**Presiding:** Myrin Roberts, Finance Administration

**Present**: Akpunonu, Peter, College of Medicine, Chem Safety/Environmental

Baek, Tae Hyun, College of Communication and Information

Burchfield, Kari, College of Arts and Sciences

Burr, Stephen, ITS Enterprise Systems

Frazier, James, UKHC/EVPHA Administration

Lasley, Catie, Executive Director of Human Resources

 Miller, Stacy, Ag Extension Assistant Director

Schagane, Amanda, Alumni Career Services

Stamper Shannan, Office of Legal Counsel

Chen, Gang, Pharmacology and Nutritional Sciences

Sizemore, Megan, College of Communication and Information

Younce, Elaine, Chief of Commercial and Government Payer Administration UKHC

Ex Officio:

Amos, Richard, Chief Benefits Officer/Executive Director Know Your Rx Coalition

Carbol, Gail, Benefits Manager

Cox, Penny, Treasurer

Wilson, Kimberly, Chief Human Resources Officer

**Guests:** Dale Baldwin, MPM Group

 Teresa Moyer, EyeMed

**Absent:** Alexander, Martha, Institutional Equity & Equal Opportunity

Buchheit, Rudy, College of Engineering

Martin, Angie, Planning, Budget and Policy Analysis

Sharpe, Joseph, Athletic Director Associate

Shotwell, Christian, College of Agriculture, Food and Environment

Swartz, Colleen, Vice President for Hospital Operations

Tearney, Michael, Retiree

**Recorder**: Marianne Kuhn, Customer Service Representative

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – Myrin Roberts** | Myrin Roberts called the meeting to order at 3:04 PM.  | No action needed. |
| **Review of the May 12, 2021 Minutes** | Myrin Roberts asked for review and approval of the minutes.  | Minutes were approved by a show of hands. |
| **EyeMed Executive Summary and Virtual Benefits Fair Demo – Teresa Moyer**  | EyeMed and UK have partnered together for 18 years.* New product Eye360 effective as of 7/1/2021 - Focuses on wellness and value
* UK vision plan providers are in the Insight network
* UK offers two levels of coverage: Essential and Enhanced

 - Essential offers $10 exam copays and $130 frame allowance - Enhanced offers $0 exam copays and $160 frame allowance* UK Department of Ophthalmology joined Insight network and became an Eye360 PLUS Provider as of 7/1/2021
* PLUS Providers are a select group of in-network providers offering enhanced benefits

 - No copay for eye exams for Essential and Enhanced members* Additional $50 frame allowance for Essential and Enhanced members

Key takeaways from 7/2020 - 6/2021 Report Card (UK & KCTCS)* In-network utilization increased from 96.7% to 97.2%

 - Subscribers are educated on how and where to use the benefit creating “low-noise”* Subscribers increased from 15,947 in 6/2021 to 16,267 in 7/2021 with Eye360

 - Most subscribers are in the Essential plan (12,587 as of 7/2021)* About 85% of benefits population are enrolled in a vision plan
* Only 200-300 KCTCS employees are offered benefits, so most subscribers are from UK

Based on claim codes, EyeMed tracks subscribers with high-risk diagnosis like cataracts, hypertension and diabetes to see if they have yearly eye exam* If subscriber has not had exam, EyeMed sends a mailer reminding them to make appointment

EyeMed is all virtual for 2021 and has tools to help members stay connected* Virtual open enrollment benefits fair was demonstrated

 - Customized for UK and available year-round for new hires - Available 24/7 - Available in Spanish* Member online and mobile app
* Online providers: Glasses.com; ContactsDirect.com; LensCrafters.com; TargetOptical.com; Ray-Ban.com

 - Warby Parker is not an in-network provider at this time, but could be in the future* Easy electronic claims process
* Wellness and education

 - Award-winning website, EyeSiteOnWellness.com, has an eye disease simulator tool  | No action needed. |
| **Agenda Items – Richard Amos** | Commended EyeMed for accommodating request from UK Optical to provide a separate code for members who only need refraction test and not full eye examRequested suggestions from EBC members on areas to be covered in future meetingsAon presenting benchmark data on employee health plans next month to compare UK to its peers.   | Contact Richard or Gail with suggestions for future agenda items |
| **Meeting convened – Myrin Roberts**  | Myrin Roberts ended the meeting at 3:50 PM |  |