**Presiding:** Phillips, John, Chair, EBC

 **Present**: Gleason, Melissa, Athletics

Shotwell, Christian, College of Agriculture, Food, & Environment

Kelley, Scott, Marketing and Supply Chain

Frazier, James, UKHC/EVPHA Administration

Burchfield, Kari, College of Arts and Sciences

Sizemore, Megan, College of Communication and Information

Martin, Troy, Libraries

Ex Officio:

Carbol, Gail, Benefits Manager

**Absent:** Alexander, Martha, Institutional Equity & Equal Opportunity

Collins, Craig/Younce, Elaine (designee), HealthCare Admin

Ellis, Christy, Retail Pharmacy Services

Bradshaw, Jennifer, College of Arts & Sciences

Buchheit, Rudolph, College of Engineering

Krauss, Susan, Treasurer

Tearney, Michael, Retiree

Akpunonu, Peter, College of Medicine, Chem Safety/Environmental

Amos, Richard, Chief Benefits Director

Lafavers, Erin, Ambulatory Services

Campbell, Susan, Agriculture

Martorano, Viki

Moreland, Mary, EVPHA

Wilson, Kimberly, Chief Human Resource Officer

Gang, Chen, Pharmacology and Nutritional Sciences

Martin, Angie, Planning, Budget and Policy Analysis

Stamper Shannon, Office of Legal Counsel

Swartz, Colleen, Vice President for Hospital Operations

**Recorder**: Chavae Mock, Student Health Plan

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – John Phillips** | Mr. Phillips called the meeting to order at 9:01 am.  | No action needed. |
| **Review of the September 12, 2019 Minutes** | Mr. Phillips asked for review and approval of the minutes.  | Scott Kelly made a motion to approve. Melissa Gleason seconded the motion. Minutes were approved. |
| **Live Health Online Review – Lynn Lundy and Natasha Sherman**  | Lynn Lundy and Natasha Sherman discussed how Live Health Online (LHO) can help with some of the current access to care issues that occur from time to time.Several ideas on how to promote the online service were discussed including a program that will auto register employees to the site. Many committee members expressed concern about this method.  | At next meeting committee will need to discuss and make recommendations. |
| **Retirement Committee Update – Gail Carbol** | The RFP for this is done and we will be staying with Fidelity and TIAA. * Fees will be reduced
* Projected 3.6 million in savings.
* It has been recommended to eliminate Tier 3
* Will be enhancing Tier 2
 | No action needed. |
| **Dependent Audit – Gail Carbol** | Notices will be sent out. Will not include children or adopted children. Those found not to be eligible will be termed 01/01/2020 | No action needed. |
| **ALEX –Gail Carbol** | Retirement has been added to the ALEX resource. Demo of addition was presented. | No action needed. |
| **Retirement Planning Conference – Gail Carbol** | * Registration to close on 10/16/2019.
* Keynote speaker will be Marci Alboher
* Resource tables will be present
* Online Enrollment
 | No action needed. |
| **Medicare Advantage – Gail Carbol** | Letters were sent out to those in the category of 65+. Rates increased $6 for those that do not have the credit. | No action needed. |
| **Meeting convened – John Phillips**  | Mr. Phillips ended the meeting at 10:16 am.  |  |