



Chief Medical Office  
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January 26, 2015

Paul Kearney, M.D.  
c/o Bernard Pafunda, Esq.  
Pafunda Law Office  
175 E. Main Street, Ste. 600  
Lexington, Kentucky 40507

Re: Notice of the Summary Suspension of Dr. Paul Kearney

Dear Dr. Kearney:

I am writing to notify you that effective immediately you are summarily suspended pursuant to Article 9.4.1 of the University of Kentucky UK HealthCare Medical Staff Bylaws due to unprofessional conduct on your part directed toward staff, resident physicians, medical students, and a patient, in willful violation of the University's Behavioral Standards in Patient Care. As required by the Bylaws, your suspension is made with the concurrence of the acting President of the Medical Staff in this matter, Frederick Zachman, M.D. If substantiated, this behavior violates (1) the Medical Staff Bylaws and (2) the Written Reprimand and Action Plan Re Unprofessional Conduct that you agreed to on January 9, 2013. In connection with this suspension, given your long history of unprofessional behavior and the recent incidents involving staff, residents, medical students, and a patient, I am recommending to the Medical Staff Executive Committee that your medical staff privileges be revoked.

Pursuant to Article 9.4.2 of the Bylaws, upon receiving this notice of summary suspension, the Medical Staff Executive Committee shall direct an investigation to determine if this suspension and/or further action against your privileges are warranted. This decision will be made within fourteen (14) calendar days of this notice of summary suspension. If the Medical Staff Executive Committee concludes that this suspension and/or further action against your privileges are warranted, you will receive a Notice of Proposed Action pursuant to Article 10.3 of the Bylaws. This notice will provide you with an explanation of the reasons for the action being taken against you and provide you with a summary of your rights under Article 10 of the Bylaws, including your right to a hearing.

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Continuation: Notice of the Summary Suspension of Dr. Paul Kearney

During your suspension, you shall not be present on the University of Kentucky campus unless you or a member of your family is in need of medical services. In addition, you shall have no contact with patients, faculty, residents, medical students or staff. Any communications you have with the University should be made by your attorney through the University's Office of Legal Counsel. If you have any questions related to this letter or the procedures summarized herein, please have your attorney contact Clifton Iler at (859) 323-0463.

Sincerely,



Bernard R. Boulanger, M.D.  
Chief Medical Officer

cc: Paul Kearney, M.D.  
Jay Zwischenberger, M.D., Chair, Department of Surgery  
Ann Smith, Chief Administrative Officer  
UK HealthCare Medical Staff Executive Committee