

Table with columns for Adverse Impact, Applications Received, and Selection Rate and Impact Ratio. It includes data for various departments like Executive, Administrative, Faculty, and Health Professional, broken down by race and ethnicity.

*Highest rate of selection, highlighted, with an applicant pool greater than 2% chosen for impact. Under 80% there is adverse impact. Goals have been set. **Faculty data as reported through the University of Kentucky Integrated Employment System.

Adverse Impact	15/01017 - 09/02018 Applications Received																				Applications Appointed																				Selection Rate and Impact Ratio																			
	Total	Female	Male	UR/OW*	% White	% African American	% Hispanic	% Asian	% HAW	% PNH	% Mabo	UR/OW*	Total	Female	Male	UR/OW*	% White	% African American	% Hispanic	% Asian	% HAW	% PNH	% Mabo	UR/OW*	UR/OW*	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%																				
Total	328	12	316	56.4%	35.5%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	328	12	316	56.4%	35.5%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	328	12	316	56.4%	35.5%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																			
Executive	109	12	97	11.0%	88.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	109	12	97	11.0%	88.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	109	12	97	11.0%	88.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Administrative	275	0	275	33.0%	67.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	275	0	275	33.0%	67.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	275	0	275	33.0%	67.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Managerial	27	0	27	28.9%	71.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27	0	27	28.9%	71.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27	0	27	28.9%	71.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Faculty	6,654	1,617	5,037	24.2%	75.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6,654	1,617	5,037	24.2%	75.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6,654	1,617	5,037	24.2%	75.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Health Professional	759	146	613	19.3%	80.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	759	146	613	19.3%	80.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	759	146	613	19.3%	80.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Administrative Support Professional	3,387	1,430	1,957	42.8%	57.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3,387	1,430	1,957	42.8%	57.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3,387	1,430	1,957	42.8%	57.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Student Support Professional	4,136	1,291	2,845	31.2%	68.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4,136	1,291	2,845	31.2%	68.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4,136	1,291	2,845	31.2%	68.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Technical Support Professional	1,645	284	1,361	17.3%	82.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1,645	284	1,361	17.3%	82.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1,645	284	1,361	17.3%	82.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Level Office & Clerical	2,868	1,821	1,047	63.5%	36.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2,868	1,821	1,047	63.5%	36.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2,868	1,821	1,047	63.5%	36.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Level Office & Clerical	3,855	2,598	1,257	67.4%	32.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3,855	2,598	1,257	67.4%	32.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3,855	2,598	1,257	67.4%	32.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																
Technical	1,887	783	1,104	41.5%	58.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1,887	783	1,104	41.5%	58.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1,887	783	1,104	41.5%	58.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																	
Sales/Cust	15	0	15	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15	0	15	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15	0	15	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																		
Service & Maintenance	1,847	355	1,492	19.2%	80.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1,847	355	1,492	19.2%	80.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1,847	355	1,492	19.2%	80.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																	
Total	27,017	7,534	19,483	27.9%	72.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27,017	7,534	19,483	27.9%	72.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27,017	7,534	19,483	27.9%	72.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%																

*Highest rate of selection, highlighted, with an applicant pool greater than 2% chosen for impact. Ratio 80% there is adverse impact. Goals have been set.
*Faculty data as reported through the University of Kentucky Integrated Employment System.

Table with columns: Adverse Impact, Applications Received, Applicants Appointed, Selection Rate and Impact Ratio, and various demographic categories (Total, Female, Male, etc.) for two periods: 10/15/21-10/30/21 and 10/15/21-10/30/21.

*Highest rate of selection, highlighted, with an applicant pool greater than 2% chosen for impact ratio. Under 80% there is adverse impact. Goals have been set. *Faculty data as reported through the University of Kentucky Integrated Employment System.