

# Clinical Leadership and Management

## College of Health Sciences

Graduates of the Clinical Leadership and Management program earn a Bachelor of Health Sciences (B.H.S.) degree. The purpose of the program is to provide health care professionals with formal academic education and skills training needed to prepare them for leadership and management roles and responsibilities. The program offers a career ladder for professional advancement in the health sciences. Program graduates will be prepared to assume greater responsibilities at their current jobs, be better qualified for job promotions, and be positioned for graduate studies.

This program is intended for health care professionals who have an associate degree in a health related discipline (Track A), entry level students (Track B), or health services executive/long-term care management (Track C). Historically, there have been limited educational options for associate degree trained health professionals who are interested in pursuing a baccalaureate degree in Kentucky. This degree completion program accommodates freshmen, associates or transfer students from many allied health disciplines including, but not limited to: radiological technology, respiratory therapy, dental hygiene, clinical laboratory technicians, and nursing. The program provides accessible course offerings for non-traditional students who may require part-time classes.

It is anticipated that graduates of the B.H.S. program in Clinical Leadership and Management will benefit from advanced knowledge and skills which will enhance their job/career, work environment and quality of life. Program graduates may also benefit their employers, health care facility, and patients.

For additional information, go to: [www.uky.edu/chs/clm](http://www.uky.edu/chs/clm)

### Application Process and Requirements

The admissions process begins with an application to the University of Kentucky by **December 1** for spring enrollment and **August 1** for fall enrollment. For incoming freshmen applying for admission for Summer I or Summer II, the deadline is **February 15**. For transfer students and readmitted students applying for admission for Summer I, the deadline is **April 15**. For transfer students and readmitted students applying for admission for Summer II, the deadline is **May 15**. Application must also be made directly to the CLM program for Track A students. The CLM Track A program uses rolling admissions once applicants are accepted by the University as a degree seeking student. Track B entry level students may apply to the University of Kentucky for either fall or spring admission.

Academic advising and information about admissions is available from:

**Rebecca Serrano**  
Academic Advisor  
(859) 218-0864  
[rebecca.serrano@uky.edu](mailto:rebecca.serrano@uky.edu)

or

**Jimmie L. Jones**  
(859) 218-0546  
[jimmie.jr2@uky.edu](mailto:jimmie.jr2@uky.edu)

or

**Casey Shadix**  
Academic Advisor  
(859) 218-0573  
[casey.shadix@uky.edu](mailto:casey.shadix@uky.edu)

or

**Marcus Epps**  
Academic Advisor  
(859) 218-0491  
[Marcus.Epps@uky.edu](mailto:Marcus.Epps@uky.edu)

**Office of Student Affairs**  
College of Health Sciences  
University of Kentucky  
111 Charles T. Wethington Bldg.  
Lexington, KY 40536-0200

All transfer credits to meet CLM program core courses and electives must receive prior approval by the CLM Program Director or student advisor. For additional information, e-mail Professor Bruckner at: [gbruckner@uky.edu](mailto:gbruckner@uky.edu).

### TRACKS

**Track A** is intended for health care professionals who have an associate degree in a health-related discipline and one year in a healthcare setting. **Track B** is intended for entry level students. **Track C** is intended for health services executives.

Depending on their status, students must complete one of the following tracks:

#### Track A – Associate Degree

Students will have to maintain an overall GPA of 3.0 in the CLM Core Courses and an overall GPA of 2.8 in all courses. If during any semester the student drops below the GPAs designated above, the student will be placed on probation for one semester and if the GPA remains below 3.0 for the CLM Core Courses or less than an overall GPA of 2.8 the student will be suspended from the program.

### The Curriculum

A total of 120 credits (including 42 program credits as listed below, UK Core and graduation requirements) are required to receive the Bachelor of Health Sciences degree from the University of Kentucky. The core curriculum of 42 credits includes:

#### UK Core Requirements

See the *UK Core* section of the *2017-2018 Undergraduate Bulletin* for the complete UK Core requirements. The courses listed below are (a) recommended by the college, or (b) required courses that also fulfill UK Core areas. Students should work closely with their advisor to complete the UK Core requirements.

#### I. Intellectual Inquiry in Arts and Creativity

Choose one course from approved list..... 3

#### II. Intellectual Inquiry in the Humanities

Choose one course from approved list..... 3

#### III. Intellectual Inquiry in the Social Sciences

Choose one course from approved list..... 3

#### IV. Intellectual Inquiry in the Natural, Physical, and Mathematical Sciences

Choose one course from approved list..... 3

#### V. Composition and Communication I

CIS/WRD 110 Composition and Communication I..... 3

#### VI. Composition and Communication II

CIS/WRD 111 Composition and Communication II ..... 3

#### VII. Quantitative Foundations

Choose one course from approved list..... 3

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University of Kentucky is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, masters, and doctorate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, call 404-679-4500, or online at [www.sacscoc.org](http://www.sacscoc.org) for questions about the accreditation of University of Kentucky.

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<b>VIII. Statistical Inferential Reasoning</b>	
Choose one course from approved list .....	3
<b>IX. Community, Culture and Citizenship in the USA</b>	
Choose one course from approved list .....	3
<b>X. Global Dynamics</b>	
Choose one course from approved list .....	3
<b>UK Core hours</b> .....	<b>30</b>
<b>Graduation Composition and Communication Requirement (GCCR)</b>	
CLM 595 Directed Studies .....	1-3
<b>Graduation Composition and Communication Requirement hours (GCCR)</b> .....	<b>1-3</b>
<b>Premajor Requirements</b>	
Associates Degree plus one year work experience OR two years' work experience in a Healthcare Related field	
<b>Additional Prerequisites</b>	
CIS 300 Strategic Business and Professional Communication (W) .....	3
<b>Core Curriculum</b>	<b>Hours</b>
CLM 241 Health and Medical Care Delivery Systems .....	3
CLM 350 Health Policy and Politics .....	3
CLM 405 Epidemiology and Biostatistics .....	3
CLM 351 Health Services Administration .....	3
CLM 354 Health Law .....	3
CLM 355 Financial Management of Health Care Institutions .....	3
CLM 452 Community and Institutional Planning for Health Services Delivery ....	3
CLM 444 Leadership and Human Resource Management .....	3
CLM 445 Quality and Productivity Improvement and Evaluation .....	3
CLM 353 Ethics in Healthcare .....	3
CLM 370 Electronic Health Records .....	2
HHS 454 Research in Human Health Sciences .....	3
CLM 495 Introduction to the Capstone .....	1
CLM 595 Directed Studies .....	1-3
Free Elective Credits .....	14
<b>Major hours</b> .....	<b>42</b>
<b>TOTAL HOURS:</b> .....	<b>120</b>

## Track B – Entry Level

Students will have to maintain an overall GPA of 3.0 in the CLM Core Courses and an overall GPA of 2.8 in all courses. If during any semester the student drops below the GPAs designated above, the student will be placed on probation for one semester and if the GPA remains below 3.0 for the CLM Core Courses or less than an overall GPA of 2.8 the student will be suspended from the program.

### UK Core Requirements

See the *UK Core* section of the 2017-2018 *Undergraduate Bulletin* for the complete UK Core requirements. The courses listed below are (a) recommended by the college, or (b) required courses that also fulfill UK Core areas. Students should work closely with their advisor to complete the UK Core requirements.

<b>I. Intellectual Inquiry in Arts and Creativity</b>	
Choose one course from approved list .....	3
<b>II. Intellectual Inquiry in the Humanities</b>	
Choose one course from approved list .....	3
<b>III. Intellectual Inquiry in the Social Sciences</b>	
PSY 100 Introduction to Psychology .....	4
<b>IV. Intellectual Inquiry in the Natural, Physical, and Mathematical Sciences</b>	
ANT 230 Introduction to Biological Anthropology .....	3

<b>V. Composition and Communication I</b>	
CIS/WRD 110 Composition and Communication I .....	3
<b>VI. Composition and Communication II</b>	
CIS/WRD 111 Composition and Communication II .....	3
<b>VII. Quantitative Foundations</b>	
MA 123 Elementary Calculus and Its Applications .....	4
<b>VIII. Statistical Inferential Reasoning</b>	
Choose one course from approved list .....	3
<b>IX. Community, Culture and Citizenship in the USA</b>	
GRN 250 Aging in Today's World .....	3
<b>X. Global Dynamics</b>	
ANT 160 Cultural Diversity in the Modern World	
or	
GEO 161 Global Inequalities .....	3
<b>UK Core hours</b> .....	<b>32</b>
<b>Graduation Composition and Communication Requirement (GCCR)</b>	
CLM 595 Directed Studies .....	3
<b>Graduation Composition and Communication Requirement hours (GCCR)</b> .....	<b>3</b>
<b>Additional Prerequisites</b>	
CIS 300 Strategic Business and Professional Communication (W) .....	3
CLA 131 Medical Terminology from Greek and Latin .....	3
HHS 101 Survey of Health Professions I .....	1
HHS 102 Survey of Health Professions II: Shadowing Experience .....	1
<b>Core Curriculum</b>	<b>Hours</b>
CLM 241 Health and Medical Care Delivery Systems .....	3
CLM 350 Health Policy and Politics .....	3
CLM 351 Health Services Administration .....	3
CLM 405 Epidemiology and Biostatistics .....	3
CLM 354 Health Law .....	3
CLM 355 Financial Management of Health Care Institutions .....	3
CLM 452 Community and Institutional Planning for Health Services Delivery .....	3
CLM 444 Leadership and Human Resource Management .....	3
CLM 445 Quality and Productivity Improvement and Evaluation .....	3
CLM 353 Ethics in Healthcare .....	3
CLM 370 Electronic Health Records .....	2
HHS 454 Research in Human Health Sciences .....	3
CLM 495 Introduction to the Capstone .....	1
CLM 595 Directed Studies .....	1-3
CLM 501 Practicum in Clinical Leadership and Management .....	9
Free Elective Credits .....	32
<b>Major hours</b> .....	<b>56</b>
<b>TOTAL HOURS:</b> .....	<b>120</b>

## Track C – Health Services Executive

Students will have to maintain an overall GPA of 3.0 in the CLM Core Courses and an overall GPA of 2.8 in all courses. If during any semester the student drops below the GPAs designated above, the student will be placed on probation for one semester and if the GPA remains below 3.0 for the CLM Core Courses or less than an overall GPA of 2.8 the student will be suspended from the program.

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## UK Core Requirements

See the *UK Core* section of the 2017-2018 *Undergraduate Bulletin* for the complete UK Core requirements. The courses listed below are (a) recommended by the college, or (b) required courses that also fulfill UK Core areas. Students should work closely with their advisor to complete the UK Core requirements.

### I. Intellectual Inquiry in Arts and Creativity

Choose one course from approved list ..... 3

### II. Intellectual Inquiry in the Humanities

Choose one course from approved list ..... 3

### III. Intellectual Inquiry in the Social Sciences

PSY 100 Introduction to Psychology ..... 4

### IV. Intellectual Inquiry in the Natural, Physical, and Mathematical Sciences

ANT 230 Introduction to Biological Anthropology ..... 3

### V. Composition and Communication I

CIS/WRD 110 Composition and Communication I ..... 3

### VI. Composition and Communication II

CIS/WRD 111 Composition and Communication II ..... 3

### VII. Quantitative Foundations

MA 123 Elementary Calculus and Its Applications ..... 4

### VIII. Statistical Inferential Reasoning

STA 296 Statistical Methods and Motivations ..... 3

### IX. Community, Culture and Citizenship in the USA

SOC 235 Inequalities in Society

or

GRN 250 Aging in Today's World ..... 3

### X. Global Dynamics

ANT 160 Cultural Diversity in the Modern World

or

GEO 261 Global Dynamics of Health and Disease ..... 3

**UK Core hours** ..... **32**

## Graduation Composition and Communication Requirement (GCCR)

CLM 595 Directed Studies ..... 3

## Graduation Composition and Communication Requirement hours (GCCR)

..... **3**

## Additional Prerequisites

CIS 300 Strategic Business and Professional Communication (W) ..... 3

CLA 131 Medical Terminology from Greek and Latin ..... 3

HHS 101 Survey of Health Professions I ..... 1

HHS 102 Survey of Health Professions II: Shadowing Experience ..... 1

## Core Curriculum

## Hours

CLM 241 Health and Medical Care Delivery Systems ..... 3

CLM 350 Health Policy and Politics ..... 3

CLM 351 Health Services Administration ..... 3

CLM 405 Epidemiology and Biostatistics ..... 3

CLM 354 Health Law ..... 3

CLM 355 Financial Management of Health Care Institutions ..... 3

CLM 452 Community and Institutional Planning

for Health Services Delivery ..... 3

CLM 444 Leadership and Human Resource Management ..... 3

CLM 445 Quality and Productivity Improvement and Evaluation ..... 3

CLM 353 Ethics in Healthcare ..... 3

CLM 370 Electronic Health Records ..... 2

HHS 454 Research in Human Health Sciences ..... 3

CLM 495 Introduction to the Capstone ..... 1

CLM 595 Directed Studies ..... 1-3

CLM 501 Practicum ..... 9

## Additional Required

GRN 250 Aging in Today's World ..... 3

CLM 380 Long Term Care Administration ..... 3

CLM 470 Long Term Care Management ..... 3

CLM 570 Managing Health Issues in Long Term Care: Team Approach ..... 2

Free Elective Credits ..... 21

**Major hours** ..... **67**

**TOTAL HOURS:** ..... **120**

## For More Information

For additional information, visit: [www.uky.edu/chs/clm](http://www.uky.edu/chs/clm)