**Presiding:** Phillips, John, Chair, EBC

**Present**: Shotwell, Christian, College of Agriculture, Food, & Environment

Kelley, Scott, Marketing and Supply Chain

Burchfield, Kari, College of Arts and Sciences, via telephone

Chen, Gang, Pharmacology and Nutritional Sciences

Stamper Shannan, Office of Legal Counsel

Martin, Troy, Libraries

Sarah Heck (designee)/Moreland, Mary, EVPHA

Wilson, Kimberly, Chief Human Resource Officer

Ex Officio:

Carbol, Gail, Benefits Manager

**Absent:** Alexander, Martha, Institutional Equity & Equal Opportunity

Ellis, Christy, Retail Pharmacy Services

Bradshaw, Jennifer, College of Arts & Sciences

Krauss, Susan, Treasurer

Akpunonu, Peter, College of Medicine, Chem Safety/Environmental

Lafavers, Erin, Ambulatory Services

Campbell, Susan, Agriculture

Amos, Richard, Chief Benefits Director

Martin, Angie, Planning, Budget and Policy Analysis

Swartz, Colleen, Vice President for Hospital Operations

Gleason, Melissa, Athletics

Buchheit, Rudolph, College of Engineering

Tearney, Michael, Retiree

Sizemore, Megan, College of Communication and Information

Younce, Elaine (designee)/Collins, Craig, HealthCare Admin

Frazier, James, UKHC/EVPHA Administration

**Recorder**: Chavae Mock, Student Health Plan

| Agenda Item & Speaker | REPORT | ACTION |
| --- | --- | --- |
| **Call to order – John Phillips** | John Phillips called the meeting to order at 10:33 AM. | No action needed. |
| **Review of the December 15, 2019 Minutes** | John Phillips asked for review and approval of the minutes. | Scott Kelley made motion to approve. Troy Martin seconded Minutes were approved. |
| **Live Health Online Update – Gail Carbol** | Currently have 1,533 registrants. Currently average visit duration is 6 minutes with a $10 copay.  All agreed previously to allow a $0 copay and auto registration. This will become effective 04/01/2020. | No action needed. |
| **Dental Updates – Gail Carbol** | Contract with Delta Dental extended for another year with no changes to plan design or premiums. | No action needed. |
| **Dependent Audit – Gail Carbol** | Extended to end on 01/31/2020.  420 who still owe documentation as of 01/21/2020.  If documents are not received by 01/31/2020, their coverage will be terminated.  Savings from UK’s contribution for undocumented dependents results in a savings of $1.58M. | No action needed. |
| **RFP Updates – Gail Carbol** | RFP for Voluntary broker is still wrapping up.  RFP for Know your Rx is currently open.  Consulting and actuary services for Student Health Plan has wrapped up. | No action needed. |
| **Fidelity Presentation – Bruce White** | Bruce White, Senior VP of Fidelity, shared statistical information regarding Fidelity’s book of business, as well as UK’s retirement plan participation with us. Data supported employee engagement with their retirement plan at Fidelity.  25% of UK’s population is over the age of 50.  There have been discussions about removing Tier 3 investments. Anyone hired after 2015 currently does not have the option of investing in Tier 3.  Shared information about Fidelity’s Workplace Giving Program. | No action needed. |
| **Meeting convened – John Phillips** | John Phillips ended the meeting at 12:00 P.M. |  |