana Association of Public Schools Superintendents	www.iapss-in.org
International Reading Association	www.reading.org
National Art Education Association	www.naea.reston.org

National Association for Bilingual Education	www.nabe.org
National Association for Equal Opportunity in Higher Education	www.nafeo.org
National Association of Elementary School Principals	www.naesp.org
National Association of Secondary School Principals	www.principals.org
National Education Association	www.nea.org
National Science Teachers Association	www.nsta.org
Women in Higher Education	www.wihe.com

Economics	
American Economics Association: Committee on the Status of	
Minority Groups in the Economics Profession	www.vanderbilt.edu/AEA/CSMGEP
American Economics Association: Committee on the Status of	
Women in the Economics Profession	www.cswep.org
National Economic Association	www.neaecon.org

Engineering	
American Indian Science and Engineering Society	www.aises.org
Black Graduate Engineering and Science Students of UC	www.eecs.berkeley.edu/Students
Berkeley	/ organizations.shtml#bgess
Korean-American Scientists and Engineers Association	www.ksea.org
Latinos in Science and Engineering	www.maes-natl.org
National Assoc. of Multicultural Engineering Program Advocates	www.namepa.org
National GEM Consortium (Graduate Degrees for Minorities in Engineering & Science)	www.gemfellowship.org
National Organization for the Professional Advancement of Black Chemists and Chemical Engineers	www.nobcche.org
National Society of Black Engineers	www.nsbe.org
Society of Hispanic Professional Engineers	oneshpe.shpe.org
Society of Women Engineers	societyofwomenengineers.swe.org
Women in Engineering ProActive Network	www.wepan.org

Law	
Homer S. Brown Law Association	www.hsbla.org
National Conference of Black Lawyers	www.ncbl.org

Library	
Asian Pacific American Librarians Association	www.apalaweb.org
Black Caucus of the American Library Association, Inc.	www.bcala.org
Chinese American Librarians Association	www.cala-web.org

Mathematics	
American Statistical Association	www.amstat.org
Association for Women in Mathematics	www.awm-math.org
Caucus for Women in Statistics	www.caucusforwomeninstatistics.com
Mathematical Association of American	www.maa.org
National Association of Mathematics	www.math.buffalo.edu
SUMMA Program of the Mathematical Association of America	www.maa.org/SUMMA/archive/SUMM A_WL.HTM

Psychology	
American Psychological Association	www.apa.org
Asian American Psychological Association	www.aapaonline.org
Association of Black Psychologists	www.abpsi.org
International Association of Applied Psychology	www.iaapsy.org
National Latina/o Psychological Association	www.nlpa.ws

Professional Associations	
American Association of University Professors	www.aaup.org
American Association of University Women	www.aauw.org
Association of American Colleges and Universities	www.aacu.org
Brothers of the Academy	www.brothersoftheacademy.org
Hispanic Association of Colleges and universities	www.hacu.net
Sisters of the Academy	www.sistersoftheacademy.org

Public Health	
American Public Health Association	www.apha.org

Science	
American Indian Science and Engineering Society	www.aises.org
American Physical Society – Minorities in Physics	www.aps.org/programs/minorities
American Physical Society – Women in Physics	www.aps.org/programs/women
Association of Black Sociologists	www.associationofblacksociologists.or
Association of Black Anthropologists	www.aaanet.org/sections/aba/htdocs/
Association of Latina and Latino Anthropologists	www.aaanet.org/sections/alla/
Association for Women in Science	www.awis.org
Committee on the Advancement of Women Chemists	coach.uoregon.edu
Korean-American Scientists and Engineers Association	www.ksea.org
Mexican American Engineers and Scientists	www.maes-natl.org
National Association for Black Geologists and Geophysicists	www.nabgg.com
National Organization for the Professional Advancement of Black Chemists and Chemical Engineers	www.nobcche.org
National Society of Black Physicists	www.nsbp.org
National Society of Hispanic Physicists	www.hispanicphysicists.org
Society for Advancement of Chicanos and Native Americans in Science	www.sacnas.org
Sociologists for Women in Society	www.socwomen.org

Social Work	
Association of Baccalaureate Program Directors	www.bpdonline.org
National Association of Black Social Workers	www.nabsw.org
National Association of Deans and Directors	www.naddssw.org
National Association of Puerto Rican and Hispanic Social Workers	www.naprhsw.com
National Association of Social Workers	www.socialworkers.org

Technology	
African American Women in Technology	www.aawit.net
Anita Borg Institute for Women and Technology	anitaborg.org
Association for Women in Computing	www.awc.hq.org
Association of African American Web Developers	www.aaawd.net
Coalition to Diversify Computing	www.ncsa.illinois.edu/Outreach/CDC
Committee on the Status of Women in Computing Research	www.cra-w.org
Latinos in Information Sciences and Technology Association	www.a-lista.org
Women in Technology	www.witi.com

Health Sciences

Medicine/Public Health	
American Association of Physicians of Indian Origin	aapiusa.org
American Medical Association Minority Affairs Section	www.ama- assn.org/ama/pub/about- ama/our- people/member-
American Public Health Association: Asian Pacific Islander	ama/our- people/member-
Caucus	www.apicaucus.org
APHA: American Indian, Alaska Native and Native Hawaiian Caucus	www.aiannhcaucus.com
APHA: Black Caucus of Health Workers	www.apha.org
APHA: Latino Caucus	www.latinocaucus-apha.org
Asian and Pacific Islander American Health Forum	www.apiahf.org
Association of American Indian Physicians	www.aaip.org
Association of Minority Health Professions Schools, Inc.	www.meldi.snre.umich.edu/node/1759 2
Chinese American Physicians' Society	www.caps-ca.org
National Association of Medical Minority Educators, Inc.	
	www.nammenational.org
National Hispanic Medical Association	www.nhmamd.org
National Medical Association	www.nmanet.org

Nursing		
Asian American/Pacific Islander Nurses Association, Inc.	www.aapina.org	
National Alaskan Native American Indian Nurses Association, Inc.	www.nanainanurses.org	
National Association of Hispanic Nurses	www.thehispanicnurses.org	
National Association of Indian Nurses of America	www.nainausa.com	
National Black Nurses Association, Inc.	www.nbna.org	
National Coalition of Ethnic Minority Nurse Associations	www.ncemna.org	
Philippine Nurses Association of America, Inc.	mypnaa.com	

Pharmacy	
Asian Association of Schools of Pharmacy	www.aaspnet.org
Association of Black Health-System Pharmacists	www.myabhp.org

Directories and Job Posting Websites

Academic Diversity Search, Inc.

A nationwide employment resource specializing in connecting women and minorities with academic
institutions that truly value diversity. Faculty, executive, staff and administrative openings can be posted
online.www.academicdiversitysearch.com

BlackPhD.com

 An online community for black PhD candidates and degree holders. Employers can post jobs and search a resume database.
 www.blackphd.com

Business and Finance

- ALPHA chapters National professional association for the enhancement of opportunities for Latinos in the accounting, finance and related professions: www.alpfacareercenter.com/recruiters
- Illinois State Society of C.P.A.'s: www.icpas.org
- Indiana State Society of C.P.A.'s: www.incpas.org
- Business Recruiting: www.business.com

Committee on Institutional Cooperation Doctoral Directory

 A listing of doctoral degree recipients who are members of groups underrepresented in higher education and who are alumni of the universities of the Committee on Institutional Cooperation. The Directory is promoted among hiring committees at CIC member universities, and the searchable, online database is freely available to the public.
 www.cic.net/Home/Students/DoctoralDirectory/Introduction.aspx

DiverseJobs.net

 The online job posting site of the print and online magazine, Diverse: Issues In Higher Education. www.diversejobs.net

Diversity Web

Diversity Web is an interactive resource hub for higher education. The DiversityWeb project is
housed within the Office of Diversity, Equity and Global Initiatives at the Association of American
Colleges and Universities (AAC&U). The website is a comprehensive resource which includes
information on diversity innovations, faculty and staff development, research and trends, and a
variety of other topics. Position announcements can be posted online.
 www.diversityweb.org

Diversity Recruitment

- Asians in Higher Education: www.asiansinhighered.com
- Blacks in Higher Education: www.blacksinhighered.com
- Diverse Issues in Higher Education: www.diverseeducation.com
- Hispanic Outlook In Higher Education: http://www.HispanicOutlook.com
- Hispanics in Higher Education: www.hispanicsinhighered.com
- Historically Black Colleges & Universities (HBCU) Ph.D. granting institutions
- Insight Into Diversity: www.insightintodiversity.com

Education

- AFT American Federation of Teachers www.aft.org
- ISTE International Society for Technology in Education www.iste.org
- NCGE National Council for Geographic Education www.ncge.org
- NCTE National Council of Teachers of English www.ncte.org
- NCTM National Council for Teachers of Math www.nctm.org
- NYSUT New York United Teachers www.nysut.org

Faculty for the Future

 FacultyForTheFuture.org is the only website dedicated to linking a diverse pool of women and underrepresented minority candidates from engineering, science, and business with faculty and research positions at universities across the country. After becoming a member, institutions can post job openings and search the resume database. There is currently no fee for membership or job postings. www.engr.psu.edu/fff

Ford Foundation Fellows Directory

 This directory contains information on Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and Ford Foundation Pre-doctoral and Dissertation fellowship recipients awarded since 1986. It was created to serve as a resource for university officials seeking to diversify their faculty, minority students looking for mentors and role models, and scholars interested in establishing collaborative projects. http://nrc58.nas.edu/fordfellowdirect/main/main.aspx

Future Black Faculty Database

- Developed by the Black Graduate Engineering and Science Students of UC Berkeley, this database contains records of doctoral candidates, recent graduates, and professionals of African descent seeking tenure-track university faculty positions. The Black Faculty Database contains contact information for faculty of African descent who support the exchange of resources among future and current faculty members.
- BGESS 282 Cory Hall, (510) 643-2026, officers@bgess.berkeley, coe.berkeley.edu/contact-us

General

- Academic Careers Online: www.AcademicCareers.com
- CareerBuilder for Nonprofit: www.nonprofit.careerbuilder.com
- Chronicle of Higher Education: www.chronicle.com
- Future of Black Faculty Database: www.bgess.berkeley.edu
- Higher Ed Jobs: www.higheredjobs.com
- Hire Diversity: www.hirediversity.com
- National Minority Faculty ID Program: theregistry@ttu.edu or, www.theregistry.ttu.edu
- Social Media Groups: Facebook and LinkedIn
- The Committee on Institutional Cooperation (CIC) Directory of Minority, Ph.D., MFA, and MLS Candidates and Recipients: www.cic.uiuc.edu/programs/DirectoryOfMinorityCandidates
- Women in Higher Education: www.wihe.com

IMDiversity.com

- Includes links to "villages" which include articles and information specific to each minority group. Jobs can be posted online for a fee.
 - o African-American Village
 - o Asian-American Village
 - o Hispanic-American Village
 - Native-American Village
 - Women's Village

- Minorities' Global Village
- o www.imdiversity.com

Inside Higher Ed

• Inside Higher Ed is an online source for news, opinion and jobs for all of higher education. Jobs can be posted for a fee.

www.insidehighered.com

INSIGHT into Diversity

 INSIGHT Into Diversity is a leading national equal opportunity employment magazine and website, which serves employers looking to find diverse, dynamic talent the fields of higher education, healthcare, government and business. Job openings can be posted online or in the print publication. www.insightintodiversity.com

Latinos in Higher Ed

- An online job posting site that gives the option (for an additional fee) of searching the resume database.
- www.latinosinhighered.com

Mathematics

- American Mathematical Society: e-math.ams.org (do not type http://www.)
- · Society for Industrial and Applied Mathematics: www.siam.org

MFAD: The Minority Faculty Applicant Database (The Academic Network, Inc.)

 MFAD's primary goal is connecting interested minority candidates for faculty employment directly to academic institutions. Job postings are sent directly to each MFAD registrant (currently over 4000), to the website, and to various other boards and listservs.
 www.theacademicnetwork.org

Minorities in Technology

- American Indian Science & Engineering Society (AISES): www.aises.org
- Black Web Portal: www.blackwebportal.com
- Chicano.com: www.chicano.com
- Diversity/Careers in Engineering & Information Technology: www.diversitycareers.com
- National Action Council for Minorities in Engineering: www.nacme.org
- National Black Women's Network: www.nbwn.org
- National Society of Black Engineers: www.nsbe.org
- Society of Hispanic Professional Engineers: www.shpe.org
- Society of Mexican American Engineers and Scientists: www.maes-natl.org
- Third World Organization for Women in Science: www.twows.org

Miscellaneous

- Consortium for Women in Science and Math Engineering: www.nsf.gov/od/cawmset/
- Hispanic Theological Initiative: www.htiprogram.org

National Minority Faculty Identification Program

The National Minority Faculty Identification Program is a tool designed to help connect minority faculty
with institutions of higher education. Candidates may enter their name and information into the database
and then search for available jobs posted by our member institutions. Likewise, institutions may, for an
annual subscription, have access to search the database for qualified minority candidates and post their

job openings.

www.southwestern.edu/natfacid/index.php

Nursing

- All Nurses: www.allnurses.com
- Latpro: www.latpro.com
- Nation Job: www.Nationjob.com
- Nurse-recruiter: www.nurse-recruiter.com
- Nursing Jobs: www.nursing-jobs.com
- Nursing Schools: www.nursing-schools-search.com

Psychology

- Academy of Counseling Psychology: www.aacop.net
- American Psychological Society: www.psychologicalscience.org

Public health

- American Schools Of Public Heath: www.asph.org
- Community-Campus Partnerships For Health: www.ccph.info
- Emory University's Public Health Employment Connection: cfusion.sph.emory.edu/PHEC/phec.cfm
- Kellogg Community Health Scholars Program: www.kellogghealthscholars.org
- Robert Wood Johnson Health & Society Scholars Program: www.healthandsocietyscholars.org
- Spirit Of 1848: www.spiritof1848.org

Radiologic Sciences

- American Healthcare Radiology Administrators: www.ahraonline.org
- American Registry of Radiology Technologists: www.arrt.org
- American Society of Radiology Technologists: www.asrt.org
- International Society of Radiographers and Radiologic Technologists: www.isrrt.org

Science

- AISES American Indian Science & Engineering Society: www.aises.org
- American Institute of Chemical Engineers: www.aiche.org/about/advertise or, www.aiche.org/about/advertise/cep-magazine-advertising/cep-recruitment-advertising
- Chemistry Jobs: www.chemistryjobs.acs.org/jobs
- COACh: Committee on the Advancement of Women Chemists
- Science Careers: www.sciencecareers.org
- Society for Advancement of Hispanics/Chicanos and Native Americans in Science (SACNAS): www.sacnas.org/institutions/advertising/web-ads
- Society of Mexican American Engineers and Scientists: www.maes-natl.org
- Third World Organization for Women in Science: www.twows.org
- Women Chemists Committee (WCC): www.womenchemists.sites.acs.org/organization.htm
- Women Entrepreneurs in Science and Technology (WEST): www.westorg.org/job-postings

Social Work

- Clinical Social Work Federation: www.cswf.org
- Council on Social Work Education: www.cswe.org
- GADE Group for the Advancement of Doctoral Education in SW: www.gadephd.org (860) 570-9323
- Society for Social Work and Research: clientserv@jobtarget.com (860) 437-5700
- The American Board of Examiners in Clinical Social Work: www.abecsw.org

Southern Regional Education Board Doctoral Scholars Directory

A database that showcases more than 1000 accomplished doctoral scholars and successful Ph.D. recipients. Access to the database can be obtained through a yearly subscription. home.sreb.org/dsp/scholardirectory2.0

Women in Technology

- ACM's Committee on Women in Computing: www.acm.org/women
- Directory for Women in Technology: lists.topica.com
- Institute for Women in Trades, Technology & Science (IWITTS): www.iwitts.org
- Society of Women in GIS: www.swigis.org
- TechDivas: www.techdivas.com
- Webgrrls: www.webgrrls.com
- Women Chemists Committee: membership.acs.org/W/WCC
- Women in Animation: wia.animationblogspot.com
- Women in Cable & Telecommunications (WICT): www.wict.org
- Women in Technology International: www.witi.com
- Women in Telecommunications: <u>www.womenintelecom.org</u>

The Tribal Employment Newsletter

 The Tribal Employment Newsletter is used by employers nationally to increase the effectiveness of their diversity recruitment effort in reaching Native Americans. For a fee, jobs can be posted online. www.nativejobs.com

Publications and Journals

General	
 Equal Opportunity Publications, Inc. Careers & the disabled Equal Opportunity Workforce Diversity Hispanic Career World African-American Career World 	www.eop.com
Hispanic Network Magazine	www.hnmagazine.com
Indian Country Today	www.indiancountrytoday.com
Insight Into Diversity	www.insightintodiversity.com
Native American Times	www.nativetimes.com
New Pittsburgh Courier	www.newpittsburghcourieronline.com

Higher Education		
Diverse Issues in Higher Education	www.diverseeducation.com	
Journal of Hispanic Higher Education	http://jhh.sagepub.com/	
Pennsylvania Black Conference on Higher Education	www.pbcohe.org	
The Black Collegian Online	www.blackcollegian.com	
The Chronicle of Higher Education	http://chronicle.com	
The Hispanic Outlook in Higher Education	www.hispanicoutlook.com	
The Journal of Blacks in Higher Education	www.jbhe.com	
Tribal College Journal of American Indian Higher Education	www.tribalcollegejournal.org	

Job-Specific		
Diversity/Careers in Engineering & Information Technology	www.diversitycareers.com	
	www.minoritynurse.com/subscribe-	
Minority Nurse Magazine	minority-nurse-magazine	
Minority Engineer (EOP, Inc.)	www.eop.com/mags-ME.php	
Woman Engineer (EOP, Inc.)	www.eop.com/mags-WE.php	