

The University of Kentucky LGBTQ* Alumni Group

By-Laws

Article One: Name and Location

A. The official name of this organization shall be known as the University of Kentucky LGBTQ* Alumni Group and may also be referred to as "PrideCats".

B. The headquarters for the group will be in the Office of LGBTQ* Resources at the University of Kentucky located on the Lexington, Kentucky campus.

Article Two: Purposes and Objectives

A. To promote fellowship among the Alumni of the University of Kentucky who identify as part of an LGBTQ* community as well as alumni who identify as friends of LGBTQ* communities; Bringing the group together through communication, meetings, gatherings, and reunions

B. To foster a closer relationship between current students at the university and the LGBTQ* Alumni Group

C. To lend support and assistance, financial and otherwise, to University of Kentucky LGBTQ* communities through the selection of worthwhile projects and by personal efforts

D. To promote awareness of the history of LGBTQ* communities at the university

Article Three: Membership

A. Active membership: Any alumnus and any active members of the University of Kentucky Alumni Association who may join this group.

B. Honorary membership: Any person who has rendered distinguished service to the university may be elected to the LGBTQ* Alumni Group by the Board of Directors.

C. A membership drive shall be conducted annually during a period designated by the Executive Committee. Members may be added to the group during any Board Meeting.

Article Four: Officers

A. The officers of the organization shall have an Executive Board with the President, Vice President, Secretary, and Treasurer. The remainder of the Board of Directors will be designated as at-large members.

B. Each officer shall be a member of the Alumni Group at the time of election. Each officer

must be willing and able to devote the necessary time and effort for the performance of the duties of the office. Inability to do so can result in removal of the officer by vote of the Board of Directors.

C. The President shall serve for a two-year term and may only serve for a maximum of two consecutive terms. The Vice President, Secretary, and Treasurer shall serve a term of two years and may succeed themselves in their office if they are re-elected.

Article Five: Duties of Officers

A. The President shall be designated as the Executive Officer of the organization; shall be an ex-officio member of all committees, shall appoint all special and standing committees; shall be designated as the official representative of the organization whenever such representation shall be required; and shall preside at all meetings of the organization. The President shall set the dates for the all Board of Directors meetings at least 30 days in advance, and shall call regular meetings with the Executive Committee of the Board of Directors in preparation for planned or scheduled activities. The President will only vote in case of a tie of a motion. The President may not make a motion for a vote.

B. The Vice President shall, in the absence of the President, preside over meetings of the organization. They shall be designated as the “Membership and Activities Chair.”

C. The Secretary shall handle correspondence of the organization as necessary and shall record all minutes of the Board of Directors meetings and Executive Board meetings, and shall, in cooperation with the University of Kentucky Alumni Association, maintain an updated file of members and their addresses.

D. The Treasurer shall oversee all received and disbursed monies of the organization and shall present all financial records to the Board at least once a quarter (this may be done by e-mail.) They must also agree to an audit whenever the President asks for and appoints an audit committee.

E. At Large Members of the Board of Directors will cooperate with the Executive Board on all strategic initiatives and shall be granted one vote each on motions.

Article Six: Committees

A. Executive Committee: shall be composed of no more than six (6) members: The President, Vice President, Secretary, Treasurer, the immediate past President (if they wish to be part of The Executive Committee) and the Director of LGBTQ* Resources at the University of Kentucky. All actions of the Executive Committee shall be ratified by the entire Board of Directors.

B. Special Committees: The President is authorized to appoint special committees as necessary to further carry out the purposes and functions of this organization. Such Committees shall be appointed with the approval of the Executive Committee and the Board of Directors. Upcoming Event committees will be handled in this manner.

Article Seven: Meetings

A. The Board of Directors should meet a minimum of once a year. A meeting will only be held when it is determined that a quorum is going to be available. Members of the Board of Directors are expected to participate in all board meetings. The President will determine the date and location of all board meetings with the approval of the Executive Committee and will give other members of the board no less than 30 days notice by e-mail day, time, and location of the meeting . These meetings may be held and/or attended electronically.

B. The Executive Committee will meet as the President requests when there is at least a quorum available to attend, with at least 30 days notice to the members of the Executive Committee. These meetings may also be conducted electronically.

C. In general, the order of business for all meetings will be determined by the Executive Committee. When deemed advisable, the order of business may be changed by the President with approval of the Board of Directors.

D. All motions to be considered by the Board must be submitted by e-mail to the Secretary at least 72 hours in advance of the meeting so that they may be added to the agenda.

E. A simple majority of board members must participate in the Board of Directors meeting to constitute a quorum.

Article Eight: Finances

A. Income of the organization shall be derived from three (3) principal sources. 1. Contributions and donations. 2. Special fund-raising projects and/or registration fees. 3. Annual membership dues if established by the Board of Directors.

B. The fiscal year of the organization shall be the same as the calendar year unless otherwise determined by the Board of Directors.

C. The treasurer shall establish a bank account for the organization and shall keep all checks, drafts, etc. in their possession for safekeeping. Two Executive Committee signatures will be required on all checks. The treasurer will be in charge of all deposits in such bank accounts but may allow another member from the Board to make a deposit.

D. All Board Members should avoid conflicts of interest and shall not benefit from financial dealings of the organization.

Article Nine: Board of Directors

A. General Powers: The affairs of the organization shall be managed by the Board of Directors, selected by the membership in accordance with the Bylaws. Members of the Board of Directors must be members of the organization and in good standing with the National Alumni Association.

B. Number, tenure, and qualifications: The Board of Directors shall consist of the Executive Committee plus eight (8) At-Large members. At-Large Board Members shall be elected to two-year terms by a vote of the membership and may seek reelection upon completion of that two-year term.

C. Any member in good standing with the National Alumni Association may be nominated to be elected to the Board of Directors.

D. Election for the Board will occur once a year (November) or determined by the Executive Committee. A newly elected officer's term will begin on Jan. 1 following the election. They will then and only then be granted voting and other rights afforded to that office.

Article Ten: Other

A. Unless otherwise specifically stated in the Bylaws, Roberts Rules of Order, newly revised, shall govern the deliberations of this organization assembled in meetings.

B. No part of the net earnings of this organization will inure to the benefit of any member of this organization.

C. No substantial part of the activities of this organization shall be devoted to the carrying of propaganda, or otherwise attempting to influence legislation, nor shall the organization participate in or intervene in (including the publishing of/or distributing of statements) any political campaign on behalf of any candidate for public office.

Article Eleven: Dissolution

A. In the event that this organization should be dissolved, voluntarily or involuntarily, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the organization, donate all residual assets to the Office of LGBTQ* Resources at the University of Kentucky.

Article Twelve: Amendments

A. Proposed amendment(s) to these Bylaws shall be presented in writing to the Executive Committee of this organization at least (30) days before a scheduled Board Meeting. Such amendment(s), if approved by the Executive Committee, will be included in the agenda for the next meeting of the Board of Directors for a vote.