



University of  
Kentucky®

FROM THE DESK OF PRESIDENT  
Eli Capilouto

Dear Colleagues,

Every two years, we participate in the UK@Work employee engagement survey to gather feedback on our campus culture and work environment. While this survey measures faculty and staff perceptions on our academic campus, UK HealthCare also conducts its own engagement survey each year, which launched on March 7, to gather data on how we can further enhance and improve the work environment of our health care enterprise.

The evolution of both surveys helps us more effectively measure employee engagement and make data-driven decisions to improve our campus community. I am pleased to share with you that our recent UK@Work survey shows our faculty and staff continue to be more engaged in – and fulfilled by – our shared work. From the survey, we learned:

- Views about diversity and inclusivity of our campus climate are improving;
- Faculty satisfaction is improving in all categories;
- Our faculty and staff continue to believe our benefits are a strength; and
- We are creating a culture where employees can challenge traditional ways of doing things, respect differences, and collaborate.

We also learned that, as an organization, opportunities remain for improvement and growth:

- More can be done to foster open discussion and reach collaborative decisions in departments and units;
- We can better encourage engagement in forging creative solutions to work-related problems; and
- We can do more to illustrate how the University is taking action based on the survey results.

[View the full results](#)

We share a responsibility to develop productive relationships, build trust among colleagues, and collaborate. Overall, these survey results confirm the UK family is driven by a common desire to support students, scholarship, and the Commonwealth. On behalf of the University, thank you for your feedback. As an institution of higher learning, we are always committed to self-improvement. Be assured we are listening.

You will continue to hear from the leaders in your area as we work harder to foster the community for which we all strive.

Sincerely,

Eli Capilouto  
President

see blue.

BUILDING COMMUNITY

