**Presiding:** Phillips, John, Chair, EBC

 **Present**: Gleason, Melissa, Athletics

Younce, Elaine, sitting in for Collins, Craig, HealthCare Admin

Shotwell, Christian, College of Agriculture, Food, & Environment

Kelley, Scott, Marketing and Supply Chain

Frazier, James, UKHC/EVPHA Administration

Ellis, Christy, Retail Pharmacy Services

Campbell, Susan, Agriculture

Akpunonu, Peter, College of Medicine, Chem Safety/Environmental

Ex Officio:

Wilson, Kimberly, Chief Human Resource Officer

Amos, Richard, Chief Benefits Director

Carbol, Gail, Benefits Manager

**Absent:** Alexander, Martha, Institutional Equity & Equal Opportunity

Bradshaw, Jennifer, College of Arts & Sciences

Buchheit, Rudolph, College of Engineering

Krauss, Susan, Treasurer

Martin, Troy, Libraries

Tearney, Michael, Retiree

Burchfield, Kari, College of Arts and Sciences

Gang, Chen, Pharmacology and Nutritional Sciences

Sizemore, Megan, College of Communication and Information

Martin, Angie, Planning, Budget and Policy Analysis

Stamper Shannon, Office of Legal Counsel

Swartz, Colleen, Vice President for Hospital Operations

**Recorder**: Chavae Mock, Student Health Plan

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – John Phillips** | Mr. Phillips called the meeting to order at 1:33 pm.  | No action needed. |
| **EyeMed Annual Review – Teresa Moyers**  | Teresa Moyers with EyeMed reviewed the two vision plans offered at UK, Essential and Enhanced. She discussed the coverage usage of the plans up through June 2019.At another time, John Phillips would like to discuss the possibility of providing a deeper discount for using UK services versus other retailers.  | No action needed at this time. |
| **Naturally Slim – Richard Amos** | Naturally Slim is a weight loss program provided through our UK medical plans that recently kicked off its 3rd round. This is offered at no additional cost to employees. Over 200 people enrolled this round. Average weight loss was 11.6 lbs. for men, 6.6 lbs. for women and 7.4 overall.John Phillips requested to know the data breakdown of enrollees (college, campus vs healthcare, etc.). Richard Amos said that he should be able to get this information. | No action needed. |
| **Voluntary Benefits RFP – Richard Amos** | MPM currently brokers our voluntary benefits and we will soon be starting an RFP process for these benefits. Our current contract is extended through 01/01/2020. Once the RFP is closed, information can be shared with the rest of the committee. | No action needed. |
| **UK at Work Survey – Non-Healthcare –Richard Amos/Kim Wilson** | The survey has been sent out and everyone is encouraged to complete it if they haven’t already. Data from the survey is used to make decisions in HR | No action needed. |
| **Student Loan Forgiveness Program Service – Gail Carbol** | There is currently a forgiveness program through the federal government that allows approved applicants to have the balance of their student loans written off after successfully making at least their minimum payment for 10 years. The University of Kentucky is a qualifying employer for the program. Savi, through TIAA, offers a service online to help employees with the application process for the forgiveness program. There is a $60 application fee to Savi for this service. It is hoped to have this up and running soon. More information will be forthcoming within the next couple of months. | No action needed. |
| **Retirement Events – Gail Carbol** | * Retirement Webinars are available online
* Retirement Planning Session to occur on 10/25/2019 at the Gatton Student Center. This is an all-day event for those aged 55 and over but anyone can attend. Fidelity and TIAA will have sessions. Russ Russell with Social Security will be present. Keynote will be Marcy Albahair with Encore, speaking on second careers. Lunch will be provided. Sessions will also be available online.
* Retiree Resource Fair will be on 09/27/2019 at the Thoroughbred Center. Flu Shots will be available, and refreshments will be served.
 | No action needed. |
| **Review of the April 1, 2019 Minutes** | Mr. Phillips asked for review and approval of the minutes.  | Scott Kelly made a motion to approve. Melissa Gleason seconded the motion. Minutes were approved. |
| **Meeting convened – John Phillips**  | Mr. Phillips ended the meeting at 2:35 pm.  |  |