



Norton Healthcare Scholars Program

Norton Healthcare is investing in your education through the Norton Healthcare Scholars Program. Two options for educational assistance are available for students pursuing or continuing health care-related degrees in key areas of workforce need:

- **Traditional Scholar:** This option is open to full-time and part-time Norton Healthcare employees. Students pursuing a degree in an accredited academic program in an area of workforce need may be eligible to receive **up to \$5,250 per year (maximum \$21,000)** of nontaxable tuition assistance. A work commitment of one year at Norton Healthcare after graduation is required.
- **Accelerated Scholar:** This option is open to full-time, part-time and PRN (as needed) Norton Healthcare employees, as well as individuals who are not employed by Norton Healthcare. Students pursuing an associate degree or a bachelor's or master's entry into clinical practice degree that leads to a new or higher clinical credential in a registered nurse, respiratory therapist, medical lab technician or medical technologist role may be eligible to receive **up to \$40,000**. Degree programs for previously identified clinical areas of need are still eligible for **up to \$24,000** in tuition assistance. A work commitment after graduation is required and is based on the amount of tuition assistance received.

If you are not a Norton Healthcare employee, visit **MyNortonScholar.com** to apply online.

If you are a Norton Healthcare employee, you must meet with a Workforce Development team member before applying for the Norton Healthcare Scholars Program. To schedule an appointment, follow these instructions:

1. From the **Nsite** homepage, click on **Applications**.
2. Select **Workforce Development** from the applications list.
3. Click on **New Request** to set up a career coaching session.

For more information, call **(502) 446-5835** or email **WorkforceDevelopment@nortonhealthcare.org**.

