



## Equal Opportunity Committee

### I. Introduction

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The Equal Opportunity Committee provides advice on all University-wide matters of equal opportunity. In accordance with 13 KAR 2:060, the Equal Opportunity Committee also serves as the University's Campus Environment Team (CET), monitoring implementation of programs, services and activities that make the University an inclusive living, learning, and working environment.

### II. Membership

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- A. The Committee is appointed by the President and reports to the Executive Vice President for Finance and Administration.
- B. Committee membership shall be comprised of representatives from faculty, staff, and students. The chair and any *ex officio* members are designated by the President.
- C. The Committee members, other than those with student or *ex officio* status, normally shall have staggered three-year appointments. Students normally have one-year appointments. Members may be reappointed to the Committee.

### III. Responsibilities

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- A. The specific responsibilities of the Equal Opportunity Committee include:
  - 1. Monitoring plans and programs that ensure equal opportunity throughout the University;
  - 2. Facilitating the development and implementation of diversity perspectives in all student, workforce, and University affairs;
  - 3. Recommending processes to assist University officials in exercising their responsibility to ensure equal opportunity and a supportive campus environment; and
  - 4. Assessing provision of equal opportunities throughout the University and fostering an environment of inclusiveness.
- B. The Committee shall maintain minutes of meetings and prepare an annual report to the Executive Vice President for Finance and Administration.

## References and Related Materials

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13 KAR 2:060

### Revision History

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5/8/1991, 9/22/1993, 2/18/1994, 9/23/1994, 6/11/1996, 11/15/2006, 6/4/2012

For questions, contact: [Office of Legal Counsel](#)