



University of  
Kentucky

FROM THE DESK OF PRESIDENT  
Eli Capilouto

Dear Campus Community,

We have finalized changes to the University's Administrative Regulation (AR 6:2) that outline the disciplinary process for allegations such as sexual assault: [http://www.uky.edu/PR/AR\\_6.2\\_Final\\_06-18-2018.pdf](http://www.uky.edu/PR/AR_6.2_Final_06-18-2018.pdf).

These changes are the result of concerns and suggestions made by a variety of persons within the University Community. A committee appointed by the University Senate — and led by new Senate Council Chair Jennifer Bird-Pollan (College of Law) — spent more than a year reviewing policies and best practices and developing a set of recommendations, which I carefully considered in implementing our new policy. We also sought input from a number of groups and made the draft policy available throughout the campus for feedback. The proposal has been endorsed by the University Senate.

These are tough, often complicated issues with which the entire higher education community is struggling. Our goal in this policy, and the way we implement it, is to be fair to all concerned; clear and consistent in application; and compassionate to all of those impacted.

Important components include:

- Both sides in a sexual assault claim have the right to an attorney during the investigation and any subsequent disciplinary hearing.
- We will continue to use the standard of “preponderance of evidence” to determine whether the policy has been violated.
- A hearing panel must be unanimous in determining that the policy has been violated. That finding can be appealed. If the panel is

divided, the finding is not responsible. That finding cannot be appealed.

- Final decisions on sanctions, if warranted by the panel's findings, are made by the Provost in the case of faculty; leadership for Student and Academic Life for students; and the University's Vice President for Human Resources in the case of staff.

These changes are effective today — June 18, 2018.

Thank you.

Eli Capilouto  
President

*If you are a supervisor, please communicate this information to all of your staff, especially those without computer access.*

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BUILDING COMMUNITY

