**Presiding:** Shotwell, Christian, College of Agriculture, Food, & Environment

**Present**: Alexander, Martha, Institutional Equity & Equal Opportunity

Buchheit, Rudy, College of Engineering

Burr, Stephen, ITS Enterprise Systems

Cox, Penny, Financial Services Administration

Lang, Angie, Chief Experience Operations Officer

Lasley, Catie, Executive Director of Human Resources

Martin, Angie, Planning, Budget and Policy Analysis

 Tearney, Michael, Retiree

Roberts, Myrin, Finance Administration

Sizemore, Megan, College of Communication and Information

Stamper Shannan, Office of Legal Counsel

Younce, Elaine (designee)/Collins, Craig, HealthCare Admin

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Carbol, Gail, Benefits Manager

Wilson, Kimberly, Chief Human Resource Officer

**Absent:** Akpunonu, Peter, College of Medicine, Chem Safety/Environmental

Burchfield, Kari, College of Arts and Sciences

Chen, Gang, Pharmacology and Nutritional Sciences

Ellis, Christy, Retail Pharmacy Services

Frazier, James, UKHC/EVPHA Administration

Kelley, Scott, Marketing and Supply Chain

Schagane, Amanda, Alumni Career Services

Sharpe, Joseph, Athletic Director Associate

**Recorder**: Chavae Mock, Student Health Plan Administrator

**Guest Speaker:** Alvarez, Michelle, United Healthcare

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – Chris Shotwell** | Chris Shotwell called the meeting to order at 10:31 AM.  | No action needed. |
| **Review of the December 13, 2020 Minutes** | Chris Shotwell asked for review and approval of the minutes.  | Mike Tearney made motion to approve. Penny Cox seconded. Minutes were approved. |
| **United Healthcare Presentation – Michelle Alvarez** | Michelle Alvarez, with UHC, gave an overview of the different aspects of the Medicare Advantage Plan, aNational PPO. The Medicare Advantage Plan does not require a referral to see a specialist and has $0 premium. Discussed some of the specific benefits of the UK Medicare Advantage PPO including:* Annual deductible and out-of-pocket maximum
* Coinsurance amounts for both in- and out-of-network providers
* Provider directory access
* Preventive Services

Other information discussed about Medicare Advantage included:* COVID-19 vaccine coverage
* HouseCalls – service available at no extra cost
* Renew – health and wellness resources
* Annual physical and wellness visit
* SilverSneakers – fitness benefit
* Virtual Visits, NurseLine and United Healthcare Hearing
* New pilot program – Well At Home
 | No action needed. |
| **Retirement Plan Changes – Richard Amos** | Retirement Plan Committee has been assembled. The committee will make recommendations to Kim Wilson and Eric Monday for plan design features.Features being discussed and considered by the committee are:* Plan fee leveling
* Streamlined investment choices
* New brokerage window in matching plans

Improvements effective date will be 03/31/2021. | No action needed. |
| **Request Topics for Future Meetings – Richard Amos** | Richard reminded committee that the door is open for any committee members to suggest topics or education opportunities that they would like to have discussed at future meetings.Angie Lang suggested hearing presentations like the one given today, regarding the UK PPO and HMO plans that would possibly give information about resources that many may not be aware. | No action needed. |
| **Meeting convened – Chris Shotwell**  | Chris Shotwell ended the meeting at 11:46 AM  |  |