

COLLEGE OF DENTISTRY PRACTICE PLAN ADDENDUM

Preamble: This Addendum supplements Administrative Regulation (AR) ~~B-14~~ and provides specific information concerning the practice plan of the College of Dentistry. It may be referred to as the College of Dentistry Practice Plan Addendum that addresses the following articles of the AR ~~B-14~~: II, IV, VII, VIII, IX and XII.

General: An annual contract is authorized with an approved Fiscal Agent (not required if Fund serves as Fiscal Agent). If authorized, the annual contract is part of this Addendum and incorporated by reference, herein. If a conflict in terms arises between the Annual Contract and the College or Unit Addendum, terms of the Annual Contract shall take precedence.

Specific: This College of Dentistry Practice Plan Addendum Modifications is made in reference to the specific Articles of AR ~~B-14~~. Each of the Articles that are modified is listed below:

Article II. There are certain modifications in Plan Scope as set forth, herein. The Members of the Plan shall include full time faculty dentists unless exceptions approved by the UKDCB. The College of Dentistry Practice Plan excludes income from publications and honoraria for lectures or other activities which are not a part of the University Chandler Medical Center clinical program, but for which the Plan member may receive remuneration as a result of his or her academic position and /or professional training and expertise. The following guidelines will be used to monitor these activities in order that they are maintained within the guidelines described in Administrative Regulation AR ~~B-14~~. The University of Kentucky Dental Care Board (UKDCB) will oversee these activities that occur outside the College of Dentistry Practice Plan and make recommendations to the Dean. The oversight will occur monthly (with the option for an expedited review in special situations), prior to the event or project and consist of the following areas:

1. For extramural lectures, presentations and/or seminars, assure that the topics to be presented and organization to which it will be presented by the plan member are in accord with the teaching, research and clinical missions of the College, that the plan member's activity is fulfilling his or her regular duties and responsibilities within the College or University, does not inappropriately utilize the College or University's resources, and does not subject the College or University to undue risk or conflict of interest.
2. For consultation with private industry, assure that the plan member's activity is fulfilling his or her regular duties and responsibilities within the College or University is in accord with the teaching, research and clinical missions of the College or University, does not inappropriately utilize the College or University's resources, and does not subject the College or University to undue risk or conflict of interest.
3. For legal consultation, assure that the plan member's activity is fulfilling his or her regular duties and responsibilities within the College or University, is in accord with the teaching, research and clinical missions of the College or University, does not inappropriately utilize the College or University's resources, and does not subject the College or University to undue risk or conflict of interest.

4. For the development of patents, assure that the plan member's activity is fulfilling his or her regular duties and responsibilities within the College or University, is in accord with the teaching, research and clinical missions of the College or University, does not inappropriately utilize the College or University's resources, and does not subject the College or University to undue risk or conflict of interest.
5. For extramural business ventures, assure that the plan member's activity is fulfilling his or her regular duties and responsibilities within the College or University, is in accord with the teaching, research and clinical missions of the College or University and, does not inappropriately utilize the College or University's resources and does not subject the College or University to undue risk or conflict of interest.
6. Assure that the plan member's activities are within the guidelines and reporting requirements provided by AR ~~B-14~~.

These activities will be monitored with a description added to the University of Kentucky Absence Record.

Article IV. Definition Details:

- A. The Fiscal Agent is the Fund.
- B. The Practice Plan Committee is the UKDCB. The Operating Rules for the UKDCB are attached hereto as Exhibit A and incorporated by this reference.
- C. Department and Divisional Plans are authorized as approved by the Dean.
- D. The Plan Service account is maintained by the Fund.
- E. The Billing Entity is the College of Dentistry.
- F. The Plan Member Documents include the Practice Agreement and Assignment, the form of which is attached hereto as Exhibit B and incorporated by this reference.

Article VII. The College shall retain a portion of the fees collected for clinical services performed; for payment of operating expenses related to the generation of these fees, for use in professional development, educational promotion, academic enrichment and related endeavors.

Article VIII. The proposed annual budget for the Plan shall be presented by the Dean to the UKDCB for review prior to submitting to the Board of Directors of the FUND for approval at its annual meeting.

Article IX. The individual Special title or Regular title practice plan members and Clinical title faculty members hired after July 1, 2009 shall have remitted to each member, as salary supplement, a portion of the fees collected for their clinical services consisting of those fees remaining after payment of operating expenses and charges as set forth in more detail in Article VIII, above, unless otherwise described by a Divisional Practice Plan. The specifics of any individual Clinical title faculty members' contracts or letters of agreement may, except for reporting and disclosure requirements, supersede this plan for any faculty member employed prior to July 1, 2009. The Frequency of Distributions shall be quarterly.

Changes in criteria utilized in determining the percentage to be allocated to the plan participant(s) shall be recommended by the Dean after presentation and approval by the UKDCB.

Article XII. Any modifications to the grievance procedure are described in Attachment XIII, which is attached hereto and incorporated by this reference.

Any Special Provisions are attached hereto, as the Special Provisions Attachment, and incorporated by this reference. If any Attachment referenced herein is not included, the Attachment is conclusively presumed to be omitted intentionally.

This Addendum shall be in force for a term beginning July 1, 2009 and ending June 30, 2010. It shall automatically renew for any number of successive one year terms unless terminated or modified by a writing signed by the approving parties, below.

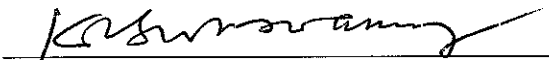
APPROVING PARTIES:

DEAN, College of Dentistry



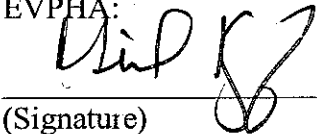
(Signature)

PROVOST:



(Signature)

EVPHA:



(Signature)