**Presiding:** Shotwell, Christian, College of Agriculture, Food, & Environment

**Present**: Alexander, Martha, Institutional Equity & Equal Opportunity

Burchfield, Kari, College of Arts and Sciences

Buchheit, Rudy, College of Engineering

Burr, Stephen, ITS Enterprise Systems

Chen, Gang, Pharmacology and Nutritional Sciences

Cox, Penny, Financial Services Administration

Kelley, Scott, Marketing and Supply Chain

Lang, Angie, Chief Experience Operations Officer

Martin, Angie, Planning, Budget and Policy Analysis

Tearney, Michael, Retiree

Roberts, Myrin, Finance Administration

Schagane, Amanda, Alumni Career Services

Stamper Shannan, Office of Legal Counsel

Younce, Elaine (designee)/Collins, Craig, HealthCare Admin

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Carbol, Gail, Benefits Manager

Wilson, Kimberly, Chief Human Resource Officer

**Absent:** Akpunonu, Peter, College of Medicine, Chem Safety/Environmental

Ellis, Christy, Retail Pharmacy Services

Frazier, James, UKHC/EVPHA Administration

Lasley, Catie, Executive Director of Human Resources

Sharpe, Joseph, Athletic Director Associate

Sizemore, Megan, College of Communication and Information

**Recorder**: Chavae Mock, Student Health Plan Administrator

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – Chris Shotwell** | Chris Shotwell called the meeting to order at 10:34 AM. | No action needed. |
| **Review of the January 13, 2021 Minutes** | Chris Shotwell asked for review and approval of the minutes. | Penny Cox made motion to approve. Mike Tearney seconded. Minutes were approved. |
| **Flexible Spending COVID-19 Response Proposal – Richard Amos** | Proposal to provide relief to employees with Flexible Spending Accounts.  Relief options include:   * Employees can now change FSA contributions, at any time, for the fiscal year that ends June 30th. * No limit to the amount that can be carried over. Previous limit was $550. * Dependent Care FSA funds can be accessed for the care of children up to age 14. Previous limit was 13.   These changes do not present any financial risk to UK. FSA vendor would need to update the plan document. | Penny Cox made motion to approve. Stephen Burr seconded. Proposal was approved. |
| **Savi Program Update – Gail Carbol** | Current Savi statistics:   * 505 registered users * 85 premium users * $18M+ debt managed * Average projected forgiveness is $38K   UK is currently in the forefront with this program per TIAA. | No action needed. |
| **Enrich Financial Counseling Pilot – Gail Carbol** | A pilot program has begun that uses Enrich counselors in order to expand the availability of counseling sessions. Having counseling services offered by several different individuals provides opportunity to meet with someone that is more specialized in one area than another. | No action needed. |
| **Meeting convened – Chris Shotwell** | Chris Shotwell ended the meeting at 10:56 AM |  |