

Individuals with a Disability Applicant Data

Individuals with a Disability Data	2015	2016	2017	2018	2019
Total number of Applicants for all Jobs	88,979	111,263	84,027	68,449	77,936
Number of Applicants who Self-Identify (Pre-Offer)	1,933	2,957	2,214	1,909	2,273
Total Number of Job Openings	3,943	4,826	4,202	3,810	4,863
Total Number of Jobs Filled	3943	4,826	4,202	3,810	4,863
Total Number of Applicants with Disabilities Hired	59	78	83	61	86
Total Number of Applicants Hired	3,943	4,826	4,202	3,810	4,863

Individuals with a Disability by Job Groups for Applicants vs. Hires

Utilizations Analysis - Individuals with a Disability (IWD) 2019-2020 .D1019				
Job Category	Applicants		Hires	
	Total	IWD	Total	IWD
Executive	218	5	11	0
Adminstrative	739	23	37	2
Managerial	633	17	34	0
Faculty	7421	192	363	13
Health	11544	290	1486	18
Adminstrative Support	9331	288	443	9
Student Support	5468	171	143	4
Technical Support	2801	70	216	4
Office & Clerical Level I	13085	494	434	9
Office & Clerical Level II	12519	314	378	5
Technical/Paraprofessional	7593	255	727	14
Skilled Crafts	170	3	20	0
Service and Maintenance	6414	151	571	8
Overall	77936	2273	4863	86

Individuals with a Disability Workforce Data

Utilizations Analysis - Individuals with a Disability (IWD)				
2019-2020				
.D1019				
Job Category	Total Workforce		% of Workforce	Goal
	Total	IWD	%	%
Executive	69	0	0.0%	7.0%
Administrative	414	2	0.5%	7.0%
Managerial	204	1	0.5%	7.0%
Faculty	3152	24	0.8%	7.0%
Health	5191	80	1.5%	7.0%
Administrative Support	2375	34	1.4%	7.0%
Student Support	666	9	1.4%	7.0%
Technical Support	1248	18	1.4%	7.0%
Office & Clerical Level I	1452	43	3.0%	7.0%
Office & Clerical Level II	1509	36	2.4%	7.0%
Technical/Paraprofessional	3022	100	3.3%	7.0%
Skilled Crafts	133	0	0.0%	7.0%
Service and Maintenance	2107	57	2.7%	7.0%
Overall	21542	404	1.9%	7.0%

*The University of Kentucky is underutilized in each job category.