

University of Kentucky Total Workforce

Utilization Analysis - University of Kentucky																							
2019-2020																							
.D1019.		Females				African-American				Hispanic				Asians				American Indian/Alaskan Native		Native Hawaiian/Pacific Islander		Multiple	
Job Group	Total	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized				
Executive	69	24	34.8%	48.4%	Y	5	7.2%	10.2%	Y	1	1.4%	6.5%	Y	1	1.4%		N	0	0.0%	0	0.0%	2	2.9%
Administrative	414	209	50.5%	50.0%	N	28	6.8%	8.0%	Y	4	1.0%	4.2%	Y	6	1.4%		N	0	0.0%	0	0.0%	0	0.0%
Managerial	204	104	51.0%	50.0%	N	2	1.0%	7.1%	Y	2	1.0%	4.3%	Y	5	2.5%		N	0	0.0%	0	0.0%	1	0.5%
Faculty	3,152	1,364	43.3%	48.2%	Y	116	3.7%	6.9%	Y	104	3.3%	4.2%	Y	420	13.3%	8.7%	N	2	0.1%	7	0.2%	14	0.4%
Health Professional	5,191	4,388	84.5%	50.0%	N	184	3.5%	4.9%	Y	64	1.2%	1.1%	N	140	2.7%		N	5	0.1%	9	0.2%	33	0.6%
Administrative Support Professional	2,375	1,601	67.4%	50.0%	N	118	5.0%	5.0%	Y	22	0.9%	1.6%	Y	51	2.1%		N	2	0.1%	2	0.1%	21	0.9%
Student Support Professional	666	419	62.9%	50.0%	N	71	10.7%	7.0%	N	11	1.7%	1.6%	N	17	2.6%		N	0	0.0%	1	0.2%	7	1.1%
Technical Support Professional	1,248	471	37.7%	46.5%	Y	38	3.0%	5.0%	Y	17	1.4%	2.0%	Y	164	13.1%		N	1	0.1%	1	0.1%	17	1.4%
Level I Office & Clerical	1,452	1,239	85.3%	50.0%		228	15.7%	12.2%	N	37	2.5%	1.3%	N	24	1.7%		N	5	0.3%	2	0.1%	19	1.3%
Level II Office & Clerical	1,509	1,302	86.3%	50.0%	N	154	10.2%	11.1%	Y	24	1.6%	1.6%	N	11	0.7%		N	4	0.3%	0	0.0%	12	0.8%
Technical/Paraprofessional	3,022	1,942	64.3%	50.0%	N	249	8.2%	8.3%	Y	107	3.5%	1.7%	N	129	4.3%	2.6%	N	9	0.3%	3	0.1%	28	0.9%
Skilled Crafts	133	4	3.0%	4.0%	Y	15	11.3%	7.7%	N	2	1.5%	5.1%	Y	0	0.0%	1.5%	Y	0	0.0%	0	0.0%	2	1.5%
Service and Maintenance	2,107	1,121	53.2%	50.0%	N	432	20.5%	20.0%	N	61	2.9%	3.8%	Y	50	2.4%	1.8%	N	2	0.1%	2	0.1%	30	1.4%
Total	21,542	14,188	65.9%			1,640	7.6%			456	2.1%			1,018	4.7%			30	0.1%	27	0.1%	186	0.9%

University of Kentucky Campus

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Job Group	Total	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	
Executive	59	21	35.6%	48.4%	Y	5	8.5%	10.2%	Y	1	1.7%	6.5%	Y	1	1.7%		N	0	0.0%	0	0.0%	2	3.4%
Administrative	321	149	46.4%	50.0%	Y	26	8.1%	8.0%	N	3	0.9%	4.2%	Y	5	1.6%		N	0	0.0%	0	0.0%	0	0.0%
Managerial	136	62	45.6%	50.0%	Y	1	0.7%	7.1%	Y	1	0.7%	4.3%	Y	4	2.9%		N	0	0.0%	0	0.0%	0	0.0%
Faculty	3,152	1,364	43.3%	48.2%	Y	116	3.7%	6.9%	Y	104	3.3%	4.2%	Y	420	13.3%	8.7%	N	2	0.1%	7	0.2%	14	0.4%
Health Professional	248	217	87.5%	50.0%	N	15	6.0%	4.9%	N	1	0.4%	1.1%	Y	2	0.8%		N	0	0.0%	0	0.0%	1	0.4%
Administrative Support Professional	1,888	1,257	66.6%	50.0%	N	87	4.6%	5.0%	Y	22	1.2%	1.6%	Y	29	1.5%		N	2	0.1%	2	0.1%	15	0.8%
Student Support Professional	622	390	62.7%	50.0%	N	70	11.3%	7.0%	N	11	1.8%	1.6%	N	17	2.7%		N	0	0.0%	1	0.2%	7	1.1%
Technical Support Professional	821	285	34.7%	46.5%	Y	19	2.3%	5.0%	Y	12	1.5%	2.0%	Y	136	16.6%		N	0	0.0%	1	0.1%	12	1.5%
Level I Office & Clerical	546	504	92.3%	50.0%		48	8.8%	12.2%	Y	6	1.1%	1.3%	Y	4	0.7%		N	0	0.0%	0	0.0%	3	0.5%
Level II Office & Clerical	707	592	83.7%	50.0%	N	62	8.8%	11.1%	Y	10	1.4%	1.6%	Y	5	0.7%		N	1	0.1%	0	0.0%	7	1.0%
Technical/Paraprofessional	1,707	1,007	59.0%	50.0%	N	110	6.4%	8.3%	Y	58	3.4%	1.7%	N	83	4.9%	2.6%	N	5	0.3%	1	0.1%	11	0.6%
Skilled Crafts	133	4	3.0%	4.0%	Y	15	11.3%	7.7%	N	2	1.5%	5.1%	Y	0	0.0%	1.5%	Y	0	0.0%	0	0.0%	2	1.5%
Service and Maintenance	1,213	423	34.9%	50.0%	Y	294	24.2%	20.0%	N	26	2.1%	3.8%	Y	15	1.2%	1.8%	Y	1	0.1%	1	0.1%	14	1.2%
Total	11,553	6,275	54.3%			868	7.5%			257	2.2%			721	6.2%			11	0.1%	13	0.1%	88	0.8%

University of Kentucky HealthCare

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Job Category	Total	Females				African-American				Hispanic				Asians				American Indian/Alaskan Native		Native Hawaiian/Pacific Islander		Multiple	
		%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	Underutilized	%	Goal %	%	Goal %			
Executive	10	3	30.0%	48.4%	Y	0	0.0%	10.2%	Y	0	0.0%	6.5%	Y	0	0.0%		N	0	0.0%	0	0.0%	0	0.0%
Administrative	93	60	64.5%	50.0%	N	2	2.2%	8.0%	Y	1	1.1%	4.2%	Y	1	1.1%		N	0	0.0%	0	0.0%	0	0.0%
Managerial	68	42	61.8%	50.0%	N	1	1.5%	7.1%	Y	1	1.5%	4.3%	Y	1	1.5%		N	0	0.0%	0	0.0%	1	1.5%
Faculty	0	0	0.0%	47.0%	N	0	0.0%	5.2%	N	0	0.0%	5.3%	N	0	0.0%	8.7%	N	0	0.0%	0	0.0%	0	0.0%
Health Professional	4,943	4,171	84.4%	50.0%	N	169	3.4%	4.9%	Y	63	1.3%	1.1%	N	138	2.8%		N	5	0.1%	9	0.2%	32	0.6%
Administrative Support Professional	487	344	70.6%	50.0%	N	31	6.4%	5.0%	N	0	0.0%	1.6%	Y	22	4.5%		N	0	0.0%	0	0.0%	6	1.2%
Student Support Professional	44	29	65.9%	50.0%	N	1	2.3%	7.0%	Y	0	0.0%	1.6%	Y	0	0.0%		N	0	0.0%	0	0.0%	0	0.0%
Technical Support Professional	427	186	43.6%	46.5%	Y	19	4.4%	5.0%	Y	5	1.2%	2.0%	Y	28	6.6%		N	1	0.2%	0	0.0%	5	1.2%
Level I Office & Clerical	906	735	81.1%	50.0%	N	180	19.9%	12.2%	N	31	3.4%	1.3%	N	20	2.2%		N	5	0.6%	2	0.2%	16	1.8%
Level II Office & Clerical	802	710	88.5%	50.0%	N	92	11.5%	11.1%	N	14	1.7%	1.6%	N	6	0.7%		N	3	0.4%	0	0.0%	5	0.6%
Technical/Paraprofessional	1,315	935	71.1%	50.0%	N	139	10.6%	8.3%	N	49	3.7%	1.7%	N	46	3.5%	2.6%	N	4	0.3%	2	0.2%	17	1.3%
Skilled Crafts	0	0	0.0%	4.0%	N	0	0.0%	7.7%	N	0	0.0%	5.1%	N	0	0.0%	1.5%	N	0	0.0%	0	0.0%	0	0.0%
Service and Maintenance	894	698	78.1%	50.0%	N	138	15.4%	20.0%	Y	35	3.9%	3.8%	N	35	3.9%	1.8%	N	1	0.1%	1	0.1%	16	1.8%
Total	9,989	7,913	79.2%			772	7.7%			199	2.0%			297	3.0%			19	0.2%	14	0.1%	98	1.0%