Norton Healthcare is investing in your education through the Norton Healthcare Scholars Program. Two options for educational assistance are available for students pursuing or continuing health care-related degrees in key areas of workforce need:

- **Traditional Scholar**: This option is open to full-time and part-time Norton Healthcare employees. Students pursuing a degree in an accredited academic program in an area of workforce need may be eligible to receive **up to $5,250 per year (maximum $21,000)** of nontaxable tuition assistance. A work commitment of one year at Norton Healthcare after graduation is required.

- **Accelerated Scholar**: This option is open to full-time, part-time and PRN (as needed) Norton Healthcare employees, as well as individuals who are not employed by Norton Healthcare. Students pursuing an associate degree or a bachelor’s or master’s entry into clinical practice degree that leads to a new or higher clinical credential in a registered nurse, respiratory therapist, medical lab technician or medical technologist role may be eligible to receive **up to $40,000**. Degree programs for previously identified clinical areas of need are still eligible for **up to $24,000** in tuition assistance. A work commitment after graduation is required and is based on the amount of tuition assistance received.

If you are not a Norton Healthcare employee, visit [MyNortonScholar.com](http://MyNortonScholar.com) to apply online.

If you are a Norton Healthcare employee, you must meet with a Workforce Development team member before applying for the Norton Healthcare Scholars Program. To schedule an appointment, follow these instructions:

1. From the Nsite homepage, click on **Applications**.
2. Select **Workforce Development** from the applications list.
3. Click on **New Request** to set up a career coaching session.

For more information, call **(502) 446-5835** or email WorkforceDevelopment@nortonhealthcare.org.