

Fraternity and Sorority Life Fall 2019 Report

Department Priorities

MISSION

The Fraternity and Sorority Life Office actively works towards creating a positive social culture that supports and promotes academic success and wellbeing for all members of the Fraternity and Sorority Life community.

VISION

The University of Kentucky's fraternity and sorority community fosters a safe and healthy environment within an inclusive campus where students develop interpersonal skills, strong fraternal values and accountability through self-governance while developing a life-long connection to the university.

FOUNDATIONAL PRINCIPLES

Our community embraces the university's four pillars of academic excellence: belonging and engagements, student health and wellness, academic success and financial stability. The foundation of fraternity or sorority membership is belonging and engagement. A sense of belonging refers to the belief by students, faculty and staff that they are accepted, valued, included and encouraged by others, both in the classroom and in the larger campus and community and that everyone is

GOALS 2019 – 2020

- Provide member education that actively improves student safety and wellbeing.
- Promote member experiences that support student needs.
- Create a sustainable fraternity and sorority life community.

Active Advising

Effective and intentional chapter coaching, council advising and alumni relationships that is supported by the Fraternity and Sorority Life staff.

- Chapter Level: Utilization of the chapter coaching implementation to assist organizations in identifying their needs and providing strategies for improving their organizations.
- Council Level: Joint Council Officer Training (JCOTS) that supports council advising, individualized council needs, and chapter needs that are gained from to chapter coaching insights.
- Advisors/Alumni Level: The cultivation and development of alumni to become active chapter advisors and housing corporation members.

Intentional Program Implementation

Programs that provide a holistic membership experience and training to develop skills for college and after college living.

- Chapter Level: The Fraternity and Sorority Life staff will deliver chapter level programs that focus on student safety and wellness.
- Council Level: Programs and resources that support leadership development for council officers and recruitment/intake.
- Advisors/Alumni Level: Enhanced the advisor training program by recruiting qualified advisors to provide consistent advising to chapters.

Consistent Office Operations

Infrastructure that provides for consistent office management and sustains the advising and program implementation.

- Budget: Budget that supports staffing and operational needs to appropriately advise and implement programs across the community.
- Staffing: Staffing structure that supports the priorities of the office currently with opportunities for growth.
- Office Management: Development of an onboarding manual of office procedure.
- Assessment: Development of staff assessment, programmatic assessment, and community-based assessment.
- Communication: Communication strategy for communicating with chapters, councils, and advisors/alumni based on priorities of the office.

Fraternity and Sorority Life Staff

Susan West, *Director*

emily britt, *Assistant Director* | Jenna Lyons, *Assistant Director*

Jacob Beese, *FHC* | Travis Buchanan, *FHC* | Giuliana Painter, *FHC*

Emilia Adams, *Administrative Assistant*

518 Patterson Office Tower, University of Kentucky, Lexington, KY 40506-0027

Phone: (859) 257-3151 | ukygreekg@gmail.com | www.uky.edu/greeklife

Twitter: @UKYGreek | Facebook: UKYGreek | Instagram: UKYGreek

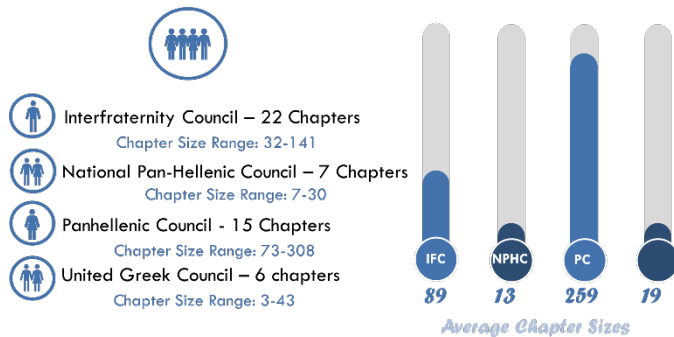
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Community Description

HISTORY

Fraternities and sororities have been a tradition at the University of Kentucky since 1893. At the end of the Spring 2019 semester over 5,090 members belonged to fifty-two chapters and the Fall 2019 semester 6,051 members belonged to fifty chapters. The governing bodies for the chapters are the Interfraternity Council (IFC), National Pan-Hellenic Council (NPHC), Panhellenic Council (PC) and United Greek Council (UGC). The Fraternity and Sorority staff address all areas of fraternity and sorority operations: recruitment, pledging, scholarships, housing, finance, leadership, personal growth and University involvement.

Chapter Sizes



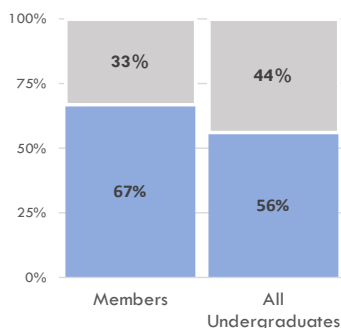
Membership Count

	Spring 2019			Fall 2019		
	New	Returning	Total	New	Returning	Total
IFC	133	1468	1601	567	1312	1879
NPHC	13	99	112	45	67	109
PC	48	3228	3276	1424	2336	3760
UGC	38	63	101	45	67	112
Total	232	4858	5090	2081	3782	5860
% of All Full-Time Undergraduates	28%			29%		

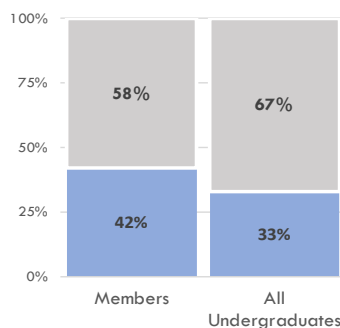
Students Living in a Chapter House

Spring 2019: 796 Fall 2019: 846

Gender

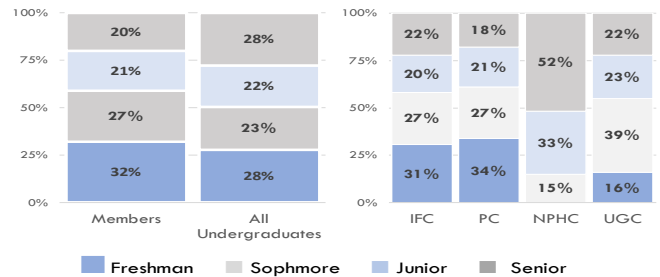


Residency

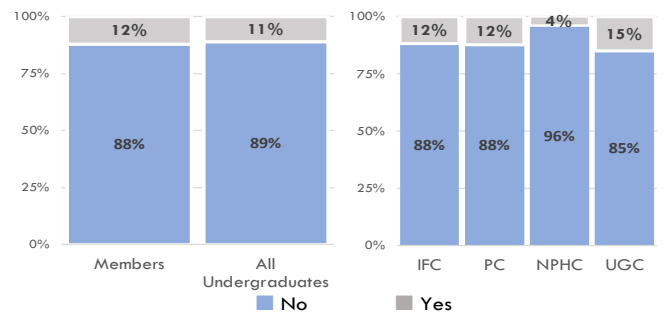


Female Male Out of State In State

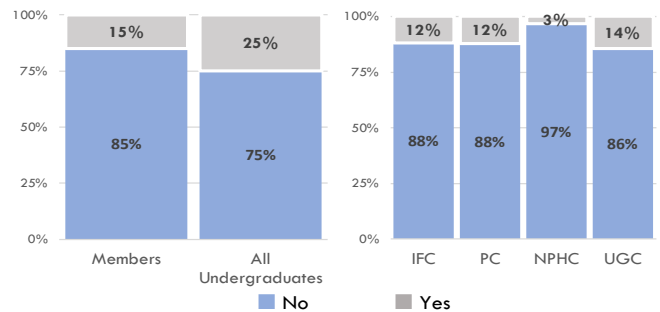
Classification



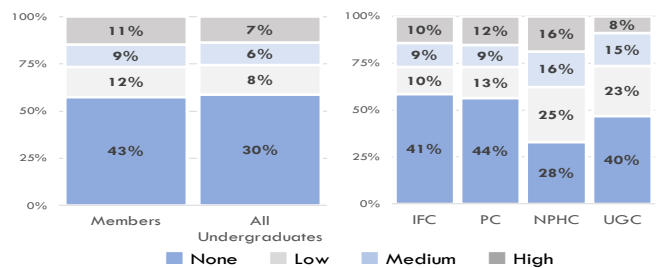
Is an Honor Student



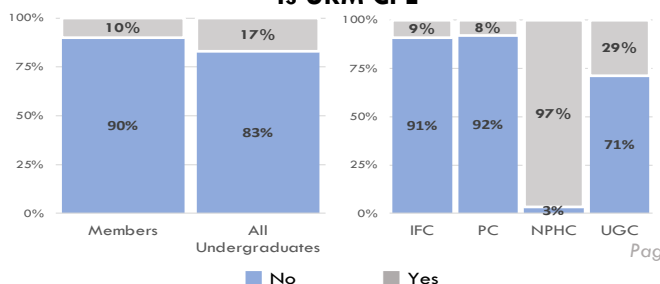
Is First Generation



Known Need Unmet



Is URM CPE



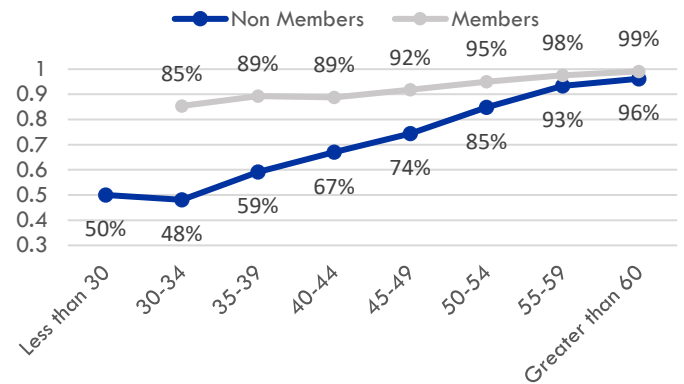
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Community Results

Academics

	Fall 2018			Fall 2019		
	New	Returning	Total	New	Returning	Total
IFC	2.99	3.19	3.14	3.03	3.15	3.15
NPHC	2.86	3.06	3.01	3.18	2.96	3.01
PC	3.36	3.41	3.39	3.32	3.43	3.39
UGC	3.21	3.23	3.22	3.34	3.26	3.29
All FSL GPA	3.31			3.28		
All Full-Time Undergraduates GPA	3.18			3.21		

Fall 2017 High School Readiness Index - Retention



Active Advising

250 Coaching Session with Chapter Officers

Chapter Coaching Topics		
Academics	Elections	Operations
Alumni	Housing	Philanthropy
Chapter Goals	Member Experience	Recruitment
Communication	Mental Health Issues	Retention
Conduct	New Member Programs	Risk Reduction

113 Risk Reduction Coaching Meetings

Out of Town Formals	In Town Events	On Campus Events
20	84	9

Intentional Program Implementation

Council Officers and Chapter President Retreat
73 participants
Officers increased their confidence in making informed decisions about your council/FSL community and increased their knowledge in their leadership positions.

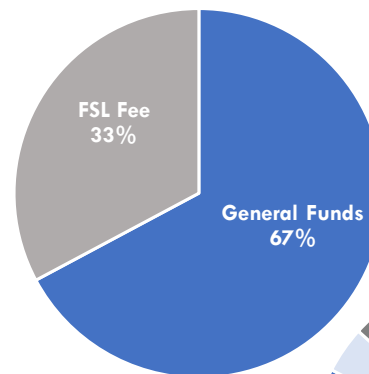
Advisor Certification Program
42 Advisors Completed Program
82% of advisors completing the post survey said they felt confident in understanding campus resources available to the chapter.

ASTP
2,983 participants
46% said their drinking behavior changed when drinking since taking ASTP

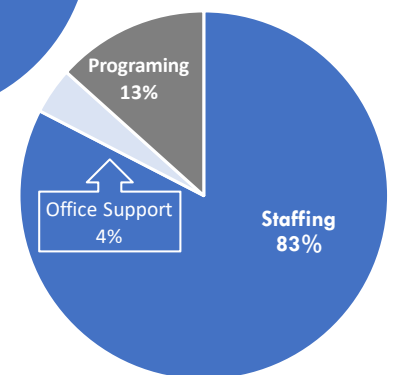
Hazing Prevention
1,869 participants
81% ranked their motivation to intervene in a situation where you see others being hazed.

Operations

Budget Income



Spending



Staffing Ratio **1 : 1465**

Communications

Monday Update Open Rate **73%**