

University of Kentucky Total Workforce

Utilization Analysis - University of Kentucky																							
2018-2019																							
.D1018.		Females				African-American				Hispanic				Asians				American Indian/Alaskan Native		Native Hawaiian/Pacific Islander		Multiple	
Job Group	Total	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	
Executive	62	18	29.0%	48.4%	Y	5	8.1%	10.2%	Y	0	0.0%	6.5%	Y	0	0.0%		N	0	0.0%	0	0.0%	1	1.6%
Administrative	443	205	46.3%	50.0%	Y	24	5.4%	8.0%	Y	2	0.5%	4.2%	Y	9	2.0%		N	0	0.0%	0	0.0%	1	0.2%
Managerial	202	101	50.0%	50.0%	N	3	1.5%	7.1%	Y	2	1.0%	4.3%	Y	5	2.5%		N	0	0.0%	0	0.0%	1	0.5%
Faculty	3,059	1,286	42.0%	48.2%	Y	109	3.6%	6.9%	Y	102	3.3%	4.2%	Y	399	13.0%	8.7%	N	3	0.1%	6	0.2%	14	0.5%
Health Professional	5,075	4,303	84.8%	50.0%	N	173	3.4%	4.9%	Y	56	1.1%	1.1%	N	119	2.3%		N	3	0.1%	8	0.2%	28	0.6%
Administrative Support Professional	2,252	1,488	66.1%	50.0%	N	105	4.7%	5.0%	Y	29	1.3%	1.6%	Y	38	1.7%		N	1	0.0%	1	0.0%	22	1.0%
Student Support Professional	640	407	63.6%	50.0%	N	79	12.3%	7.0%	N	11	1.7%	1.6%	N	11	1.7%		N	0	0.0%	1	0.2%	7	1.1%
Technical Support Professional	1,154	399	34.6%	46.5%	Y	33	2.9%	5.0%	Y	16	1.4%	2.0%	Y	143	12.4%		N	1	0.1%	1	0.1%	17	1.5%
Level I Office & Clerical	1,466	1,245	84.9%	50.0%	N	237	16.2%	12.2%	N	26	1.8%	1.3%	N	28	1.9%		N	4	0.3%	3	0.2%	19	1.3%
Level II Office & Clerical	1,419	1,236	87.1%	50.0%	N	137	9.7%	11.1%	Y	23	1.6%	1.6%	N	12	0.8%		N	2	0.1%	1	0.1%	11	0.8%
Technical/Paraprofessional	2,858	1,824	63.8%	50.0%	N	224	7.8%	8.3%	Y	80	2.8%	1.7%	N	118	4.1%	2.6%	N	5	0.2%	2	0.1%	25	0.9%
Skilled Crafts	137	1	0.7%	4.0%	Y	16	11.7%	7.7%	N	2	1.5%	5.1%	Y	0	0.0%	1.5%	Y	0	0.0%	0	0.0%	1	0.7%
Service and Maintenance	2,173	1,173	54.0%	50.0%	N	436	20.1%	20.0%	N	47	2.2%	3.8%	Y	52	2.4%	1.8%	N	3	0.1%	2	0.1%	33	1.5%
Total	20,940	13,686	65.4%			1,581	7.6%			396	1.9%			934	4.5%			22	0.1%	25	0.1%	180	0.9%

University of Kentucky Campus

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Job Group	Total	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	
Executive	53	17	32.1%	48.4%	Y	5	9.4%	10.2%	N	0	0.0%	6.5%	Y	0	0.0%	N	0	0.0%	0	0.0%	1	1.9%	
Administrative	359	153	42.6%	50.0%	Y	22	6.1%	8.0%	Y	2	0.6%	4.2%	Y	8	2.2%	N	0	0.0%	0	0.0%	1	0.3%	
Managerial	128	56	43.8%	50.0%	Y	1	0.8%	7.1%	Y	1	0.8%	4.3%	Y	4	3.1%	N	0	0.0%	0	0.0%	0	0.0%	
Faculty	3,059	1,286	42.0%	48.2%	Y	109	3.6%	6.9%	Y	102	3.3%	4.2%	Y	399	13.0%	8.7%	N	3	0.1%	6	0.2%	14	0.5%
Health Professional	239	209	87.4%	50.0%	N	14	5.9%	4.9%	N	0	0.0%	1.1%	Y	2	0.8%	N	0	0.0%	0	0.0%	1	0.4%	
Administrative Support Professional	1,850	1,215	65.7%	50.0%	N	83	4.5%	5.0%	Y	28	1.5%	1.6%	Y	26	1.4%	N	1	0.1%	0	0.0%	17	0.9%	
Student Support Professional	598	377	63.0%	50.0%	N	77	12.9%	7.0%	N	11	1.8%	1.6%	N	11	1.8%	N	0	0.0%	1	0.2%	7	1.2%	
Technical Support Professional	778	262	33.7%	46.5%	Y	16	2.1%	5.0%	Y	11	1.4%	2.0%	Y	123	15.8%	N	0	0.0%	1	0.1%	11	1.4%	
Level I Office & Clerical	572	518	90.6%	50.0%	N	54	9.4%	12.2%	Y	2	0.3%	1.3%	Y	5	0.9%	N	0	0.0%	0	0.0%	6	1.0%	
Level II Office & Clerical	647	551	85.2%	50.0%	N	45	7.0%	11.1%	Y	12	1.9%	1.6%	N	6	0.9%	N	0	0.0%	0	0.0%	4	0.6%	
Technical/Paraprofessional	1,606	925	57.6%	50.0%	N	88	5.5%	8.3%	Y	40	2.5%	1.7%	N	80	5.0%	2.6%	N	2	0.1%	1	0.1%	15	0.9%
Skilled Crafts	137	1	0.7%	4.0%	Y	16	11.7%	7.7%	N	2	1.5%	5.1%	Y	0	0.0%	1.5%	Y	0	0.0%	0	0.0%	1	0.7%
Service and Maintenance	1,207	405	33.6%	50.0%	Y	286	23.7%	20.0%	N	17	1.4%	3.8%	Y	15	1.2%	1.8%	Y	2	0.2%	1	0.1%	16	1.3%
Total	11,233	5,975	53.2%			816	7.3%			228	2.0%			679	6.0%			8	0.1%	10	0.1%	94	0.8%

University of Kentucky HealthCare

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Job Category	Total	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	%	%	%			
Executive	9	1	11.1%	48.4%	Y	0	0.0%	10.2%	Y	0	0.0%	6.5%	N	0	0.0%		N	0	0.0%	0	0.0%		
Administrative	83	52	62.7%	50.0%	N	2	2.4%	8.0%	Y	0	0.0%	4.2%	Y	1	1.2%		N	0	0.0%	0	0.0%		
Managerial	66	40	60.6%	50.0%	N	2	3.0%	7.1%	Y	1	1.5%	4.3%	Y	1	1.5%		N	0	0.0%	0	0.0%		
Faculty	0	0	0.0%	47.0%	N	0	0.0%	5.2%	N	0	0.0%	5.3%	N	0	0.0%	8.7%	N	0	0.0%	0	0.0%		
Health Professional	4,311	3,647	84.6%	50.0%	N	150	3.5%	4.9%	Y	53	1.2%	1.1%	N	109	2.5%		N	3	0.1%	7	0.2%		
Administrative Support Professional	288	186	64.6%	50.0%	N	17	5.9%	5.0%	N	1	0.3%	1.6%	Y	7	2.4%		N	0	0.0%	1	0.3%		
Student Support Professional	1	1	100.0%	50.0%	N	0	0.0%	7.0%	N	0	0.0%	1.6%	N	0	0.0%		N	0	0.0%	0	0.0%		
Technical Support Professional	354	124	35.0%	46.5%	Y	17	4.8%	5.0%	Y	3	0.8%	2.0%	Y	14	4.0%		N	1	0.3%	0	0.0%		
Level I Office & Clerical	791	638	80.7%	50.0%	N	167	21.1%	12.2%	N	20	2.5%	1.3%	N	22	2.8%		N	4	0.5%	3	0.4%		
Level II Office & Clerical	505	442	87.5%	50.0%	N	61	12.1%	11.1%	N	7	1.4%	1.6%	Y	5	1.0%		N	1	0.2%	1	0.2%		
Technical/Paraprofessional	964	650	67.4%	50.0%	N	95	9.9%	8.3%	N	32	3.3%	1.7%	N	24	2.5%	2.6%	Y	3	0.3%	1	0.1%		
Skilled Crafts	0	0	0.0%	4.0%	N	0	0.0%	7.7%	N	0	0.0%	5.1%	N	0	0.0%	1.5%	N	0	0.0%	0	0.0%		
Service and Maintenance	966	768	79.5%	50.0%	N	150	15.5%	20.0%	Y	30	3.1%	3.8%	Y	37	3.8%	1.8%	N	1	0.1%	1	0.1%		
Total	8,338	6,549	78.5%			661	7.9%			147	1.8%			220	2.6%			13	0.2%	14	0.2%	74	0.9%