

October 1, 2017

Stephanie Curry, PhD  
Dean  
College of X  
University of Kentucky

Dear Dean Curry,

Below is the summary of my evaluation of Dr. Kyrie Irving's dossier for promotion to Professor in the Regular Title Series.

### **Teaching and Advising**

Highlighted supporting evidence: Dr. Irving has a strong record of teaching in the undergraduate and graduate programs in our college. He has taught courses in our field of expertise, including X and Y; his expectations for student performance in these classes assisted them in developing strong skills in written communication. This is of critical importance in our field, and Dr. Irving's efforts have contributed to students' enhanced ability to disseminate information about X. He has shown innovation in his instructional methods, including the flipping of his classroom in his undergraduate course.

Concerns or limitations: None. Dr. Irving sets a high standard for writing skills, and some students have not responded positively to this. Regardless of students' responses, his insistence on strong writing competency is essential to their future success.

Conclusion regarding meeting criteria for teaching and advising: Meets expectations.

### **Research and Scholarship**

Highlighted accomplishments: Dr. Irving has an impressive record of sustained extramurally-funded research, including a recently funded grant from CDC that seeks to enhance our understanding of the impact of systems-level interventions on cancer disparities in the deep south. His body of scholarship includes health prevention inquiry across the spectrum, from primary prevention to survivorship. He has published in prestigious journals including the Journal of the American Medical Association and the American Journal of Public Health. He has presented his research at national and international conferences, including many oral presentations and posters.

Concerns or limitations: None. Dr. Irving has clearly demonstrated his competence in scholarship.

Conclusion regarding meeting criteria for research and scholarship: Meets expectations.

### **Service**

Highlighted accomplishments: Dr. Irving has served on a number of college and university committees, including the Academic Affairs Committee, the Senate Advisory Committee on Informational Technology, the Provost's Appeals Board and the Faculty Council. He reviewed manuscripts for more

than a dozen journals and served on ad hoc NIH special emphasis panels over the last several years. He is active in his professional association and was recently elected Vice President by his peers.

Concerns or limitations: None.

Conclusion regarding meeting criteria for service: Meets expectations.

**Comment on external letters:** External letters were quite favorable. Notably, all reviewers commented in particular on the strength and importance of Dr. Irving's scholarship.

**Summary and recommendation regarding promotion:** Based on a review of Dr. Irving's dossier, it is clear to me that he meets expectations for promotion to Professor in the Regular Title Series. I strongly recommend Dr. Irving's promotion to this rank.

Sincerely,

James Harden, Ph.D.  
Professor  
College of X  
University of Kentucky