Graduates of the Clinical Leadership and Management program earn a Bachelor of Health Sciences (B.H.S.) degree. The UK Clinical Leadership and Management Bachelor of Health Sciences degree lays the groundwork for graduates to pursue graduate education and careers as competent, evidence-informed, effective leaders and life-long learners prepared to engage in ethical and interprofessional healthcare management practice. Graduates develop fundamental knowledge, values, and skills to lead with cultural humility and promote compassionate, efficient, responsive services to improve healthcare outcomes, the patient experience, access to healthcare, and quality of life for people in the Commonwealth of Kentucky and beyond. Program graduates will be prepared to assume greater responsibilities at their current jobs, be better qualified for job promotions, and be positioned for graduate studies.

This degree program accommodates freshmen with an interest in healthcare administration, as well as associates degree, or transfer students from many allied health disciplines including, but not limited to: radiological technology, respiratory therapy, dental hygiene, clinical laboratory technicians, and nursing. Students who graduate from the Clinical Leadership and Management program may pursue careers such as: practice manager, patience experience, healthcare non-profit management, medical sales, etc.

For additional information, go to: www.uky.edu/chs/clm.

Application Process and Requirements

The Clinical Leadership Management program employs a comprehensive admissions model in which a number of factors are evaluated. Admissions information, including evaluation criteria and application deadlines can be found on the program’s website: www.uky.edu/chs/clinical-leadership-and-management/admissions.

Academic advising and information about admissions is available from:

William Bickers, B.A.
Director of Recruitment
Chs-admissions@uky.edu
859-323-6743

or

Casey Shadix, Ph.D.
Director of Student Affairs
casey.shadix@uky.edu
859-218-0573

or

Randa Remer, Ph.D.
Director of Admissions
rrreme2@uky.edu
859-218-0545

All transfer credits to meet CLM program core courses and electives must receive prior approval by the CLM Director of Undergraduate Studies or student advisor. For additional information about program content, email Professor Sarah Kercsmar at:

Sarah Kercsmar, Ph.D.
CLM Director of Undergraduate Studies
sarah.kercsmar@uky.edu
859-218-0514

Students will have to maintain an overall GPA of 3.0 in the CLM Core Courses and an overall GPA of 2.8 in all courses. If during any semester the student drops below the GPAs designated above, the student will be placed on probation for one semester and if the GPA remains below 3.0 for the CLM Core Courses or less than an overall GPA of 2.8 the student will be suspended from the program.

UK Core Requirements

See the UK Core section of the 2020-2021 Undergraduate Bulletin for the complete UK Core requirements. The courses listed below are (a) recommended by the college, or (b) required courses that also fulfill UK Core areas. Students should work closely with their advisor to complete the UK Core requirements.

I. Intellectual Inquiry in Arts and Creativity
Choose one course from approved list................................................................. 3

II. Intellectual Inquiry in the Humanities
Choose one course from approved list............................................................... 3

III. Intellectual Inquiry in the Social Sciences
PSY 100 Introduction to Psychology........................................................................ 4

IV. Intellectual Inquiry in the Natural, Physical, and Mathematical Sciences
Choose one course from approved list................................................................ 3

V. Composition and Communication I
CIS/WRD 110 Composition and Communication I ............................................ 3

VI. Composition and Communication II
CIS/WRD 111 Composition and Communication II ........................................... 3

VII. Quantitative Foundations
Choose one course from approved list................................................................. 3

VIII. Statistical Inferential Reasoning
STA 210 Making Sense of Uncertainty: An Introduction to Statistical Reasoning
or
STA 296 Statistical Methods and Motivations....................................................... 3

IX. Community, Culture and Citizenship in the USA
Choose one course from approved list............................................................... 3

X. Global Dynamics
Choose one course from approved list............................................................... 3

UK Core hours ..................................................................................................... 31

Graduation Composition and Communication Requirement (GCCR)
CLM 300 Healthcare Managers: Write, Speak, and Create................................. 3

Graduation Composition and Communication Requirement hours (GCCR)................................................................. 3

Premajor Requirements
CLM 120 Careers in Clinical Leadership and Management............................... 2

Premajor hours ................................................................................................... 5

University of Kentucky is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, masters, and doctorate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, call 404-679-4500, or online at www.sacscoc.org for questions about the accreditation of University of Kentucky.
## Major Requirements

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Semester Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLM 104</td>
<td>Mindfulness Practices and Stress Reduction</td>
<td>1</td>
</tr>
<tr>
<td>CLM 241</td>
<td>Health and Medical Care Delivery Systems</td>
<td>3</td>
</tr>
<tr>
<td>CLM 300</td>
<td>Healthcare Managers: Write, Speak, and Create</td>
<td>3</td>
</tr>
<tr>
<td>CLM 323</td>
<td>Social Determinants of Health</td>
<td>3</td>
</tr>
<tr>
<td>CLM 350</td>
<td>Health Policy, Politics, and Law</td>
<td>3</td>
</tr>
<tr>
<td>CLM 325</td>
<td>Introduction to Health Care Management</td>
<td>3</td>
</tr>
<tr>
<td>CLM 353</td>
<td>Ethics in Health Services Management</td>
<td>3</td>
</tr>
<tr>
<td>CLM 455</td>
<td>Financial Management of Healthcare Organizations</td>
<td>4</td>
</tr>
<tr>
<td>CLM 444</td>
<td>Leadership: Human Resources Management in Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>CLM 345</td>
<td>Quality and Productivity Improvement and Evaluation</td>
<td>3</td>
</tr>
<tr>
<td>CLA 131</td>
<td>Medical Terminology from Greek and Latin</td>
<td>3</td>
</tr>
<tr>
<td>CLM 342</td>
<td>Leadership: Management Competencies</td>
<td>3</td>
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<tr>
<td>CLM 453</td>
<td>Cultural Competence in Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>CLM 443</td>
<td>Leadership: Strategic Vision, Mission and Planning in Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>CHS 354</td>
<td>Interprofessional Evidence-Based Decision Making</td>
<td>3</td>
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<tr>
<td>CLM 495</td>
<td>Clinical Leadership and Management Capstone</td>
<td>3</td>
</tr>
<tr>
<td>CLM 480</td>
<td>Special Topics (Subtitle required)</td>
<td>3</td>
</tr>
<tr>
<td>CLM 401</td>
<td>Practicum I: Foundations</td>
<td>3</td>
</tr>
<tr>
<td>CLM 402</td>
<td>Practicum II: Intermediate</td>
<td>3</td>
</tr>
<tr>
<td>CLM 403</td>
<td>Practicum III: Advanced</td>
<td>3</td>
</tr>
<tr>
<td>CLM 335</td>
<td>Health Information Management</td>
<td>3</td>
</tr>
</tbody>
</table>

**Major hours** ................................................................. 62

## Electives

Students must take 22 elective credit hours, of which 15 must be at the 300-level or higher.

**Elective hours** ................................................................. 22

**TOTAL HOURS:** ................................................................. 120

For More Information

Visit: [www.uky.edu/chs/clm](http://www.uky.edu/chs/clm).

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