



UK Institutional Research Brief:

The Employment of Women Faculty Members over the Past Two Decades

Over the last twenty years, the number of full-time, female faculty members increased 126.7 percent, from 330 in 1989-90 to 748 in 2008-09. By comparison, the total number of full-time EEO faculty¹ employed at UK grew only 33.8 percent during this timeframe. Women comprised 21.1 percent of all full-time faculty members in 1989-90, but now account for 35.7 percent of the total faculty. Table 1 presents the number and percent of full-time faculty by gender over the last two decades.

Table 1: Women Faculty at UK: 1989-90 to 2008-09

Year	Male		Female		Total
	Number	Percent	Number	Percent	
2008-2009	1,348	64.3%	748	35.7%	2,096
2007-2008	1,345	65.4%	712	34.6%	2,057
2006-2007	1,349	66.5%	679	33.5%	2,028
2005-2006	1,297	66.8%	645	33.2%	1,942
2004-2005	1,298	67.6%	622	32.4%	1,920
2003-2004	1,286	68.0%	604	32.0%	1,890
2002-2003	1,304	68.6%	597	31.4%	1,901
2001-2002	1,291	68.9%	584	31.1%	1,875
2000-2001	1,311	69.4%	578	30.6%	1,889
1999-2000	1,329	70.2%	563	29.8%	1,892
1998-1999	1,300	71.7%	513	28.3%	1,813
1997-1998	1,295	71.9%	507	28.1%	1,802
1996-1997	1,321	72.1%	511	27.9%	1,832
1995-1996	1,304	72.6%	492	27.4%	1,796
1994-1995	1,301	73.3%	473	26.7%	1,774
1993-1994	1,254	74.4%	431	25.6%	1,685
1992-1993	1,253	76.3%	390	23.7%	1,643
1991-1992	1,268	76.5%	390	23.5%	1,658
1990-1991	1,248	77.7%	358	22.3%	1,606
1989-1990	1,236	78.9%	330	21.1%	1,566

Source: UK Office of Institutional Research

¹ Who is included in EEO faculty statistics?

- Only full-time faculty members are counted; individuals who teach on a part-time basis are excluded.
- EEO faculty includes those engaged primarily in one of the following activities: instruction, research, clinical activities, extension, and library service. Beginning in 2006, library faculty are reported to IPEDS as 'other professionals', but they are included here to ensure consistent comparisons over time and because they are considered faculty at UK.
- Graduate, instruction and research assistants are excluded.
- Administrators are excluded; however, some individuals who perform administrative duties, such as department chairs, are counted as faculty if they devote at least half of their time to instructional activities.